

Hanoi, July. 22, 2025

REPORT ON CORPORATE GOVERNANCE
(First half of 2025)

To:

- The State Securities Commission;
- Ho Chi Minh City Stock Exchange.

- Name of listing company: SJ GROUP Joint Stock Company
- Address of head office: Land plot TT2, Nam An Khanh urban area, An Khanh commune, Hanoi city.
- Telephone: 024.37684504/7684505/7684506
- Email: info@sjgroups.vn
- Charter capital: VND 1,148,555,400,000 (One thousand one hundred and forty-eight billion, five hundred and fifty-five million, four hundred thousand).
- Securities Code: SJS
- Governance model: The General Meeting of Shareholders ("GMS"), Board of Directors ("BOD"), Board of Supervisors ("BS") and the Chief Executive Officer ("CEO").
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders.

In compliance with regulations for the first six months of 2025, SJ Group Joint Stock Company (SJ GROUP) successfully held its 2025 Annual General Meeting of Shareholders on March 28, 2025. The General Meeting approved two resolutions with the following contents:

Resolution No. 01/NQ-DHĐCĐ2025: Approved Contents:

- Report on the activities of the Board of Directors.
- Report on the activities of the Independent Board Member.
- Report on the activities of the Supervisory Board.
- Business results for 2024; Business plan for 2025.
- Audited financial statements for 2024.
- Report on the final settlement of remuneration for the Board of Directors/Supervisory Board in 2024 and the plan for remuneration payment to the Board of Directors/Supervisory Board in 2025.
- Approval of the list of independent auditing firms for the audit of the 2025 financial statements
- Amendments and supplements to the Company's Charter.

- Amendments and supplements to the Operating Regulations of the Board of Directors.
- Amendments and supplements to the Internal Regulations on Corporate Governance.
- Amendments and supplements to the Operating Regulations of the Supervisory Board.
- Election of Board of Directors members and Supervisory Board members for the 2025 – 2030 term.

Resolution No. 02/NQ-ĐHĐCĐ2025: Approved Contents:

- Profit distribution plan, dividend payment, and fund appropriation for 2024.
- Plan for adjusting and supplementing the issuance of shares to increase share capital from owner's equity (replacing the share issuance plan according to the 2022 Annual General Meeting of Shareholders Resolution)

Resolution of The Annual General Meeting of Shareholders 2025

No	Resolution	Date	Content
1	01/NQ-ĐHĐCĐ2025	28/3/2025	Annual General Meeting of Shareholders 2025
2	02/NQ-ĐHĐCĐ2025	28/3/2025	Annual General Meeting of Shareholders 2025

II. Board of Directors (BOD)

1. Information about the members of the Board of Directors:

No.	Board of Director's members	Position (Independent members of the Board of Directors, Non-executive member of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Day of Appointment	Day of Dismissal
1	(Mr.) Bui Quang Bach	Chairman	16/3/2023	
2	(Mr.) Trần Như Trung	Member	28/3/2025	
3	(Mrs) Do Le Minh	Independent Board Member	28/3/2025	
4	(Mr.) Phuong Xuan Thuy	Independent Board Member	16/3/2023	
5	(Mr.) Nguyen Viet Cuong	Member	28/3/2025	

2. Meetings of the BOD:

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In the first 6 months of the year, in addition to the annual General Meeting of Shareholders, the Board of Directors held 13 meetings to address business matters, with the attendance rate of Board members as follows:

No.	BOD's member	Number of meetings attended by the BOD	Attendance rate	Reason for not absence
1	(Mr.) Bui Quang Bach	13/13	100%	
2	(Mr.) Trần Như Trung	12/13	92%	Being member of the Board of Directors since March 28, 2025
3	(Mrs.) Do Le Minh	12/13	92%	Being member of the Board of Directors since March 28, 2025
4	(Mr.) Phuong Xuan Thuy	13/13	100%	
5	(Mr.) Nguyen Viet Cuong	12/13	92%	Being member of the Board of Directors since March 28, 2025
6	(Mr.) Do Van Binh	1/13	7,7%	End of the Board of Directors' term
7	(Mr.) Nguyen Phu Cuong	1/13	7,7%	End of the Board of Directors' term
8	(Mrs.) Chu Thi Thu Huong	1/13	7,7%	End of the Board of Directors' term

In addition to formal Board of Directors meetings, to address matters requiring the Board's input regarding business operations and executive management, the Board of Directors also solicited written opinions and votes from its members. All procedures for obtaining written opinions were conducted in strict accordance with the provisions of the Enterprise Law and the Company's Charter. Furthermore, the Board of Directors also held various meetings and consultations to discuss and unify directives concerning the Company's production and business activities.

3. Supervising the Board of Management by the Board of Directors:

The supervisory activities of the Board of Directors are carried out in accordance with the provisions of law, the Charter and the Regulation on operation of the Board of Directors of the Company, specifically:

- Directing and supervising the implementation of the Resolution of the Company's Annual General Meeting of Shareholders.
- Supervise the implementation of the business plan, investment implementation progress, and the completion of investment items with each project invested by the Company; Supervise the implementation of the Company's products and goods.
- Supervise risk management throughout the Complex related to investment,

implementation and development of real estate projects. Ensure financial safety in the Company's activities and the reputation of the Company with investors and financial institutions.

- Supervise the assurance of regimes according to State regulations, working environment conditions, the implementation of collective labor agreements and other regimes with employees.
- Perform other supervision by law.

Under the direction of the Board of Directors, the Board of Management focuses on implementing and strictly fulfilling the assigned tasks in full compliance with regulations.

4. Activities of the Board of Directors' committees:

(As of the report date, SJ GROUP has not yet established sub-committees under the Board of Directors).

5. Resolutions/Decisions of the BOD (2024 Annual Report):

(Appendix II. 1 - Detailed list of attached resolutions/decisions).

III. Board of Supervisors

1. Information about members of BS:

No.	Members of BS	Position	Becoming/ceasing to be the member of the Board of Supervisors/Audit Committee	Qualification
1	(Mrs.) Le Thi Thuy	Head of BS	16/6/2022	Master's degree in Accounting
2	(Mrs.) Tran Thi Thanh Huyen	Member of BS	16/6/2022	Master's degree in Accounting
3	(Mrs.) Nguyen Thu Hien	Member of BS	28/3/2025	Bachelor of Accounting

2. Meetings of BS:

No.	Members of BS	Number of Supervisory Board Meetings Attended	Attendance rate	Voting rate	Reasons for absence
1	(Mrs.) Le Thi Thuy	2/2	100%		
2	(Mrs.) Tran Thi Thanh Huyen	2/2	100%		
3	(Mrs.) Nguyen Thu Hien	2/2	100%		
4	(Mr.) Nguyen Minh Thang	0/2			End of the Board of Directors' term

3. The Supervision activities of the BS toward the BOD, BOM and shareholders:

The Supervisory Board performs its function of supervising the management and executive activities of the Board of Directors and the General Director, as well as the Company's production and business operations, in strict accordance with legal regulations and the Company's Charter:

- Monitoring the organization of the company's Annual General Meeting of Shareholders and the implementation of its Resolutions.
- Monitoring compliance with the company's Charter of Organization and Operation, the status of implementing Resolutions/Decisions of the Board of Directors, and the deployment of the company's business plan.
- Appraising the Report on the management work of the Board of Directors, the executive work of the General Director, the 2024 Business Report and Financial Statements, the Audit Report, and the independent audit plan of the auditing firm.
- Monitoring and attending Board of Directors meetings as notified, and concurrently making recommendations to the Board of Directors regarding the implementation status of contents specified in the General Meeting of Shareholders' Resolutions.
- Monitoring capital mobilization, capital utilization, capital balancing, and cash flow management; profit distribution.
- Monitoring the company's restructuring status.

The results of the Supervisory Board's monitoring activities, recommendations, and proposals submitted to the Board of Directors and the General Director were all considered, and relevant individuals and units were directed to research and implement them.

4. The Coordination among the BS toward activities of the BOD, BOM and different managers:

- The Supervisory Board proactively discussed and agreed with the Board of Directors on the contents and plans for inspection and supervision, and also coordinated with the Executive Board during the implementation of inspection and supervision tasks.
- The Board of Directors and General Director always supported and facilitated the Supervisory Board in performing its functions. The Supervisory Board's feedback was consistently and promptly addressed by the Board of Directors and General Director.
- The Board of Directors provided all Resolutions and Decisions to the Supervisory Board.
- The Board of Directors, Supervisory Board, General Director, and company management collaborated closely in managing and overseeing production and business operations.

5. Other activities of the Board of Supervisors: (None)

IV. Board of Management

No.	Member of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management

1	(Mr.) Tran Nhu Trung	10/7/1971	MSc Science Informatics cadastral	Appointed on 13/10/2023
2	(Mr.) Tran Oanh	03/7/1977	Master of Architecture	Appointed on 09/01/2023
3	(Mr.) Nguyen Viet Cuong	16/11/1977	Construction Engineer Master of Business Administration	Appointed on 14/6/2024
4	(Mr.) Nguyen Tran Dung	26/8/1971	Construction Engineer	Appointed on 16/11/2018
5	(Mr.) Nguyen Cong Chinh	12/6/1979	Construction Engineer	Appointed on 16/11/2018
6	(Mr.) Nguyen Hai Ninh	17/10/1973	Master of Accounting - Finance Bachelor of Accounting Finance Bachelor of Foreign Languages	Appointed on 12/6/2023

V. Chief Accountant

Name	Date of birth	Qualification	Date of Appointment/dismissal
(Mr.) Tran Viet Dung	20/10/1981	Master of Business Administration; Bachelor of Economics	Date of appointment: 02/11/2012

VI. Training courses on corporate governance.

Organize in-depth training on corporate governance for mid-level managers; organize training on digitalization software for corporate governance and KPI evaluation.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the Company (Annex VII.1 attached).
2. Transactions between the company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons (Annex VII.2 attached).
3. Transactions between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power (Annex VII.3 attached).
4. Transactions between the company and other subjects: No transactions Occurred.

VIII. Stock trading of insiders and related persons of insiders:

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1. List of internal persons and their affiliated persons (Appendix VIII.1 attached).
2. Transactions of internal persons and affiliated persons on shares of the listed company (Annex VIII.2 attached).

IX. Other significant issues: No

Recipient:

- As above;
- Member of the board of directors, Member of the Board of Supervisors;
- Finance and accounting department;
- Save: Clerical department, Board office.

Representative of the Board of Directors 

Chairman




Bui Quang Bach



Appendix II.1 - Resolutions/Decisions of the Board of Directors in 2025

No	Resolution/Decision Number	Date	Content	Adoption rate
1	01/NQ-CT-HĐQT	1/6/2025	Business Plan for 12 Low-Rise Houses in TT77, Area 2 - Phase II of the Nam An Khanh New Urban Area Project	100%
2	02/NQ-CT-HĐQT	1/15/2025	Approval of cost estimates and contractor selection plan for the item: Completion of the remaining technical infrastructure (TI) not yet constructed in Phase I at Van Lung village cemetery area - Nam An Khanh Urban Area Synchronous Infrastructure Investment, Construction, and Business Project	100%
3	03/NQ-CT-HĐQT	1/15/2025	Approval of cost estimates and expenses, and implementation plan for technical infrastructure of Vista Lago Subdivision - Nam An Khanh New Urban Area	100%
4	04/NQ-CT-HĐQT	1/22/2025	Adjustment of the Capital Contribution Benefit Price under Business Cooperation Capital Contribution Contract No. 01/HĐGV-SJS-TX with SJ Tien Xuan	100%
5	05/NQ-CT-HĐQT	1/22/2025	Approval of the revised estimate and continued implementation plan for the item: Traffic Greenery Phase I (remaining quantities affected by site clearance), Nam An Khanh Urban Area Synchronous Technical Infrastructure Investment, Construction, and Business Project	100%
6	06/NQ-CT-HĐQT	1/22/2025	2024 13th-Month Salary Payment Plan	100%
7	07/QĐ-CT-HĐQT	1/22/2025	Deployment Plan for SJ Digital Workspace Operations Digitalization Solution	100%
8	08/NQ-CT-HĐQT	1/24/2025	Financial support for local sectors and organizations to facilitate public communication and mobilization efforts for site clearance of the Nam An Khanh New Urban Area and Expanded Nam An Khanh project (Q1 2025).	100%
9	09/NQ-CT-HĐQT	1/25/2025	Plan for Handling Expired and Vacant Leased Spaces Without Disputes on the 1st Floor of CT1 High-Rise, CT4, and CT5 Apartment Buildings in My Dinh - Me Tri Urban Area.	100%
10	10/NQ-CT-HĐQT	1/25/2025	Approval of the policy and implementation plan for the Green Vision 2025 event.	100%
11	11/NQ-CT-HĐQT	2/10/2025	The record date for the list of shareholders attending the 2025 Annual General Meeting of Shareholders (AGM) and the estimated date for holding the 2025 Annual General Meeting of Shareholders (AGM).	100%
12	12/NQ-CT-HĐQT	2/21/2025	Adjustment of the content, cost, and implementation plan for Contract No. 27-2023/HĐTV dated December 11, 2023, with HighEnd Architecture JSC.	100%
13	13/NQ-CT-HĐQT	2/21/2025	Approval of the costs and implementing unit for the conceptual architectural design adjustment of low-rise house prototypes Phase I and Phase II of the Casa MiLa area - Nam An Khanh Urban Area, Hoai Duc District, Hanoi City.	100%

No	Resolution/Decision Number	Date	Content	Adoption rate
14	14/NQ-CT-HĐQT	2/27/2025	Loan Plan with Tien Phong Commercial Joint Stock Bank (TPBank)	100%
15	15/NQ-CT-HĐQT	3/6/2025	Removal of the Company's Head of Governance.	100%
16	01/QĐ-CT-HĐQT	3/6/2025	Removal of the Company's Head of Governance.	100%
17	16/NQ-CT-HĐQT	3/6/2025	Appointment of Personnel	100%
18	02/QĐ-CT-HĐQT	3/6/2025	Appointment of Personnel	100%
19	17/NQ-CT-HĐQT	3/6/2025	Adjust the content, costs, and implementation plan for Contract No. 01-2024/HDTV dated January 2, 2024, and Contract No. 27-2020/HDTV dated November 6, 2020, with Vietnam Landscape Architecture Joint Stock Company (EDEN)	100%
20	18/NQ-CT-HĐQT	3/6/2025	Approve the time, location, and documents for the 2025 Annual General Meeting of Shareholders (AGM) of SJ Group Company	100%
21	19/NQ-CT-HĐQT	3/17/2025	Approve the costs and the implementing unit for the architectural concept design, construction drawing design for the renovation and repair of the building's architectural facade, and interior refurbishment of the VICC center at CT6 area - Nam An Khanh Urban Area Project	100%
22	20/NQ-CT-HĐQT	3/17/2025	Leasing plan for Kiosk 10A at CT4 My Dinh - Me Tri Urban Area Apartment Building, Nam Tu Liem District, Hanoi City	100%
23	21/NQ-CT-HĐQT	3/25/2025	Approve the costs and the implementing unit for the design of construction drawings and cost estimation for technical infrastructure, greenery, and landscaping of the auxiliary routes around the low-rise housing area KV2 - Phase 2 (Casamila area) and the main route - Nam An Khanh Urban Area Project	100%
24	22/NQ-CT-HĐQT	3/25/2025	Approve the cost estimate and the implementing unit for rectifying deficiencies in the electrical grid prior to the handover of power infrastructure assets for the Investment, Construction, and Business of Synchronous Technical Infrastructure Project of Nam An Khanh Urban Area	100%
25	23/NQ-CT-HĐQT	3/27/2025	Approve the 2024 Annual Report	100%
26	01/NQ-ĐHĐCĐ2025	3/28/2025	The 2025 Annual General Meeting of Shareholders, March 28, 2025	100%
27	02/NQ-ĐHĐCĐ2025	3/28/2025	The 2025 Annual General Meeting of Shareholders, March 28, 2025	100%
28	01/NQ-CT-HĐQT	4/3/2025	The first meeting of the 2025 - 2030 term, April 3, 2025	100%

No	Resolution/Decision Number	Date	Content	Adoption rate
29	06/QĐ-CT-HĐQT	4/3/2025	Elect the Chairman of the Board of Directors of the Company.	100%
30	25/NQ-CT-HĐQT	4/3/2025	Relieve of duty as Acting General Director, appoint to the position of General Director, and appoint to the position of Deputy General Director of the Company, effective April 3, 2025	100%
31	07/QĐ-CT-HĐQT	4/3/2025	Appoint Deputy General Director of the Company.	100%
32	08/QĐ-CT-HĐQT	4/3/2025	Appoint Deputy General Director of the Company.	100%
33	26/NQ-CT-HĐQT	4/9/2025	Approve the plan, cost estimate, schedule, and implementing unit for the item: Site landscaping and tree planting along temporary road A2 parallel to Dan Hoai canal - Nam An Khanh New Urban Area Project	100%
34	27/NQ-CT-HĐQT	4/9/2025	Approve the costs and the implementing unit for the design and construction of the fire protection system for the temporary Sales Office and Project Management building at land plot CT6, Nam An Khanh New Urban Area Project.	100%
35	28/NQ-CT-HĐQT	4/11/2025	Approve the proposed new name and brand story for the Casamila sub-area	100%
36	29/NQ-CT-HĐQT	4/16/2025	Provide financial support to the local authorities for propaganda and advocacy efforts related to site clearance for the Nam An Khanh New Urban Area and Nam An Khanh Extended South (Area B) projects in 2025	100%
37	30/NQ-CT-HĐQT	4/17/2025	Terminate Contract No. 27-2023/HDTV and approve the costs and the new unit for the Architectural Concept Design and construction drawing design of the temporary building at land plot CCDV1 within the Nam An Khanh New Urban Area project	100%
38	31/NQ-CT-HĐQT	4/17/2025	Approve the Accident and Health Insurance program for 2025	100%
39	32/NQ-SJG-HĐQT	4/25/2025	Approve the costs and the implementing unit for the demolition and structural reinforcement of Building B of the temporary Sales Office and Project Management building at land plot CT6 - Nam An Khanh New Urban Area Project	100%
40	33/NQ-SJG-HĐQT	4/25/2025	Approve the cost estimate and the implementing unit for the work of: Leveling the ground, pruning and propping trees, and cleaning the garden area of land plots CT6, CT5, TT46, CX-TT95, and Route B11, under the item of renovation and refurbishment of the Sales Office and Project Management building at land plot CT6 (VICC), Nam An Khanh New Urban Area Project	100%
41	34/NQ-SJG-HĐQT	5/7/2025	Traffic diversion plan for the construction of the Ring Road 3.5 - Thang Long Avenue interchange, in relation to the technical infrastructure of Nam An Khanh New Urban Area	100%
42	35/NQ-SJG-HĐQT	5/10/2025	Approve the continued implementation of the following items: Construction and installation of the large lake railing from node A to node B (Contract No. 19-2023/HDXD) and Construction of Technical Infrastructure Phase I - remaining portion (Contract No. 12-2023/HDXD)	100%



No	Resolution/Decision Number	Date	Content	Adoption rate
43	36/NQ-SJG-HĐQT	5/12/2025	Approve the plan for selling treasury shares	100%
44	37/NQ-SJG-HĐQT	5/13/2025	Provide financial support to organizations and associations in Hoai Duc district and villages under An Khanh and An Thuong communes' People's Committees to organize study tours to learn about economic development models in various localities, serving the site clearance efforts for the Nam An Khanh New Urban Area and Nam An Khanh Extended projects in 2025	100%
45	38/NQ-SJG-HĐQT	5/13/2025	Approve the cost estimate and the implementing unit for the renovation and repair of the building's architectural facade, and interior refurbishment of Building B of the Sales Office and Project Management building at land plot CT6 - Nam An Khanh New Urban Area	100%
45	39/NQ-SJG-HĐQT	5/15/2025	Approve the costs and the implementing unit for the package: Detailed Design and Cost Estimation for the rough construction and exterior finishing of 64 low-rise houses (including 21 units in plots TT27, 27A and 43 units in plots TT2, TT83, TT25, TT30, TT31) in Phase I of the Low-Rise Housing Project - Nam An Khanh New Urban Area	100%
46	40/NQ-SJG-HĐQT	5/15/2025	Approve the costs and the unit for the design of revised construction drawings for the low-rise housing area, Zone 2 - Phase II - Nam An Khanh New Urban Area Project.	100%
47	41/NQ-SJG-HĐQT	5/16/2025	Approve the plan, cost estimate, and implementing unit for the following items: Dismantling and relocating the corrugated iron fence in the Vista Serena area; erecting corrugated iron fences and gates around land plots TT2, TT83, TT25, TT26, TT31; and fabricating and installing a shielding fence for Yen Lung cemetery within the Nam An Khanh New Urban Area Project.	100%
48	42/NQ-SJG-HĐQT	5/19/2025	Approve the plan, cost estimate, and the implementing unit for the work of: Supplying, planting, caring for, and maintaining greenery at the Sales Office and Project Management building at land plot CT6 (VICC), Nam An Khanh New Urban Area Project.	100%
49	43/NQ-SJG-HĐQT	5/22/2025	Designate the legal representative to act as the lawful representative to represent the Company and perform the Company's rights and obligations with banks and securities companies.	100%
51	44/NQ-SJG-HĐQT	5/27/2025	Approve the additional and incurred costs for Contract 02-2023/HDTV-XD dated March 9, 2023, for the package: Design and construction of underground relocation of the 110kV power line segment passing through the Van La Residential Area Project	100%
52	45/NQ-SJG-HĐQT	5/28/2025	Approve the plan for selling treasury shares.	100%
53	46/NQ-SJG-HĐQT	6/2/2025	Approve the cost estimate and the implementing unit for the item: Renovation of the outdoor lighting system Sales Office and Project Management building at land plot CT6 (VICC), Nam An Khanh New Urban Area Project.	100%

No	Resolution/Decision Number	Date	Content	Adoption rate
54	47/NQ-SJG-HDQT	6/5/2025	Approve the costs and the unit for supplying and installing loose interior furniture (conference tables, chairs) for Building B - Sales Office and Project Management building at land plot CT6 (VICC), Nam An Khanh New Urban Area Project	100%
55	48/NQ-SJG-HDQT	6/6/2025	Approve the cost estimate and the implementing unit for the item: Gate and architectural symbol - Sales Office and Project Management building at land plot CT6 (VICC) - Nam An Khanh New Urban Area	100%
56	49/NQ-SJG-HDQT	6/10/2025	Approve the costs and the implementing unit for the package: Design, construction, and installation of the Nam An Khanh New Urban Area master plan model and Vista Serena sub-area sample house model for display at VICC - Nam An Khanh New Urban Area	100%
57	50/NQ-SJG-HDQT	6/11/2025	Implement the plan for issuing shares to increase share capital from owner's equity	100%
58	52/NQ-SJG-HDQT	6/16/2025	Approve the costs and the implementing unit for the item: Fabrication, production, and installation of the fountain centerpiece (round basin) - Sales Office and Project Management building at land plot CT6 (VICC) - Nam An Khanh New Urban Area	100%
59	53/NQ-SJG-HDQT	6/17/2025	Approve the contents of the 2025 Annual General Meeting of Shareholders of VINARE Investment Company	100%
60	54/NQ-SJG-HDQT	6/18/2025	Approve the costs and the implementing unit for the Communication work (Phase 1) of the Low-rise Housing Project, Area 2 – Phase II (Vista Serena sub-area), Nam An Khanh New Urban Area	100%
61	55/NQ-SJG-HDQT	6/18/2025	Approve the cost estimate and the implementing unit for the item: Renovation and repair of the outdoor garden, fountain (construction part), and other related works – Sales Office and Project Management building at land plot CT6 (VICC), Nam An Khanh New Urban Area	100%
62	56/NQ-SJG-HDQT	6/19/2025	Amend and supplement Appendix to Contract No. 04/2024/HD-DTDA signed on April 5, 2024, between the Department of Construction of Hoa Binh Province (Party A) and the Joint Venture Investor (Party B) SJ Group Joint Stock Company (formerly: Song Da Urban and Industrial Zone Investment and Development Joint Stock Company) with SUDICO Hoa Binh Joint Stock Company	100%
63	57/NQ-SJG-HDQT	6/21/2025	Approve the cost estimate and the implementing unit for the package: Construction of civil works and lighting for plots CX26-CX9 and CX64-CX65 in the Vista Serena sub-area (including gates and guard posts), Investment, Construction, and Business of Synchronous Technical Infrastructure Project of Nam An Khanh New Urban Area	100%
64	58/NQ-SJG-HDQT	6/23/2025	Appoint General Director, Legal Representative at SUDICO Hoa Binh Joint Stock Company.	100%
65	59/NQ-SJG-HDQT	6/26/2025	Approve the contents of the 2025 Annual General Meeting of Shareholders of Viet Land Investment Joint Stock Company.	100%
66	60/NQ-SJG-HDQT	6/26/2025	Approve the contents of the 2025 Annual General Meeting of Shareholders of HUDSE Housing and Urban Development Investment Joint Stock Company	100%



No	Resolution/Decision Number	Date	Content	Adoption rate
67	61/NQ-SJG-HĐQT	6/26/2025	Execute the handover of the medium and low-voltage power supply items and 12 transformer substations - Nam An Khanh Urban Area Project.	100%
68	62/NQ-SJG-HĐQT	28/06/2025	Approve the cost estimate, plan, and implementing unit for the package: Construction and refurbishment of items serving sales and business (including: wooden cladding for concrete steps, spreading foot massage pebbles at land plot CCDV9; landscaping of Route A5 in Area 4 - Phase II; enhanced landscape lighting for land plot HH5), Nam An Khanh New Urban Area Project	100%
69	63/NQ-SJG-HĐQT	28/06/2025	Approve the costs and the unit for supplying and installing two P2.5 LED screens for the showroom and conference room of Building B – Sales Office and Project Management building at land plot CT6 (VICC) within the Nam An Khanh New Urban Area	100%
70	64/NQ-SJG-HĐQT	28/06/2025	Approve the cost estimate and the unit for supplying and installing the fountain nozzle system and lighting – Sales Office and Project Management building at land plot CT6 (VICC) – Nam An Khanh New Urban Area	100%
71	65/NQ-SJG-HĐQT	28/06/2025	Approve the costs and implementation plan for the production of a corporate introductory film for SJ Group JSC.	100%

LIST OF RELATED PERSONS OF PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

The list of affiliated persons of the Company

(Attached is the Report on the Company's Governance for the First Half of 2025)

stat us	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/H C/GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	The starting point is the person concerned	Time is no longer relevant	Reason	Relationship with insiders
I	Board of Director										
1	Bùi Quang Bách		Chairman of the Board					16/03/2023		The General Meeting of Shareholders elects.	
1.1	Bùi Viết Quỳnh							16/03/2023			Father
1.2	Nguyễn Thị Mẫn							16/03/2023			Mother
1.3	Nguyễn Thị Thu Hà							16/03/2023			Wife
1.4	Bùi Hà Chi							16/03/2023			Daughter
1.5	Bùi Hoàng Nam							16/03/2023			Son
1.6	Bùi Quỳnh Vân							16/03/2023			Younger sister
1.7	Trương Ngọc Minh							16/03/2023			Younger brother-in- law
1.8	Nguyễn Thế Phong							16/03/2023			Father-in-law
1.9	Nguyễn Thị Máy										Mother-in-law (deceased)
1.10	CTCP Chứng khoán Quốc gia		Board Member					16/03/2023			Board Member
1.11	CTCP SAM Holdings		Board Member					16/03/2023			Board Member
1.12	CTCP Bất động sản Capella		Board Member					16/03/2023			Board Member
1.13	CTCP TASCO		Board Member					16/03/2023			Board Member

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2	Phường Xuân Thủy	052C123363	Board Member					16/03/2023		The General Meeting of Shareholders elects.	
2.1	Phường Xuân Thịnh							16/03/2023			Father
2.2	Nguyễn Thị Lan							16/03/2023			Mother
2.3	Phường Thừa Vũ							16/03/2023			Brother
2.4	Phường Quốc Vĩnh							16/03/2023			Brother
2.5	Lê Thị Như Mai							16/03/2023			Sister in law
2.6	Phường Minh Huệ							16/03/2023			Sister
2.7	Nguyễn Bá Cảnh							16/03/2023			Brother in law
2.8	Đỗ Thị Ngọc Hà							16/03/2023			Wife
2.9	Phường Minh Thái							16/03/2023			Child
2.10	Phường Đỗ Thái Dương							16/03/2023			Child
2.11	Đỗ Ngọc Dũng							16/03/2023			Father in law
2.12	Phạm Thị Huệ							16/03/2023			Mother in law
2.13	Công ty CP Đầu tư Infinity Group		Chairman of the Board					16/03/2023			Chairman of the Board
2.14	CTCP SACOM Tuyên Lâm		Chairman of the Board					16/03/2023			Chairman of the Board
2.15	CTCP Dịch vụ Du lịch Phú Thọ		Board Member					16/03/2023			Board Member
2.16	CTCP SAM Holdings		Board Member					16/03/2023			Vice president of BOD
2.17	CTCP Công viên nước Đầm Sen		Board Member					16/03/2023			Board Member

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3	Đỗ Lê Minh		Board Member					28/3/2025		The General Meeting of Shareholders elects.	
3.1	Đỗ Văn Bích										Father (deceased)
3.2	Lê Thị Lan							28/03/2025			Mother
3.3	Phương Hữu Việt							28/03/2025			Husband
3.4	Phương Hồng Minh							28/03/2025			Child
3.5	Phương Quốc Bình							28/03/2025			Child
3.6	Phương Việt Linh							28/03/2025			Child
3.7	Đỗ Minh Ngọc							28/03/2025			Sister
3.8	Phương Xuân Hòa										Father-in-law (deceased)
3.9	Lương Thị Bền										Mother-in-law (deceased)
4	Trần Như Trung		Board Member and concurrently General Director of the Company					28/03/2025		The General Meeting of Shareholders elects.	
4.1	Trần Đình Viện							28/03/2025			Father
4.2	Đặng Hồng Thuyền										Mother (deceased)
4.3	Trần Bạch Giang							28/03/2025			Father in law
4.4	Nguyễn Thị Tính							28/03/2025			Mother in law
4.5	Trần Anh Hoa							28/03/2025			Sister

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4.6	Võ Thanh Quỳnh							28/03/2025			Brother in law
4.7	Trần An Lộc							28/03/2025			Sister
4.8	Lê Hồng Quang							28/03/2025			Brother in law
4.9	Trần Như Dũng							28/03/2025			Younger brother
4.10	Nguyễn Thị Châu							28/03/2025			Sister in law
4.11	Trần Hồng Việt	105C525511						28/03/2025			Wife
4.12	Trần Hoàng Nam	1048145						28/03/2025			Sister
4.13	Trần Hoàng Khánh Linh							28/03/2025			Child
4.14	Trần Việt Anh							28/03/2025			Child
5	Nguyễn Việt Cường	058C153366	Board Member and concurrently Deputy General Director of the Company					28/03/2025		The General Meeting of Shareholders elects.	
5.1	Nguyễn Văn Cừu	-						28/03/2025			Father
5.2	Nguyễn Thị Húng	-						14/06/2024			Mother
5.3	Trịnh Thanh Hằng	058C566983						14/06/2024			Wife
5.4	Nguyễn Hà Vy	-						14/06/2024			Child
5.5	Nguyễn Việt Bách	-						14/06/2024			Child
5.6	Nguyễn Kim Cát Tiên							14/06/2024			Child
5.7	Nguyễn Thị An Huy							14/06/2024			Sister

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5.8	Nguyễn Văn Bảo							14/06/2024			Brother in law
5.9	Nguyễn Thị Thanh Hương							14/06/2024			Sister
5.10	Lê Minh Anh							14/06/2024			Brother in law
5.11	Nguyễn Đức Quang							14/06/2024			Brother
5.12	Cao Thị Kim Thành							14/06/2024			Sister in law
5.13	Trịnh Hữu Thêm	-						14/06/2024			Father in law
5.14	Nguyễn Thanh Huyền	058C191168						14/06/2024			Mother in law
5.15	CTCP SJ Dịch vụ		Chairman of the Board					14/06/2024			Chairman of the Board
5.16	CTCP SUDICO Hòa Bình		Board member					14/06/2024			Board member
6	Đỗ Văn Bình	028C115588	Vice Chairman of Board of Directors					30/06/2012	28/03/2025	Term ended	
6.1	Đỗ Văn Quý										Father (deceased)
6.2	Vũ Thị Chung										Mother (deceased)
6.3	Lưu Thị Chung							30/06/2012	28/03/2025		Wife
6.4	Đỗ Bình Dương							30/06/2012	28/03/2025		Child
6.5	Phạm Thị Ngọc Thạch	026C259645						30/06/2012	28/03/2025		Child
6.6	Đỗ Vi Anh							30/06/2012	28/03/2025		Child
6.7	Đỗ Thị Chính										Sister
6.8	Đỗ Văn Nguyên							30/06/2012	28/03/2025		Brother
6.9	Đỗ Văn Thái							30/06/2012	28/03/2025		Brother

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6.10	Đỗ Thị Hòa										Sister (deceased)
6.11	Đỗ Thị Trinh							30/06/2012	28/03/2025		Sister
7	Chu Thị Thu Hương		Board Member					16/06/2022	28/03/2025	Term ended	
7.1	Chu Trí Thúc							16/06/2022	28/03/2025		Father
7.2	Nguyễn Thị Tứ							16/06/2022	28/03/2025		Mother
7.3	Vũ Ngọc Quỳnh							16/06/2022	28/03/2025		Father in law
7.4	Đoàn Anh Thư										Mother in law (deceased)
7.5	Vũ Minh Trí							16/06/2022	28/03/2025		Husband
7.6	Vũ Sáng							16/06/2022	28/03/2025		Child
7.7	Vũ Thị Thanh Trúc							16/06/2022	28/03/2025		Child
7.8	Chu Trí Hiền	044C2121951						16/06/2022	28/03/2025		Brother
7.9	Nguyễn Thị Thu Hòa							16/06/2022	28/03/2025		Sister in law
7.10	Vũ Nguyên Lượng	058C447227						16/06/2022	28/03/2025		Sister in law
7.11	Trần Thị Minh Huyền	058C436048						16/06/2022	28/03/2025		Sister in law
7.12	Vũ Tường Quân							16/06/2022	28/03/2025		Sister in law
7.13	Nguyễn Thị Thanh Quý	009C044342						16/06/2022	28/03/2025		Sister in law
8	Nguyễn Phú Cường	052C123363	Board Member					26/03/2007	28/03/2025	Term ended	
8.1	Nguyễn Đăng Thông							26/03/2007	28/03/2025		Father
8.2	Vì Thị Loan	019C-006508						26/03/2007	28/03/2025		Mother

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8.3	Phan Thị Thanh Thủy	005C288865						26/03/2007	28/03/2025		Wife
8.4	Nguyễn Phan Khánh Linh							26/03/2007	28/03/2025		Child
8.5	Nguyễn Phan Anh							26/03/2007	28/03/2025		Child
8.6	Nguyễn Đăng Kiên							26/03/2007	28/03/2025		Brother
8.7	Nguyễn Hữu Trung	006C005654						26/03/2007	28/03/2025		Younger Brother
8.8	Nguyễn Tiến Dũng							26/03/2007	28/03/2025		Younger Brother
II	Board of Management										
1	Trần Như Trung (As part I)		General Director of the Company					13/10/2023		BOD elects.	
2	Nguyễn Việt Cường (As part I)		Deputy General Director of the Company					14/06/2025		BOD elects.	
3	Trần Oanh		Deputy General Director of the Company					09/01/2023		BOD elects.	
3.1	Trần Văn Hoạch							09/01/2023			Father
3.2	Nguyễn Thị Thành							09/01/2023			Mother
3.3	Cao Thế Tâm										Father in law
3.4	Nguyễn Thị Oanh							09/01/2023			Mother in law
3.5	Cao Thị Thu Anh							09/01/2023			Wife
3.6	Trần Tuấn Linh							09/01/2023			Child
3.7	Trần Bảo Anh							09/01/2023			Child

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3.8	Trần Tuấn Minh							09/01/2023			Child
3.9	Trần Thị Lan							09/01/2023			Sister
3.10	Cao Hồng Giang							09/01/2023			Brother in law
3.11	Trần Thị Thanh Huệ							09/01/2023			Sister
3.12	Nguyễn Tiến Dũng	002C082880 Sàn SBC						09/01/2023			Brother in law
4	Nguyễn Trần Dũng		Deputy General Director of the Company					16/11/2018		BOD elects.	
4.1	Nguyễn Minh Trí							16/11/2018			Father
4.2	Trần Thị Hội										Mother(deceased)
4.3	Hồ Quang An							16/11/2018			Father in law
4.4	Vũ Thị Hoa							16/11/2018			Mother in law
4.5	Hồ Thu Hằng							16/11/2018			Wife
4.6	Nguyễn Hồ Quỳnh Anh							16/11/2018			Child
4.7	Nguyễn Hồ Đức							16/11/2018			Child
4.8	Nguyễn Trần Tuệ							16/11/2018			Brother
4.9	Bùi Thị Thu Thủy							16/11/2018			Sister in law
4.10	Nguyễn Trung Linh							16/11/2018			Brother
5	Nguyễn Công Chính	030C361080	Deputy General Director of the Company					16/11/2018		BOD elects.	
5.1	Nguyễn Văn Ruệ							16/11/2018			Father
5.2	Phạm Thị Hoa										Mother(deceased)



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5.3	Tô Đình Khuê							16/11/2018			Father in law
5.4	Hoàng Thị Loan							16/11/2018			Mother in law
5.5	Tô Thị Phương							16/11/2018			Wife
5.6	Nguyễn Phương Chính							16/11/2018			Child
5.7	Nguyễn Nam Khánh							16/11/2018			Child
5.8	Nguyễn Đức Thiện							16/11/2018			Brother
5.9	Trần Thị Hoài							16/11/2018			Mother in law
5.10	Nguyễn Thị Thanh Mừng							16/11/2018			Brother
5.11	Phạm Quốc Trị							16/11/2018			Brother in law
III	Corporate Control Board										
1	Lê Thị Thùy		Head of Corporate Control Board					16/06/2022		The General Meeting of Shareholders elects.	
1.1	Lê Đức Tuấn							16/06/2022			Father
1.2	Nguyễn Thị Lụa							16/06/2022			Mother
1.3	An Đăng Tuyển							16/06/2022			Father in law
1.4	Bùi Thị Nhân							16/06/2022			Mother in law
1.5	An Đăng Quyền							16/06/2022			Husband
1.6	Lê Anh Dũng							16/06/2022			Brother
1.7	Cao Thị Hoàng Lý							16/06/2022			Sister in law

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1.8	An Đăng Quang							16/06/2022			Child
1.9	An Hoàng Quân							16/06/2022			Child
2	Trần Thị Thanh Huyền		Member of the company's board of directors					16/06/2022		The General Meeting of Shareholders elects.	
2.1	Trần Văn Toàn							16/06/2022			Father
2.2	Nguyễn Thị Thanh							16/06/2022			Mother
2.3	Lê Đình Diễm										Father (deceased)
2.4	Đinh Thị Nén										Mother(deceased)
2.5	Lê Minh Thắng							16/06/2022			Husband
2.6	Lê Trần Ngọc Minh							16/06/2022			Child
2.7	Lê Huyền Linh							16/06/2022			Child
2.8	Lê Trần Liên Hoa							16/06/2022			Child
2.9	Trần Thanh Hương	003C126169						16/06/2022			Brother
2.10	Phạm Đức Long	003C131416						16/06/2022			Brother in law
3	Nguyễn Thu Hiền		Member of the company's board of directors					28/03/2025		The General Meeting of Shareholders elects.	
3.1	Nguyễn Đức Chiến							28/03/2025			Father
3.2	Nguyễn Thị Huân							28/03/2025			Mother
3.3	Nguyễn Thị Thảo Linh							28/03/2025			Brother
3.4	Nguyễn Đức Hùng							28/03/2025			Brother

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4	Nguyễn Ngọc Thắng	074C000003	Member of the company's board of directors					30/6/2012	28/3/2025	Term ended	
4.1	Nguyễn Việt Dư							30/6/2012	28/03/2025		Father
4.2	Đinh Thị Toàn							30/6/2012	28/03/2025		Mother
4.3	Vũ Thanh Hùng										Father in law
4.4	Đới Thị Minh Thu							30/6/2012	28/03/2025		mother in law
4.5	Vũ Hương Giang							30/6/2012	28/03/2025		wife
4.6	Nguyễn Vũ Phương Linh							30/6/2012	28/03/2025		child
4.7	Nguyễn Vũ Hà Phương							30/6/2012	28/03/2025		child
4.8	Nguyễn Thanh Thủy							30/6/2012	28/03/2025		brother
4.9	Nguyễn Văn Bình							30/6/2012	28/03/2025		Brother in law
IV	Chief Financial Officer, Chief Accountant, Head of Internal Audit Committee, Company Secretary										
1	Nguyễn Hải Ninh		Chief Financial Officer, Authorized Disclosure Officer					12/06/2023		BOD elects.	
1.1	Nguyễn Văn Nghiên										Father (deceased)
1.2	Phạm Thị Hiền							12/06/2023			Mother
1.3	Trần Huy Thiện							12/06/2023			Father in law

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1.4	Phạm Thị Hòa							12/06/2023			mother in law
1.5	Nguyễn Hải Nam							12/06/2023			Brother
1.6	Đào Minh Hường							12/06/2023			Sister in law
1.7	Trần Thị Thanh Hiền							12/06/2023			wife
1.8	Trần Thị Quỳnh Anh							12/06/2023			Sister in law
1.9	Nguyễn Trần Trung							12/06/2023			Child
1.10	Nguyễn Trần Minh Quân										child
2	Trần Việt Dũng	052C105020	Chief Accountant					02/11/2012		BOD elects.	
2.1	Trần Văn Chính							02/11/2012			Father
2.2	Nghiêm Đức Hạnh							02/11/2012			Mother
2.3	Trần Chu Thịnh							02/11/2012			Father in law
2.4	Nguyễn Thị Minh							02/11/2012			mother in law
2.5	Trần Hoài Thu							02/11/2012			wife
2.6	Trần Nhật Nam							02/11/2012			Child
2.7	Trần Minh Khôi							02/11/2012			Child
2.8	Trần Việt Phương							02/11/2012			Brother
2.9	Lý Thái Hà							02/11/2012			Sister in law

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3	Nguyễn Minh Sơn	006C009446	Head of Internal Audit					06/10/2022		BOD elects.	
3.1	Nguyễn Minh Biếc										Father (deceased)
3.2	Nguyễn Thị Lái										Mother(deceased)
3.3	Nguyễn Văn Hùng							06/10/2022			Father in law
3.4	Bùi Thị Lý							06/10/2022			mother in law
3.5	Nguyễn Ngọc Hải							06/10/2022			Brother
3.6	Nông Thị Mai							06/10/2022			Sister in law
3.7	Nguyễn Thị Hòa							06/10/2022			Sister
3.8	Trịnh Đức Vương							06/10/2022			Brother in law
3.9	Nguyễn Ngọc Thanh										Brother (deceased)
3.10	Trần Thị Ngoan							06/10/2022			Sister in law
3.11	Nguyễn Thanh Kỳ							06/10/2022			Brother
3.12	Nguyễn Thị Trang							06/10/2022			Wife
3.13	Nguyễn Minh Quỳnh Như							06/10/2022			Child
3.14	Nguyễn Quang Vinh							06/10/2022			Child
4	Nguyễn Đăng Vinh		Secretary, Corporate Governance Officer					06/03/2025		BOD elects.	
4.1	Nguyễn Đăng Quyền										Father (deceased)
4.2	Lương Thị Thúc										Mother
4.3	Phạm Minh Hải										wife
4.4	Nguyễn Đăng Anh										Child

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4.5	Nguyễn Đăng Thái Anh										Child
4.6	Nguyễn Đăng Hành										Brother
4.7	Phạm Thị Vân										Sister in law
4.8	Nguyễn Thị Chính										Sister
4.9	Phạm Đức Lịch										Brother in law
4.10	Nguyễn Thị Tính										Sister
4.11	Đỗ Văn Khách										Brother in law
4.12	Nguyễn Đăng Thông										Brother
4.13	Nguyễn Thị Hương										Sister in law
4.14	Nguyễn Thị Thao										Sister
4.15	Bùi Bá Hóa										Brother in law
4.16	Nguyễn Thị Thạo										Sister
4.17	Trần Hữu Cường										Brother in law
4.18	Nguyễn Thị Mỹ										Sister
4.19	Nguyễn Văn Dương										Brother in law
4.20	Phạm Văn Tòng										Father in law
4.21	Nguyễn Thị Phương Mai										Mother in law (deceased)



stat us	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/H C/GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	The starting point is the person concerned	Time is no longer relevant	Reason	Relationship with insiders
5	Trần Phú Đur	009C900737	Secretary, Corporate Governance Officer					25/06/2018	06/03/2025	As per personal request	
5.1	Trần Duẩn							25/06/2018	06/03/2025		Father
5.2	Nguyễn Thị Thu							25/06/2018	06/03/2025		Mother
5.3	Phạm Bá Quý							25/06/2018	06/03/2025		Father in law
5.4	Phí Thị Kim							25/06/2018	06/03/2025		mother in law
5.5	Phạm Ngọc Minh							25/06/2018	06/03/2025		wife
5.6	Trần Phương Anh							25/06/2018	06/03/2025		Child
5.7	Trần Minh Hoàng							25/06/2018	06/03/2025		Child
5.8	Trần Ruby Phụng							25/06/2018	06/03/2025		Child
5.9	Trần Kim Dung							25/06/2018	06/03/2025		sister
5.10	Trần Mai Duyên							25/06/2018	06/03/2025		brother
5.11	Đỗ Thế Hưng							25/06/2018	06/03/2025		Brother in law
5.12	Trần Minh Thương							25/06/2018	06/03/2025		brother
5.13	Nguyễn Hương Thảo							25/06/2018	06/03/2025		Sister in law



SJ GROUP JOINT STOCK COMPANY

APPENDIX VII.2

LIST OF RELATED PERSONS OF PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

**TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS/BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND
RELATED PERSONS OF INSIDERS**

(Attached is the Report on the Company's Governance for the First Half of 2025)

Status	Name of organization/individual	Relationship with the company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/H C/GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	Resolution/Decision number approved by the General Meeting of Shareholders/Board of Directors (if any, clearly state the date of issuance)	Content, quantity, total transaction value	Note

Note: No data generated

APPENDIX VII.3

LIST OF RELATED PERSONS OF PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

TRANSACTIONS BETWEEN INSIDERS, RELATED PERSONS OF INSIDERS AND SUBSIDIARIES, COMPANIES CONTROLLED BY THE COMPANY

(Attached is the Report on the Company's Governance for the First Half of 2025)

Status	The person who makes the transaction	Insider Relations	Position at the Company	ID card number/ CCCD/ HC/ GCNDKDN	Date of issue of ID card/CCCD/H C/GCNDKDN	Place of issuance of ID card/ CCCD/ HC/ GCNDKDN	Address	Name of subsidiary, Company controlled by the listed Company	Content, quantity, total transaction value	Note

Note: No data generated



DN

CÔNG TY CỔ PHẦN SJ GROUP/SJ GROUP JOINT STOCK COMPANY

PHỤ LỤC VIII.1/APPENDIX VIII.1

DANH SÁCH VỀ NCLQ CỦA CÔNG TY ĐẠI CHÚNG VÀ GIAO DỊCH CỦA NCLQ CỦA CÔNG TY VỚI CHÍNH CÔNG TY/LIST OF RELATED PERSONS OF PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

Danh sách NNB và NCLQ của NNB/The list of internal persons and their affiliated persons/Transactions of internal persons and affiliated persons with shares of the Company

(Kèm theo Báo cáo tình hình quản trị Công ty 6 tháng đầu năm 2025/Attached is the Report on the Company's Governance for the First Half of 2025)

status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/HC /GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	End of period ownership	End of period share ownership ratio	Note
1	2	3	4	5	6	7	8	9	10	11
I	Board of Director									
1	Bùi Quang Bách		Chairman of the Board					0	0%	
1.1	Bùi Viết Quỳnh									Father
1.2	Nguyễn Thị Mẫn									Mother
1.3	Nguyễn Thị Thu Hà									Wife
1.4	Bùi Hà Chi									Daughter
1.5	Bùi Hoàng Nam									Son
1.6	Bùi Quỳnh Vân									Younger sister
1.7	Trương Ngọc Minh									Younger brother-in-law
1.8	Nguyễn Thế Phong									Father-in-law
1.9	Nguyễn Thị Mây									Mother-in-law (deceased)
1.10	CTCP Chứng khoán Quốc gia		Board Member					513.000	0,45%	Board Member
1.11	CTCP SAM Holdings		Board Member							Board Member
1.12	CTCP Bất động sản Capella		Board Member							Board Member
1.13	CTCP TASCO		Board Member							Board Member
2	Phương Xuân Thụy	052C123363	Board Member					0	0%	
2.1	Phương Xuân Thịnh									Father
2.2	Nguyễn Thị Lan									Mother
2.3	Phương Thừa Vũ									Brother

status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNDKDN	Date of issue of ID card/ CCCD/ HC/ GCNDKDN	Place of issuance of ID card/ CCCD/ HC/ GCNDKDN	Address	End of period ownership	End of period share ownership ratio	Note
2.4	Phương Quốc Vĩnh									Brother
2.5	Lê Thị Như Mai									Sister in law
2.6	Phương Minh Huệ									Sister
2.7	Nguyễn Bá Cảnh									Brother in law
2.8	Đỗ Thị Ngọc Hà									Wife
2.9	Phương Minh Thái									Child
2.10	Phương Đỗ Thái Dương									Child
2.11	Đỗ Ngọc Dũng									Father in law
2.12	Phạm Thị Huệ									Mother in law
2.13	Công ty CP Đầu tư Infinity Group		Chairman of the Board							Chairman of the Board
2.14	CTCP SACOM Tuyển Lâm		Chairman of the Board							Chairman of the Board
2.15	CTCP Dịch vụ Du lịch Phú Thọ		Board Member							Board Member
2.16	CTCP SAM Holdings		Board Member							Vice president of BOD
2.17	CTCP Công viên nước Đầm Sen		Board Member							Board Member
3	Đỗ Lê Minh		Board Member					0	0%	
3.1	Đỗ Văn Bích									Father (deceased)
3.2	Lê Thị Lan									Mother
3.3	Phương Hữu Việt									Husband
3.4	Phương Hồng Minh									Child
3.5	Phương Quốc Bình									Child
3.6	Phương Việt Linh									Child
3.7	Đỗ Minh Ngọc									Sister
3.8	Phương Xuân Hòa									No. 49, Alley 193 Trung Kinh Group 32
3.9	Lương Thị Bến									Mother-in-law (deceased)



status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/HC /GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	End of period ownership	End of period share ownership ratio	Note
4	Trần Như Trung		Board Member and concurrently General Director of the Company					0	0%	
4.1	Trần Đình Viện									Father
4.2	Đặng Hồng Thuyền									Mother (deceased)
4.3	Trần Bạch Giang									Father in law
4.4	Nguyễn Thị Tính									Mother in law
4.5	Trần Anh Hoa									Sister
4.6	Võ Thanh Quỳnh									Brother in law
4.7	Trần An Lộc									Sister
4.8	Lê Hồng Quang									Brother in law
4.9	Trần Như Dũng									Younger brother
4.10	Nguyễn Thị Châu									Sister in law
4.11	Trần Hồng Việt	105C525511								Wife
4.12	Trần Hoàng Nam	1048145								Sister
4.13	Trần Hoàng Khánh Linh									Child
4.14	Trần Việt Anh									Child
5	Nguyễn Việt Cường	058C153366	Board Member and concurrently Deputy General Director of the Company					0	0%	
5.1	Nguyễn Văn Cừu	-								Father
5.2	Nguyễn Thị Hùng	-								Mother
5.3	Trịnh Thanh Hằng	058C566983								Wife
5.4	Nguyễn Hà Vy	-								Child
5.5	Nguyễn Việt Bách	-								Child

status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/HC/ GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	End of period ownership	End of period share ownership ratio	Note
5.6	Nguyễn Kim Cát Tiên									Child
5.7	Nguyễn Thị An Huy									Sister
5.8	Nguyễn Văn Bảo									Brother in law
5.9	Nguyễn Thị Thanh Hương									Sister
5.10	Lê Minh Anh									Brother in law
5.11	Nguyễn Đức Quang									Brother
5.12	Cao Thị Kim Thành									Sister in law
5.13	Trịnh Hữu Thêm	-								Father in law
5.14	Nguyễn Thanh Huyền	058C191168								Mother in law
5.15	CTCP SJ Dịch vụ		Chairman of the Board							Chairman of the Board
5.16	CTCP SUDICO Hòa Bình		Board member							Board member
6	Đỗ Văn Bình	028C115588	Vice Chairman of Board of Directors					0	%	
6.1	Đỗ Văn Quý									Father (deceased)
6.2	Vũ Thị Chung									Mother (deceased)
6.3	Lưu Thị Chung									Wife
6.4	Đỗ Bình Dương									Child
6.5	Phạm Thị Ngọc Thạch	026C259645								Child
6.6	Đỗ Vi Anh									Child
6.7	Đỗ Thị Chính									Sister
6.8	Đỗ Văn Nguyên									Brother
6.9	Đỗ Văn Thái									Brother
6.10	Đỗ Thị Hòa									Sister (deceased)
6.11	Đỗ Thị Trinh									Sister
7	Chu Thị Thu Hương		Board Member							
7.1	Chu Trí Thức									Father
7.2	Nguyễn Thị Tứ									Mother
7.3	Vũ Ngọc Quỳnh									Father in law

status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/HC/ GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	End of period ownership	End of period share ownership ratio	Note
7.4	Đoàn Anh Thư									Mother in law (deceased)
7.5	Vũ Minh Trí									Husband
7.6	Vũ Sáng									Child
7.7	Vũ Thị Thanh Trúc									Child
7.8	Chu Trí Hiền	044C2121951								Brother
7.9	Nguyễn Thị Thu Hòa									Sister in law
7.10	Vũ Nguyên Lượng	058C447227								Sister in law
7.11	Trần Thị Minh Huyền	058C436048								Sister in law
7.12	Vũ Tường Quân									Sister in law
7.13	Nguyễn Thị Thanh Quý	009C044342								Sister in law
8	Nguyễn Phú Cường	052C123363	Board Member							
8.1	Nguyễn Đăng Thông									Father
8.2	Vì Thị Loan	019C-006508								Mother
8.3	Phan Thị Thanh Thủy	005C288865								Wife
8.4	Nguyễn Phan Khánh Linh									Child
8.5	Nguyễn Phan Anh									Child
8.6	Nguyễn Đăng Kiên									Brother
8.7	Nguyễn Hữu Trung	006C005654								Younger Brother
8.8	Nguyễn Tiến Dũng									Younger Brother
II	Board of Management									
1	Trần Như Trung (As part I)		General Director of the Company							
2	Nguyễn Việt Cường (As part I)		Deputy General Director of the Company							
3	Trần Oanh		Deputy General Director of the Company					0	0%	
3.1	Trần Văn Hoạch									Father
3.2	Nguyễn Thị Thành							0	0%	Mother

status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/HC /GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	End of period ownership	End of period share ownership ratio	Note
3.3	Cao Thế Tâm									Father in law
3.4	Nguyễn Thị Oanh									Mother in law
3.5	Cao Thị Thu Anh									Wife
3.6	Trần Tuấn Linh									Child
3.7	Trần Bảo Anh									Child
3.8	Trần Tuấn Minh									Child
3.9	Trần Thị Lan									Sister
3.10	Cao Hồng Giang									Brother in law
3.11	Trần Thị Thanh Huệ									Sister
3.12	Nguyễn Tiến Dũng	002C082880 Sàn SBC								Brother in law
4	Nguyễn Trần Dũng		Deputy General Director of the Company					0	0%	
4.1	Nguyễn Minh Trí									Father
4.2	Trần Thị Hội									Mother(deceased)
4.3	Hồ Quang An									Father in law
4.4	Vũ Thị Hoa									Mother in law
4.5	Hồ Thu Hằng									Wife
4.6	Nguyễn Hồ Quỳnh Anh									Child
4.7	Nguyễn Hồ Đức									Child
4.8	Nguyễn Trần Tuệ									Brother
4.9	Bùi Thị Thu Thủy									Sister in law
4.10	Nguyễn Trung Linh									Brother
5	Nguyễn Công Chính	030C361080	Deputy General Director of the Company					52	0%	
5.1	Nguyễn Văn Ruệ									Father
5.2	Phạm Thị Hoa									Mother(deceased)

status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNDKDN	Date of issue of ID card/CCCD/HC /GCNDKDN	Place of issuance of ID card/ CCCD/ HC/ GCNDKDN	Address	End of period ownership	End of period share ownership ratio	Note
5.3	Tô Đình Khuê									Father in law
5.4	Hoàng Thị Loan									Mother in law
5.5	Tô Thị Phương									Wife
5.6	Nguyễn Phương Chính									Child
5.7	Nguyễn Nam Khánh									Child
5.8	Nguyễn Đức Thiện									Brother
5.9	Trần Thị Hoài									Mother in law
5.10	Nguyễn Thị Thanh Mừng									Brother
5.11	Phạm Quốc Trị									Brother in law
III	Corporate Control Board									
1	Lê Thị Thùy		Head of Corporate Control Board					0	0%	
1.1	Lê Đức Tuấn									Father
1.2	Nguyễn Thị Lụa									Mother
1.3	An Đăng Tuyển									Father in law
1.4	Bùi Thị Nhân									Mother in law
1.5	An Đăng Quyền									Husband
1.6	Lê Anh Dũng									Brother
1.7	Cao Thị Hoàng Lý									Sister in law
1.8	An Đăng Quang									Child
1.9	An Hoàng Quân									Child
2	Trần Thị Thanh Huyền		Member of the company's board of directors							
2.1	Trần Văn Toàn									Father
2.2	Nguyễn Thị Thanh									Mother
2.3	Lê Đình Diên							0	0%	Father (deceased)
2.4	Đinh Thị Nén									Mother(deceased)
2.5	Lê Minh Thắng									Husband

status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/HC/ GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	End of period ownership	End of period share ownership ratio	Note
2.6	Lê Trần Ngọc Minh									Child
2.7	Lê Huyền Linh									Child
2.8	Lê Trần Liên Hoa									Child
2.9	Trần Thanh Hương	003C126169								Brother
2.10	Phạm Đức Long	003C131416								Brother in law
3	Nguyễn Thu Hiền		Member of the company's board of directors							
3.1	Nguyễn Đức Chiến									Father
3.2	Nguyễn Thị Huân									Mother
3.3	Nguyễn Thị Thảo Linh									Brother
3.4	Nguyễn Đức Hùng									Brother
4	Nguyễn Ngọc Thắng	074C000003	Member of the company's board of directors					0	0%	
4.1	Nguyễn Viết Dư									Father
4.2	Đinh Thị Toàn									Mother
4.3	Vũ Thanh Hùng									Father in law
4.4	Đới Thị Minh Thu									mother in law
4.5	Vũ Hương Giang									wife
4.6	Nguyễn Vũ Phương Linh									child
4.7	Nguyễn Vũ Hà Phương									child
4.8	Nguyễn Thanh Thủy									brother
4.9	Nguyễn Văn Bình									Brother in law
IV	Chief Financial Officer, Chief Accountant, Head of Internal Audit Committee, Company Secretary									
1	Nguyễn Hải Ninh		Chief Financial Officer,							
1.1	Nguyễn Văn Nghiễn									Father (deceased)
1.2	Phạm Thị Hiền									Mother
1.3	Trần Huy Thiện									Father in law

status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/HC /GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	End of period ownership	End of period share ownership ratio	Note
1.4	Phạm Thị Hòa									mother in law
1.5	Nguyễn Hải Nam									Brother
1.6	Đào Minh Hường									Sister in law
1.7	Trần Thị Thanh Hiền									wife
1.8	Trần Thị Quỳnh Anh									Sister in law
1.9	Nguyễn Trần Trung									Child
1.10	Nguyễn Trần Minh Quân									child
2	Trần Việt Dũng	052C105020	Chief Accountant					3.912	0,003%	
2.1	Trần Văn Chính									Father
2.2	Nghiêm Đức Hạnh									Mother
2.3	Trần Chu Thịnh									Father in law
2.4	Nguyễn Thị Minh									mother in law
2.5	Trần Hoài Thu									wife
2.6	Trần Nhật Nam									Child
2.7	Trần Minh Khôi									Child
2.8	Trần Việt Phương									Brother
2.9	Lý Thái Hà									Sister in law
3	Nguyễn Minh Sơn	006C009446	Head of Internal Audit							
3.1	Nguyễn Minh Biếc									Father (deceased)
3.2	Nguyễn Thị Lại									Mother(deceased)
3.3	Nguyễn Văn Hùng									Father in law
3.4	Bùi Thị Lý									mother in law
3.5	Nguyễn Ngọc Hải									Brother
3.6	Nông Thị Mai									Sister in law
3.7	Nguyễn Thị Hòa									Sister
3.8	Trịnh Đức Vượng									Brother in law
3.9	Nguyễn Ngọc Thanh									Brother (deceased)
3.10	Trần Thị Ngoan									Sister in law

status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNDKDN	Date of issue of ID card/CCCD/HC /GCNDKDN	Place of issuance of ID card/ CCCD/ HC/ GCNDKDN	Address	End of period ownership	End of period share ownership ratio	Note
3.11	Nguyễn Thanh Kỳ									Brother
3.12	Nguyễn Thị Trang									Wife
3.13	Nguyễn Minh Quỳnh Như									Child
3.14	Nguyễn Quang Vinh									Child
4	Nguyễn Đăng Vinh		Secretary, Corporate Governance Officer							
4.1	Nguyễn Đăng Quyền									Father (deceased)
4.2	Lương Thị Thúc									Mother
4.3	Phạm Minh Hải									wife
4.4	Nguyễn Đăng Anh									Child
4.5	Nguyễn Đăng Thái Anh									Child
4.6	Nguyễn Đăng Hành									Brother
4.7	Phạm Thị Vân									Sister in law
4.8	Nguyễn Thị Chính									Sister
4.9	Phạm Đức Lịch									Brother in law
4.10	Nguyễn Thị Tính									Sister
4.11	Đỗ Văn Khách									Brother in law
4.12	Nguyễn Đăng Thông									Brother
4.13	Nguyễn Thị Hương									Sister in law
4.14	Nguyễn Thị Thao									Sister
4.15	Bùi Bá Hóa									Brother in law
4.16	Nguyễn Thị Thạo									Sister
4.17	Trần Hữu Cường									Brother in law
4.18	Nguyễn Thị Mây									Sister
4.19	Nguyễn Văn Dương									Brother in law
4.20	Phạm Văn Tòng									Father in law

status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNDKDN	Date of issue of ID card/CCCD/HC /GCNDKDN	Place of issuance of ID card/ CCCD/ HC/ GCNDKDN	Address	End of period ownership	End of period share ownership ratio	Note
4.21	Nguyễn Thị Phương Mai									Mother in law (deceased)
5	Trần Phụng Đur	009C900737	Secretary, Corporate Governance Officer							
5.1	Trần Duân									Father
5.2	Nguyễn Thị Thu									Mother
5.3	Phạm Bá Quý									Father in law
5.4	Phí Thị Kim									mother in law
5.5	Phạm Ngọc Minh									wife
5.6	Trần Phương Anh									Child
5.7	Trần Minh Hoàng									Child
5.8	Trần Ruby Phụng									Child
5.9	Trần Kim Dung									sister
5.10	Trần Mai Duyên									brother
5.11	Đỗ Thế Hưng									Brother in law
5.12	Trần Minh Thương									brother
5.13	Nguyễn Hương Thảo									Sister in law



APPENDIX VIII.2

TRADING IN SHARES BY INSIDERS AND RELATED PERSONS OF INSIDERS

TRADING BY INSIDERS AND RELATED PERSONS IN THE COMPANY'S SHARES

(Attached is the Report on the Company's Governance for the First Half of 2025)

Status	The person who makes the transaction	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase and decrease
			Number of shares	Proportion	Number of shares	Proportion	
1	Đỗ Văn Bình	Board Member	8.970.000	7,81%	0	0%	Resolving personal financial requirements
2	Nguyễn Phú Cường	Board Member	690.000	0,60%	0	0%	Resolving personal financial requirements

Note:

As of June 30, 2025, Mr. Do Van Binh and Mr. Nguyen Phu Cuong were no longer members of the Board of Directors of the Company due to the end of their term