

Hanoi, July. 22, 2025

**REPORT ON CORPORATE GOVERNANCE
(First half of 2025)**

To:

- The State Securities Commission;
- Ho Chi Minh City Stock Exchange.

- Name of listing company: SJ GROUP Joint Stock Company
- Address of head office: Land plot TT2, Nam An Khanh urban area, An Khanh commune, Hanoi city.
- Telephone: 024.37684504/7684505/7684506
- Email: info@sjgroups.vn
- Charter capital: VND 1,148,555,400,000 (One thousand one hundred and forty-eight billion, five hundred and fifty-five million, four hundred thousand).
- Securities Code: SJS
- Governance model: The General Meeting of Shareholders ("GMS"), Board of Directors ("BOD"), Board of Supervisors ("BS") and the Chief Executive Officer ("CEO").
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders.

In compliance with regulations for the first six months of 2025, SJ Group Joint Stock Company (SJ GROUP) successfully held its 2025 Annual General Meeting of Shareholders on March 28, 2025. The General Meeting approved two resolutions with the following contents:

Resolution No. 01/NQ-ĐHĐCĐ2025: Approved Contents:

- Report on the activities of the Board of Directors.
- Report on the activities of the Independent Board Member.
- Report on the activities of the Supervisory Board.
- Business results for 2024; Business plan for 2025.
- Audited financial statements for 2024.
- Report on the final settlement of remuneration for the Board of Directors/Supervisory Board in 2024 and the plan for remuneration payment to the Board of Directors/Supervisory Board in 2025.
- Approval of the list of independent auditing firms for the audit of the 2025 financial statements
- Amendments and supplements to the Company's Charter.

- Amendments and supplements to the Operating Regulations of the Board of Directors.
- Amendments and supplements to the Internal Regulations on Corporate Governance.
- Amendments and supplements to the Operating Regulations of the Supervisory Board.
- Election of Board of Directors members and Supervisory Board members for the 2025 – 2030 term.

Resolution No. 02/NQ-ĐHĐCĐ2025: Approved Contents:

- Profit distribution plan, dividend payment, and fund appropriation for 2024.
- Plan for adjusting and supplementing the issuance of shares to increase share capital from owner's equity (replacing the share issuance plan according to the 2022 Annual General Meeting of Shareholders Resolution)

Resolution of The Annual General Meeting of Shareholders 2025

| No | Resolution | Date | Content |
|----|-----------------|-----------|---|
| 1 | 01/NQ-ĐHĐCĐ2025 | 28/3/2025 | Annual General Meeting of Shareholders 2025 |
| 2 | 02/NQ-ĐHĐCĐ2025 | 28/3/2025 | Annual General Meeting of Shareholders 2025 |

II. Board of Directors (BOD)

1. Information about the members of the Board of Directors:

| No. | Board of Director's members | Position (Independent members of the Board of Directors, Non-executive member of the Board of Directors) | The date becoming/ceasing to be the member of the Board of Directors | |
|-----|-----------------------------|---|--|------------------|
| | | | Day of Appointment | Day of Dismissal |
| 1 | (Mr.) Bui Quang Bach | Chairman | 16/3/2023 | |
| 2 | (Mr.) Trần Như Trung | Member | 28/3/2025 | |
| 3 | (Mrs) Do Le Minh | Independent Board Member | 28/3/2025 | |
| 4 | (Mr.) Phuong Xuan Thuy | Independent Board Member | 16/3/2023 | |
| 5 | (Mr.) Nguyen Viet Cuong | Member | 28/3/2025 | |

2. Meetings of the BOD:

In the first 6 months of the year, in addition to the annual General Meeting of Shareholders, the Board of Directors held 13 meetings to address business matters, with the attendance rate of Board members as follows:

| No. | BOD's member | Number of meetings attended by the BOD | Attendance rate | Reason for not absence |
|-----|--------------------------|--|-----------------|---|
| 1 | (Mr.) Bui Quang Bach | 13/13 | 100% | |
| 2 | (Mr.) Trần Như Trung | 12/13 | 92% | Being member of the Board of Directors since March 28, 2025 |
| 3 | (Mrs.) Do Le Minh | 12/13 | 92% | Being member of the Board of Directors since March 28, 2025 |
| 4 | (Mr.) Phuong Xuan Thuy | 13/13 | 100% | |
| 5 | (Mr.) Nguyen Viet Cuong | 12/13 | 92% | Being member of the Board of Directors since March 28, 2025 |
| 6 | (Mr.) Do Van Binh | 1/13 | 7,7% | End of the Board of Directors' term |
| 7 | (Mr.) Nguyen Phu Cuong | 1/13 | 7,7% | End of the Board of Directors' term |
| 8 | (Mrs.) Chu Thi Thu Huong | 1/13 | 7,7% | End of the Board of Directors' term |

In addition to formal Board of Directors meetings, to address matters requiring the Board's input regarding business operations and executive management, the Board of Directors also solicited written opinions and votes from its members. All procedures for obtaining written opinions were conducted in strict accordance with the provisions of the Enterprise Law and the Company's Charter. Furthermore, the Board of Directors also held various meetings and consultations to discuss and unify directives concerning the Company's production and business activities.

3. Supervising the Board of Management by the Board of Directors:

The supervisory activities of the Board of Directors are carried out in accordance with the provisions of law, the Charter and the Regulation on operation of the Board of Directors of the Company, specifically:

- Directing and supervising the implementation of the Resolution of the Company's Annual General Meeting of Shareholders.
- Supervise the implementation of the business plan, investment implementation progress, and the completion of investment items with each project invested by the Company; Supervise the implementation of the Company's products and goods.
- Supervise risk management throughout the Complex related to investment,

implementation and development of real estate projects. Ensure financial safety in the Company's activities and the reputation of the Company with investors and financial institutions.

- Supervise the assurance of regimes according to State regulations, working environment conditions, the implementation of collective labor agreements and other regimes with employees.
- Perform other supervision by law.

Under the direction of the Board of Directors, the Board of Management focuses on implementing and strictly fulfilling the assigned tasks in full compliance with regulations.

4. Activities of the Board of Directors' committees:

(As of the report date, SJ GROUP has not yet established sub-committees under the Board of Directors).

5. Resolutions/Decisions of the BOD (2024 Annual Report):

(Appendix II. 1 - Detailed list of attached resolutions/decisions).

III. Board of Supervisors

1. Information about members of BS:

| No. | Members of BS | Position | Becoming/ceasing to be the member of the Board of Supervisors/Audit Committee | Qualification |
|-----|-----------------------------|--------------|---|-------------------------------|
| 1 | (Mrs.) Le Thi Thuy | Head of BS | 16/6/2022 | Master's degree in Accounting |
| 2 | (Mrs.) Tran Thi Thanh Huyen | Member of BS | 16/6/2022 | Master's degree in Accounting |
| 3 | (Mrs.) Nguyen Thu Hien | Member of BS | 28/3/2025 | Bachelor of Accounting |

2. Meetings of BS:

| No. | Members of BS | Number of Supervisory Board Meetings Attended | Attendance rate | Voting rate | Reasons for absense |
|-----|-----------------------------|---|-----------------|-------------|-------------------------------------|
| 1 | (Mrs.) Le Thi Thuy | 2/2 | 100% | | |
| 2 | (Mrs.) Tran Thi Thanh Huyen | 2/2 | 100% | | |
| 3 | (Mrs.) Nguyen Thu Hien | 2/2 | 100% | | |
| 4 | (Mr.) Nguyen Minh Thang | 0/2 | | | End of the Board of Directors' term |

3. The Supervision activities of the BS toward the BOD, BOM and shareholders:

The Supervisory Board performs its function of supervising the management and executive activities of the Board of Directors and the General Director, as well as the Company's production and business operations, in strict accordance with legal regulations and the Company's Charter:

- Monitoring the organization of the company's Annual General Meeting of Shareholders and the implementation of its Resolutions.
- Monitoring compliance with the company's Charter of Organization and Operation, the status of implementing Resolutions/Decisions of the Board of Directors, and the deployment of the company's business plan.
- Appraising the Report on the management work of the Board of Directors, the executive work of the General Director, the 2024 Business Report and Financial Statements, the Audit Report, and the independent audit plan of the auditing firm.
- Monitoring and attending Board of Directors meetings as notified, and concurrently making recommendations to the Board of Directors regarding the implementation status of contents specified in the General Meeting of Shareholders' Resolutions.
- Monitoring capital mobilization, capital utilization, capital balancing, and cash flow management; profit distribution.
- Monitoring the company's restructuring status.

The results of the Supervisory Board's monitoring activities, recommendations, and proposals submitted to the Board of Directors and the General Director were all considered, and relevant individuals and units were directed to research and implement them.

4. The Coordination among the BS toward activities of the BOD, BOM and different managers:

- The Supervisory Board proactively discussed and agreed with the Board of Directors on the contents and plans for inspection and supervision, and also coordinated with the Executive Board during the implementation of inspection and supervision tasks.
- The Board of Directors and General Director always supported and facilitated the Supervisory Board in performing its functions. The Supervisory Board's feedback was consistently and promptly addressed by the Board of Directors and General Director.
- The Board of Directors provided all Resolutions and Decisions to the Supervisory Board.
- The Board of Directors, Supervisory Board, General Director, and company management collaborated closely in managing and overseeing production and business operations.

5. Other activities of the Board of Supervisors: (None)

IV. Board of Management

| No. | Member of Board of Management | Date of birth | Qualification | Date of appointment/dismissal of members of the Board of Management |
|-----|-------------------------------|---------------|---------------|---|
| | | | | |

| | | | | |
|---|-------------------------|------------|---|-------------------------|
| 1 | (Mr.) Tran Nhu Trung | 10/7/1971 | MSc Science Informatics cadastral | Appointed on 13/10/2023 |
| 2 | (Mr.) Tran Oanh | 03/7/1977 | Master of Architecture | Appointed on 09/01/2023 |
| 3 | (Mr.) Nguyen Viet Cuong | 16/11/1977 | Construction Engineer Master of Business Administration | Appointed on 14/6/2024 |
| 4 | (Mr.) Nguyen Tran Dung | 26/8/1971 | Construction Engineer | Appointed on 16/11/2018 |
| 5 | (Mr.) Nguyen Cong Chinh | 12/6/1979 | Construction Engineer | Appointed on 16/11/2018 |
| 6 | (Mr.) Nguyen Hai Ninh | 17/10/1973 | Master of Accounting - Finance Bachelor of Accounting Finance Bachelor of Foreign Languages | Appointed on 12/6/2023 |

V. Chief Accountant

| Name | Date of birth | Qualification | Date of Appointment/dismissal |
|----------------------|---------------|---|---------------------------------|
| (Mr.) Tran Viet Dung | 20/10/1981 | Master of Business Administration; Bachelor of Economics | Date of appointment: 02/11/2012 |

VI. Training courses on corporate governance.

Organize in-depth training on corporate governance for mid-level managers; organize training on digitalization software for corporate governance and KPI evaluation.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the Company (Annex VII.1 attached).
2. Transactions between the company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons (Annex VII.2 attached).
3. Transactions between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power (Annex VII.3 attached).
4. Transactions between the company and other subjects: No transactions Occurred.

VIII. Stock trading of insiders and related persons of insiders:

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1. List of internal persons and their affiliated persons (Appendix VIII.1 attached).
2. Transactions of internal persons and affiliated persons on shares of the listed company (Annex VIII.2 attached).

IX. Other significant issues: No

Recipient:

- As above;
- Member of the board of directors, Member of the Board of Supervisors;
- Finance and accounting department;
- Save: Clerical department, Board office.

Representative of the Board of Directors ✓

Chairman



Bùi Quang Bách



Appendix II.1 - Resolutions/Decisions of the Board of Directors in 2025

| No | Resolution/Decision Number | Date | Content | Adoption rate |
|----|----------------------------|-----------|---|---------------|
| 1 | 01/NQ-CT-HDQT | 1/6/2025 | Business Plan for 12 Low-Rise Houses in TT77, Area 2 - Phase II of the Nam An Khanh New Urban Area Project | 100% |
| 2 | 02/NQ-CT-HDQT | 1/15/2025 | Approval of cost estimates and contractor selection plan for the item: Completion of the remaining technical infrastructure (TI) not yet constructed in Phase I at Van Lung village cemetery area - Nam An Khanh Urban Area Synchronous Infrastructure Investment, Construction, and Business Project | 100% |
| 3 | 03/NQ-CT-HDQT | 1/15/2025 | Approval of cost estimates and expenses, and implementation plan for technical infrastructure of Vista Lago Subdivision - Nam An Khanh New Urban Area | 100% |
| 4 | 04/NQ-CT-HDQT | 1/22/2025 | Adjustment of the Capital Contribution Benefit Price under Business Cooperation Capital Contribution Contract No. 01/HĐGV-SJS-TX with SJ Tien Xuan | 100% |
| 5 | 05/NQ-CT-HDQT | 1/22/2025 | Approval of the revised estimate and continued implementation plan for the item: Traffic Greenery Phase I (remaining quantities affected by site clearance), Nam An Khanh Urban Area Synchronous Technical Infrastructure Investment, Construction, and Business Project | 100% |
| 6 | 06/NQ-CT-HDQT | 1/22/2025 | 2024 13th-Month Salary Payment Plan | 100% |
| 7 | 07/QĐ-CT-HDQT | 1/22/2025 | Deployment Plan for SJ Digital Workspace Operations Digitalization Solution | 100% |
| 8 | 08/NQ-CT-HDQT | 1/24/2025 | Financial support for local sectors and organizations to facilitate public communication and mobilization efforts for site clearance of the Nam An Khanh New Urban Area and Expanded Nam An Khanh project (Q1 2025). | 100% |
| 9 | 09/NQ-CT-HDQT | 1/25/2025 | Plan for Handling Expired and Vacant Leased Spaces Without Disputes on the 1st Floor of CT1 High-Rise, CT4, and CT5 Apartment Buildings in My Dinh - Me Tri Urban Area. | 100% |
| 10 | 10/NQ-CT-HDQT | 1/25/2025 | Approval of the policy and implementation plan for the Green Vision 2025 event. | 100% |
| 11 | 11/NQ-CT-HDQT | 2/10/2025 | The record date for the list of shareholders attending the 2025 Annual General Meeting of Shareholders (AGM) and the estimated date for holding the 2025 Annual General Meeting of Shareholders (AGM). | 100% |
| 12 | 12/NQ-CT-HDQT | 2/21/2025 | Adjustment of the content, cost, and implementation plan for Contract No. 27-2023/HĐTV dated December 11, 2023, with HighEnd Architecture JSC. | 100% |
| 13 | 13/NQ-CT-HDQT | 2/21/2025 | Approval of the costs and implementing unit for the conceptual architectural design adjustment of low-rise house prototypes Phase I and Phase II of the Casa MiLa area - Nam An Khanh Urban Area, Hoai Duc District, Hanoi City. | 100% |

| No | Resolution/Decision Number | Date | Content | Adoption rate |
|----|----------------------------|-----------|---|---------------|
| 14 | 14/NQ-CT-HĐQT | 2/27/2025 | Loan Plan with Tien Phong Commercial Joint Stock Bank (TPBank) | 100% |
| 15 | 15/NQ-CT-HĐQT | 3/6/2025 | Removal of the Company's Head of Governance. | 100% |
| 16 | 01/QĐ-CT-HĐQT | 3/6/2025 | Removal of the Company's Head of Governance. | 100% |
| 17 | 16/NQ-CT-HĐQT | 3/6/2025 | Appointment of Personnel | 100% |
| 18 | 02/QĐ-CT-HĐQT | 3/6/2025 | Appointment of Personnel | 100% |
| 19 | 17/NQ-CT-HĐQT | 3/6/2025 | Adjust the content, costs, and implementation plan for Contract No. 01-2024/HDTV dated January 2, 2024, and Contract No. 27-2020/HDTV dated November 6, 2020, with Vietnam Landscape Architecture Joint Stock Company (EDEN) | 100% |
| 20 | 18/NQ-CT-HĐQT | 3/6/2025 | Approve the time, location, and documents for the 2025 Annual General Meeting of Shareholders (AGM) of SJ Group Company | 100% |
| 21 | 19/NQ-CT-HĐQT | 3/17/2025 | Approve the costs and the implementing unit for the architectural concept design, construction drawing design for the renovation and repair of the building's architectural facade, and interior refurbishment of the VICC center at CT6 area - Nam An Khanh Urban Area Project | 100% |
| 22 | 20/NQ-CT-HĐQT | 3/17/2025 | Leasing plan for Kiosk 10A at CT4 My Dinh - Me Tri Urban Area Apartment Building, Nam Tu Liem District, Hanoi City | 100% |
| 23 | 21/NQ-CT-HĐQT | 3/25/2025 | Approve the costs and the implementing unit for the design of construction drawings and cost estimation for technical infrastructure, greenery, and landscaping of the auxiliary routes around the low-rise housing area KV2 - Phase 2 (Casamila area) and the main route - Nam An Khanh Urban Area Project | 100% |
| 24 | 22/NQ-CT-HĐQT | 3/25/2025 | Approve the cost estimate and the implementing unit for rectifying deficiencies in the electrical grid prior to the handover of power infrastructure assets for the Investment, Construction, and Business of Synchronous Technical Infrastructure Project of Nam An Khanh Urban Area | 100% |
| 25 | 23/NQ-CT-HĐQT | 3/27/2025 | Approve the 2024 Annual Report | 100% |
| 26 | 01/NQ-ĐHĐCĐ2025 | 3/28/2025 | The 2025 Annual General Meeting of Shareholders, March 28, 2025 | 100% |
| 27 | 02/NQ-ĐHĐCĐ2025 | 3/28/2025 | The 2025 Annual General Meeting of Shareholders, March 28, 2025 | 100% |
| 28 | 01/NQ-CT-HĐQT | 4/3/2025 | The first meeting of the 2025 - 2030 term, April 3, 2025 | 100% |

| No | Resolution/Decision Number | Date | Content | Adoption rate |
|----|----------------------------|-----------|--|---------------|
| 29 | 06/QĐ-CT-HĐQT | 4/3/2025 | Elect the Chairman of the Board of Directors of the Company. | 100% |
| 30 | 25/NQ-CT-HĐQT | 4/3/2025 | Relieve of duty as Acting General Director, appoint to the position of General Director, and appoint to the position of Deputy General Director of the Company, effective April 3, 2025 | 100% |
| 31 | 07/QĐ-CT-HĐQT | 4/3/2025 | Appoint Deputy General Director of the Company. | 100% |
| 32 | 08/QĐ-CT-HĐQT | 4/3/2025 | Appoint Deputy General Director of the Company. | 100% |
| 33 | 26/NQ-CT-HĐQT | 4/9/2025 | Approve the plan, cost estimate, schedule, and implementing unit for the item: Site landscaping and tree planting along temporary road A2 parallel to Dan Hoai canal - Nam An Khanh New Urban Area Project | 100% |
| 34 | 27/NQ-CT-HĐQT | 4/9/2025 | Approve the costs and the implementing unit for the design and construction of the fire protection system for the temporary Sales Office and Project Management building at land plot CT6, Nam An Khanh New Urban Area Project. | 100% |
| 35 | 28/NQ-CT-HĐQT | 4/11/2025 | Approve the proposed new name and brand story for the Casamila sub-area | 100% |
| 36 | 29/NQ-CT-HĐQT | 4/16/2025 | Provide financial support to the local authorities for propaganda and advocacy efforts related to site clearance for the Nam An Khanh New Urban Area and Nam An Khanh Extended South (Area B) projects in 2025 | 100% |
| 37 | 30/NQ-CT-HĐQT | 4/17/2025 | Terminate Contract No. 27-2023/HDTV and approve the costs and the new unit for the Architectural Concept Design and construction drawing design of the temporary building at land plot CCDV1 within the Nam An Khanh New Urban Area project | 100% |
| 38 | 31/NQ-CT-HĐQT | 4/17/2025 | Approve the Accident and Health Insurance program for 2025 | 100% |
| 39 | 32/NQ-SJG-HĐQT | 4/25/2025 | Approve the costs and the implementing unit for the demolition and structural reinforcement of Building B of the temporary Sales Office and Project Management building at land plot CT6 - Nam An Khanh New Urban Area Project | 100% |
| 40 | 33/NQ-SJG-HĐQT | 4/25/2025 | Approve the cost estimate and the implementing unit for the work of: Leveling the ground, pruning and propping trees, and cleaning the garden area of land plots CT6, CT5, TT46, CX-TT95, and Route B11, under the item of renovation and refurbishment of the Sales Office and Project Management building at land plot CT6 (VICC), Nam An Khanh New Urban Area Project | 100% |
| 41 | 34/NQ-SJG-HĐQT | 5/7/2025 | Traffic diversion plan for the construction of the Ring Road 3.5 - Thang Long Avenue interchange, in relation to the technical infrastructure of Nam An Khanh New Urban Area | 100% |
| 42 | 35/NQ-SJG-HĐQT | 5/10/2025 | Approve the continued implementation of the following items: Construction and installation of the large lake railing from node A to node B (Contract No. 19-2023/HDXD) and Construction of Technical Infrastructure Phase I - remaining portion (Contract No. 12-2023/HDXD) | 100% |

| No | Resolution/Decision Number | Date | Content | Adoption rate |
|----|----------------------------|-----------|--|---------------|
| 43 | 36/NQ-SJG-HĐQT | 5/12/2025 | Approve the plan for selling treasury shares | 100% |
| 44 | 37/NQ-SJG-HĐQT | 5/13/2025 | Provide financial support to organizations and associations in Hoai Duc district and villages under An Khanh and An Thuong communes' People's Committees to organize study tours to learn about economic development models in various localities, serving the site clearance efforts for the Nam An Khanh New Urban Area and Nam An Khanh Extended projects in 2025 | 100% |
| 45 | 38/NQ-SJG-HĐQT | 5/13/2025 | Approve the cost estimate and the implementing unit for the renovation and repair of the building's architectural facade, and interior refurbishment of Building B of the Sales Office and Project Management building at land plot CT6 - Nam An Khanh New Urban Area | 100% |
| 45 | 39/NQ-SJG-HĐQT | 5/15/2025 | Approve the costs and the implementing unit for the package: Detailed Design and Cost Estimation for the rough construction and exterior finishing of 64 low-rise houses (including 21 units in plots TT27, 27A and 43 units in plots TT2, TT83, TT25, TT30, TT31) in Phase I of the Low-Rise Housing Project - Nam An Khanh New Urban Area | 100% |
| 46 | 40/NQ-SJG-HĐQT | 5/15/2025 | Approve the costs and the unit for the design of revised construction drawings for the low-rise housing area, Zone 2 - Phase II - Nam An Khanh New Urban Area Project. | 100% |
| 47 | 41/NQ-SJG-HĐQT | 5/16/2025 | Approve the plan, cost estimate, and implementing unit for the following items: Dismantling and relocating the corrugated iron fence in the Vista Serena area; erecting corrugated iron fences and gates around land plots TT2, TT83, TT25, TT26, TT31; and fabricating and installing a shielding fence for Yen Lung cemetery within the Nam An Khanh New Urban Area Project. | 100% |
| 48 | 42/NQ-SJG-HĐQT | 5/19/2025 | Approve the plan, cost estimate, and the implementing unit for the work of: Supplying, planting, caring for, and maintaining greenery at the Sales Office and Project Management building at land plot CT6 (VICC), Nam An Khanh New Urban Area Project. | 100% |
| 49 | 43/NQ-SJG-HĐQT | 5/22/2025 | Designate the legal representative to act as the lawful representative to represent the Company and perform the Company's rights and obligations with banks and securities companies. | 100% |
| 51 | 44/NQ-SJG-HĐQT | 5/27/2025 | Approve the additional and incurred costs for Contract 02-2023/HDTV-XD dated March 9, 2023, for the package: Design and construction of underground relocation of the 110kV power line segment passing through the Van La Residential Area Project | 100% |
| 52 | 45/NQ-SJG-HĐQT | 5/28/2025 | Approve the plan for selling treasury shares. | 100% |
| 53 | 46/NQ-SJG-HĐQT | 6/2/2025 | Approve the cost estimate and the implementing unit for the item: Renovation of the outdoor lighting system - Sales Office and Project Management building at land plot CT6 (VICC), Nam An Khanh New Urban Area Project. | 100% |

| No | Resolution/Decision Number | Date | Content | Adoption rate |
|----|----------------------------|-----------|--|---------------|
| 54 | 47/NQ-SJG-HDQT | 6/5/2025 | Approve the costs and the unit for supplying and installing loose interior furniture (conference tables, chairs) for Building B - Sales Office and Project Management building at land plot CT6 (VICC), Nam An Khanh New Urban Area Project | 100% |
| 55 | 48/NQ-SJG-HDQT | 6/6/2025 | Approve the cost estimate and the implementing unit for the item: Gate and architectural symbol - Sales Office and Project Management building at land plot CT6 (VICC) - Nam An Khanh New Urban Area | 100% |
| 56 | 49/NQ-SJG-HDQT | 6/10/2025 | Approve the costs and the implementing unit for the package: Design, construction, and installation of the Nam An Khanh New Urban Area master plan model and Vista Serena sub-area sample house model for display at VICC - Nam An Khanh New Urban Area | 100% |
| 57 | 50/NQ-SJG-HDQT | 6/11/2025 | Implement the plan for issuing shares to increase share capital from owner's equity | 100% |
| 58 | 52/NQ-SJG-HDQT | 6/16/2025 | Approve the costs and the implementing unit for the item: Fabrication, production, and installation of the fountain centerpiece (round basin) - Sales Office and Project Management building at land plot CT6 (VICC) - Nam An Khanh New Urban Area | 100% |
| 59 | 53/NQ-SJG-HDQT | 6/17/2025 | Approve the contents of the 2025 Annual General Meeting of Shareholders of VINARE Investment Company | 100% |
| 60 | 54/NQ-SJG-HDQT | 6/18/2025 | Approve the costs and the implementing unit for the Communication work (Phase 1) of the Low-rise Housing Project, Area 2 – Phase II (Vista Serena sub-area), Nam An Khanh New Urban Area | 100% |
| 61 | 55/NQ-SJG-HDQT | 6/18/2025 | Approve the cost estimate and the implementing unit for the item: Renovation and repair of the outdoor garden, fountain (construction part), and other related works – Sales Office and Project Management building at land plot CT6 (VICC), Nam An Khanh New Urban Area | 100% |
| 62 | 56/NQ-SJG-HDQT | 6/19/2025 | Amend and supplement Appendix to Contract No. 04/2024/HD-DTDA signed on April 5, 2024, between the Department of Construction of Hoa Binh Province (Party A) and the Joint Venture Investor (Party B) SJ Group Joint Stock Company (formerly: Song Da Urban and Industrial Zone Investment and Development Joint Stock Company) with SUDICO Hoa Binh Joint Stock Company | 100% |
| 63 | 57/NQ-SJG-HDQT | 6/21/2025 | Approve the cost estimate and the implementing unit for the package: Construction of civil works and lighting for plots CX26-CX9 and CX64-CX65 in the Vista Serena sub-area (including gates and guard posts), Investment, Construction, and Business of Synchronous Technical Infrastructure Project of Nam An Khanh New Urban Area | 100% |
| 64 | 58/NQ-SJG-HDQT | 6/23/2025 | Appoint General Director, Legal Representative at SUDICO Hoa Binh Joint Stock Company. | 100% |
| 65 | 59/NQ-SJG-HDQT | 6/26/2025 | Approve the contents of the 2025 Annual General Meeting of Shareholders of Viet Land Investment Joint Stock Company. | 100% |
| 66 | 60/NQ-SJG-HDQT | 6/26/2025 | Approve the contents of the 2025 Annual General Meeting of Shareholders of HUDSE Housing and Urban Development Investment Joint Stock Company | 100% |

| No | Resolution/Decision Number | Date | Content | Adoption rate |
|----|----------------------------|------------|---|---------------|
| 67 | 61/NQ-SJG-HĐQT | 6/26/2025 | Execute the handover of the medium and low-voltage power supply items and 12 transformer substations - Nam An Khanh Urban Area Project. | 100% |
| 68 | 62/NQ-SJG-HĐQT | 28/06/2025 | Approve the cost estimate, plan, and implementing unit for the package: Construction and refurbishment of items serving sales and business (including: wooden cladding for concrete steps, spreading foot massage pebbles at land plot CCDV9; landscaping of Route A5 in Area 4 - Phase II; enhanced landscape lighting for land plot HH5), Nam An Khanh New Urban Area Project | 100% |
| 69 | 63/NQ-SJG-HĐQT | 28/06/2025 | Approve the costs and the unit for supplying and installing two P2.5 LED screens for the showroom and conference room of Building B – Sales Office and Project Management building at land plot CT6 (VICC) within the Nam An Khanh New Urban Area | 100% |
| 70 | 64/NQ-SJG-HĐQT | 28/06/2025 | Approve the cost estimate and the unit for supplying and installing the fountain nozzle system and lighting – Sales Office and Project Management building at land plot CT6 (VICC) – Nam An Khanh New Urban Area | 100% |
| 71 | 65/NQ-SJG-HĐQT | 28/06/2025 | Approve the costs and implementation plan for the production of a corporate introductory film for SJ Group JSC. | 100% |

LIST OF RELATED PERSONS OF PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

The list of affiliated persons of the Company
(Attached is the Report on the Company's Governance for the First Half of 2025)

| stat us | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/CCCD/H C/GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | The starting point is the person concerned | Time is no longer relevant | Reason | Relationship with insiders |
|------------|------------------------------------|--|----------------------------|---|--|---|---|---|-------------------------------|--|-------------------------------|
| I | Board of Director | | | | | | | | | | |
| 1 | Bùi Quang Bách | | Chairman of the Board | 001076004038 | 19/04/2021 | Police Department | No. 23, Alley 32 Nguyen Van Troi, Thanh Xuan, Hanoi. | 16/03/2023 | | The General Meeting of Shareholders elects. | |
| 1.1 | Bùi Viết Quỳnh | | | 025046000122 | 19/04/2021 | Police Department | No. 23, Alley 32 Nguyen Van Troi, Thanh Xuan, Hanoi. | 16/03/2023 | | | Father |
| 1.2 | Nguyễn Thị Mẫn | | | 035147001416 | 08/04/2021 | Police Department | No. 23, Alley 32 Nguyen Van Troi, Thanh Xuan, Hanoi. | 16/03/2023 | | | Mother |
| 1.3 | Nguyễn Thị Thu Hà | | | 001176030312 | 16/04/2021 | Police Department | No. 23, Alley 32 Nguyen Van Troi, Thanh Xuan, Hanoi. | 16/03/2023 | | | Wife |
| 1.4 | Bùi Hà Chi | | | 001305019702 | 19/04/2021 | Police Department | No. 23, Alley 32 Nguyen Van Troi, Thanh Xuan, Hanoi. | 16/03/2023 | | | Daughter |
| 1.5 | Bùi Hoàng Nam | | | 001208066668 | 10/04/2022 | Police Department | No. 23, Alley 32 Nguyen Van Troi, Thanh Xuan, Hanoi. | 16/03/2023 | | | Son |
| 1.6 | Bùi Quỳnh Vân | | | 001180004383 | 10/05/2021 | Police Department | No. 30, Alley 30 Ta Quang Bui, Bach Khoa, Hai Ba Trung, Hanoi. | 16/03/2023 | | | Younger sister |
| 1.7 | Trương Ngọc Minh | | | 001080030414 | 16/04/2021 | Police Department | No. 30, Alley 30 Ta Quang Bui, Bach Khoa, Hai Ba Trung, Hanoi. | 16/03/2023 | | | Younger brother-in- law |
| 1.8 | Nguyễn Thế Phong | | | 033049000479 | 10/02/2023 | Police Department | No. 3, Group 6, Quan Hoa Ward, Cau Giay District, Hanoi. | 16/03/2023 | | | Father-in-law |

| stat us | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/CCCD/H C/GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | The starting point is the person concerned | Time is no longer relevant | Reason | Relationship with insiders |
|------------|------------------------------------|--|----------------------------|---|--|--|---|---|-------------------------------|--|-------------------------------|
| 1.9 | Nguyễn Thị Máy | | | | | | | | | | Mother-in-law (deceased) |
| 1.10 | National Securities JSC | | Board Member | No 27/UBCK- GPHDKD | 15/12/2006 | SSC | 5th Floor, Samsora Premier Building, No. 105 Chu Van An, Yet Kieu, Ha Dong, Hanoi. | 16/03/2023 | | | Board Member |
| 1.11 | SAM Holdings JSC | | Board Member | 3600253537 | 30/03/1998 | Department of Planning and Investment of Ho Chi Minh City | 127 Ung Van Khiem, Ward 25, Binh Thanh District, HCMC. | 16/03/2023 | | | Board Member |
| 1.12 | Capelland JSC | | Board Member | 0106840552 | 06/05/2015 | Department of Planning and Investment of Hanoi | 6th Floor, Samsora Premier Building, No. 105 Chu Van An, Yet Kieu, Ha Dong, Hanoi. | 16/03/2023 | | | Board Member |
| 1.13 | TASCO JSC | | Board Member | 600264117 | 26/12/2007 | Department of Planning and Investment of Hanoi | Tasco Building, Pham Hung, Nam Tu Liem, Hanoi. | 16/03/2023 | | | Board Member |
| 2 | Phường Xuân Thụy | 052C123363 | Board Member | 027077000245 | 31/03/2022 | Police Department | 24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi. | 16/03/2023 | | The General Meeting of Shareholders elects. | |
| 2.1 | Phường Xuân Thịnh | | | 012837464 | | Hanoi Police | 24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi. | 16/03/2023 | | | Father |
| 2.2 | Nguyễn Thị Lan | | | 027049000080 | 26/10/2016 | Bac Ninh Police | 24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi. | 16/03/2023 | | | Mother |
| 2.3 | Phường Thừa Vũ | | | 012425915 | 16/04/2001 | Hanoi Police | 24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi. | 16/03/2023 | | | Brother |
| 2.4 | Phường Quốc Vĩnh | | | 012476196 | 09/01/2007 | Hanoi Police | 24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi. | 16/03/2023 | | | Brother |
| 2.5 | Lê Thị Như Mai | | | 125006204 | 30/06/2015 | Bac Ninh Police | 24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi. | 16/03/2023 | | | Sister in law |
| 2.6 | Phường Minh Huệ | | | 012400442 | 12/03/2012 | Hanoi Police | 24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi. | 16/03/2023 | | | Sister |
| 2.7 | Nguyễn Bá Cảnh | | | 012476173 | 24/09/2001 | Hanoi Police | 24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi. | 16/03/2023 | | | Brother in law |
| 2.8 | Đỗ Thị Ngọc Hà | | | 024177001233 | 08/04/2021 | Police Department | 24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi. | 16/03/2023 | | | Wife |
| 2.9 | Phường Minh Thái | | | | | | 24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi. | 16/03/2023 | | | Child |
| 2.10 | Phường Đỗ Thái Dương | | | | | | 24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi. | 16/03/2023 | | | Child |
| 2.11 | Đỗ Ngọc Dũng | | | 125494505 | 16/12/2008 | Bac Ninh Police | Kim Dong, Thua Town, Luong Tai District, Bac Ninh Province | 16/03/2023 | | | Father in law |
| 2.12 | Phạm Thị Huệ | | | 125476512 | 10/04/2009 | Bac Ninh Police | Kim Dong, Thua Town, Luong Tai District, Bac Ninh Province | 16/03/2023 | | | Mother in law |

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|------------|------------------------------------|--|----------------------------|---|---|--|--|---|-------------------------------|--|-------------------------------|
| 2.13 | Infinity Group investment JSC | | Chairman of the Board | 0107645709 | 25/11/2016 | Department of Planning and Investment of Hanoi | 6th Floor, Samsora Premier Building, No. 105 Chu Van An, Yet Kieu, Ha Dong, Hanoi. | 16/03/2023 | | | Chairman of the Board |
| 2.14 | SACOM Tuyền Lâm JSC | | Chairman of the Board | 5800855363 | 13/07/2016 | Department of Planning and Investment of Lamdong | Functional Areas No. 7 and 8, Tuyen Lam Lake Tourist Area, Ward 3, Da Lat City, Lam Dong Province. | 16/03/2023 | | | Chairman of the Board |
| 2.15 | Phu Tho Tourist Service JSC | | Board Member | 0301074118 | 21/07/2006 | Department of Planning and Investment of Ho Chi Minh City | 15 Road No. 2, Lu Gia Residential Area, Ward 15, District 11, Ho Chi Minh City. | 16/03/2023 | | | Board Member |
| 2.16 | CTCP SAM Holdings | | Board Member | 3600253537 | 30/03/1998 | Department of Planning and Investment of Ho Chi Minh City | 15 Road No. 2, Lu Gia Residential Area, Ward 15, District 11, Ho Chi Minh City. | 16/03/2023 | | | Vice president of BOD |
| 2.17 | Dam Sen Water Park Corporation | | Board Member | 4103001384 | 13/02/2003 | Department of Planning and Investment of Ho Chi Minh City | 03 Hoa Binh Street, Ward 3, District 11, Ho Chi Minh City. | 16/03/2023 | | | Board Member |
| 3 | Đỗ Lê Minh | | Board Member | 001186009285 | 06/03/2023 | Police Department | 72D, Tran Hung Dao Street, Hoan Kiem District, Hanoi. | 28/3/2025 | | The General Meeting of Shareholders elects. | |
| 3.1 | Đỗ Văn Bích | | | | | | | | | | Father (deceased) |
| 3.2 | Lê Thị Lan | | | 001155033183 | 24/06/2021 | Police Department | 72D, Tran Hung Dao Street, Hoan Kiem District, Hanoi. | 28/03/2025 | | | Mother |
| 3.3 | Phương Hữu Việt | | | 027064000264 | 31/12/2024 | Police Department | 72D, Tran Hung Dao Street, Hoan Kiem District, Hanoi. | 28/03/2025 | | | Husband |
| 3.4 | Phương Hồng Minh | | | 001306036733 | 04/06/2023 | Police Department | 72D, Tran Hung Dao Street, Hoan Kiem District, Hanoi. | 28/03/2025 | | | Child |
| 3.5 | Phương Quốc Bình | | | | | | | 28/03/2025 | | | Child |
| 3.6 | Phương Việt Linh | | | | | | | 28/03/2025 | | | Child |

| stat us | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/CCCD/H C/GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | The starting point is the person concerned | Time is no longer relevant | Reason | Relationship with insiders |
|------------|------------------------------------|--|--|---|--|---|--|---|-------------------------------|--|--|
| 3.7 | Đỗ Minh Ngọc | | | 001180021979 | 10/10/2024 | Police Department | No. 49, Alley 193 Trung Kinh, Group 32 Yen Hoa, Cau Giay. | 28/03/2025 | | | Sister |
| 3.8 | Phường Xuân Hòa | | | | | | | | | | No. 49, Alley 193 Trung Kinh, Group 32 Yen Hoa, Cau Giay. |
| 3.9 | Lương Thị Bền | | | | | | | | | | Mother-in-law (deceased) |
| 4 | Trần Như Trung | | Board Member and concurrently General Director of the Company | 004071006732 | 02/05/2021 | Police Department | Room 207, G6 Building, Thanh Xuan Nam Ward, Thanh Xuan District, Hanoi. | 28/03/2025 | | The General Meeting of Shareholders elects. | |
| 4.1 | Trần Đình Viên | | | 040036000226 | 10/04/2021 | Police Department | 6, Block N7, 90 Nguyen Tuan Street - Thanh Xuan Trung Ward - Thanh Xuan District - Hanoi. | 28/03/2025 | | | Father |
| 4.2 | Dặng Hồng Thuýn | | | | | | | | | | Mother (deceased) |
| 4.3 | Trần Bạch Giang | | | 042049000186 | 05/08/2022 | Police Department | P12A11, Building 18T1, Trung Hoa Nhan Chinh Urban Area, Nhan Chinh Ward, Thanh Xuan District, Hanoi. | 28/03/2025 | | | Father in law |
| 4.4 | Nguyễn Thị Tĩnh | | | 001148011623 | 02/05/2021 | Police Department | P12A11, Building 18T1, Trung Hoa Nhan Chinh Urban Area, Nhan Chinh Ward, Thanh Xuan District, Hanoi. | 28/03/2025 | | | Mother in law |
| 4.5 | Trần Anh Hoa | | | 040164000356 | 27/03/2019 | Police Department | 12/41 - Bui Xuong Trach Street - Khuong Trung Ward - Thanh Xuan District - Hanoi. | 28/03/2025 | | | Sister |
| 4.6 | Võ Thanh Quỳnh | | | 040059000551 | 10/07/2021 | Police Department | 12/41 - Bui Xuong Trach Street - Khuong Trung Ward - Thanh Xuan District - Hanoi. | 28/03/2025 | | | Brother in law |
| 4.7 | Trần An Lộc | | | BD3461765 | 26/05/2020 | Slovakia | Slovakia | 28/03/2025 | | | Sister |
| 4.8 | Lê Hồng Quang | | | BA0434744 | 19/08/2015 | Slovakia | Slovakia | 28/03/2025 | | | Brother in law |

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|------------|------------------------------------|--|--|---|--|---|--|---|-------------------------------|--|-------------------------------|
| 4.9 | Trần Như Dũng | | | 040076000071 | 10/04/2021 | Police Department | 6, Block N7, 90 Nguyen Tuan Street - Thanh Xuan Trung Ward - Thanh Xuan District - Hanoi. | 28/03/2025 | | | Younger brother |
| 4.10 | Nguyễn Thị Châu | | | 040187002306 | 10/04/2021 | Police Department | 6, Block N7, 90 Nguyen Tuan Street - Thanh Xuan Trung Ward - Thanh Xuan District - Hanoi. | 28/03/2025 | | | Sister in law |
| 4.11 | Trần Hồng Việt | 105C525511 | | 001174004049 | 17/04/2015 | Police Department | 1/140 Khuat Duy Tien Street - Nhan Chinh Ward - Thanh Xuan District - Hanoi. | 28/03/2025 | | | Wife |
| 4.12 | Trần Hoàng Nam | 1048145 | | 001083007276 | 24/08/2022 | Police Department | P12A11 nhà 18T1 kdt Trung hoà Nhân Chính - phường Nhân Chính - Thanh Xuân, Hà Nội. | 28/03/2025 | | | Sister |
| 4.13 | Trần Hoàng Khánh Linh | | | 001306055764 | 22/11/2021 | Police Department | 1/140 Khuat Duy Tien Street - Nhan Chinh Ward - Thanh Xuan District - Hanoi. | 28/03/2025 | | | Child |
| 4.14 | Trần Việt Anh | | | 001201013989 | 08/04/2016 | Police Department | 1/140 Khuat Duy Tien Street - Nhan Chinh Ward - Thanh Xuan District - Hanoi. | 28/03/2025 | | | Child |
| 5 | Nguyễn Việt Cường | 058C153366 | Board Member and concurrently Deputy General Director of the Company | 026077004285 | 19/05/2023 | Police Department | TT3-03 Kim Van Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi. | 28/03/2025 | | The General Meeting of Shareholders elects. | |
| 5.1 | Nguyễn Văn Cửu | - | | 026044000626 | 24/06/2021 | Police Department | Lien Bao Ward, Vinh Yen City, Vinh Phuc Province. | 28/03/2025 | | | Father |
| 5.2 | Nguyễn Thị Húng | - | | 026145001062 | 24/06/2021 | Police Department | Lien Bao Ward, Vinh Yen City, Vinh Phuc Province. | 14/06/2024 | | | Mother |
| 5.3 | Trịnh Thanh Hằng | 058C566983 | | 001185042305 | 24/08/2002 | Police Department | TT3-03 Kim Van Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi. | 14/06/2024 | | | Wife |
| 5.4 | Nguyễn Hà Vy | - | | 001305001052 | 13/05/2021 | Police Department | No. 10 Thanh Nien Road, Yen Phu Ward, Tay Ho District, Hanoi. | 14/06/2024 | | | Child |
| 5.5 | Nguyễn Việt Bách | - | | 001208062555 | 24/08/2022 | Police Department | TT3-03 Kim Van Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi. | 14/06/2024 | | | Child |
| 5.6 | Nguyễn Kim Cát Tiên | | | | | | TT3-03 Kim Van Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi. | 14/06/2024 | | | Child |



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| stat us | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/CCCD/H C/GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | The starting point is the person concerned | Time is no longer relevant | Reason | Relationship with insiders |
|------------|------------------------------------|--|--|---|--|---|--|---|-------------------------------|------------|-------------------------------|
| 5.7 | Nguyễn Thị An Huy | | | | | | Federal Republic of Germany | 14/06/2024 | | | Sister |
| 5.8 | Nguyễn Văn Bảo | | | | | | Federal Republic of Germany | 14/06/2024 | | | Brother in law |
| 5.9 | Nguyễn Thị Thanh Hường | | | 026173000804 | 19/08/2021 | Police Department | Chua Ha Street, Dinh Trung Ward, Vinh Yen City, Vinh Phuc Province. | 14/06/2024 | | | Sister |
| 5.10 | Lê Minh Anh | | | 001064032037 | 11/07/2022 | Police Department | Chua Ha Street, Dinh Trung Ward, Vinh Yen City, Vinh Phuc Province. | 14/06/2024 | | | Brother in law |
| 5.11 | Nguyễn Đức Quang | | | 026080005427 | 04/05/2021 | Police Department | Cho Tong, Lien Bao Ward, Vinh Yen City, Vinh Phuc Province. | 14/06/2024 | | | Brother |
| 5.12 | Cao Thị Kim Thành | | | 026187004379 | 25/08/2021 | Police Department | Cho Tong, Lien Bao Ward, Vinh Yen City, Vinh Phuc Province. | 14/06/2024 | | | Sister in law |
| 5.13 | Trịnh Hữu Thêm | | | 001059032000 | 10/07/2021 | Police Department | No. 18, Alley 26 Kim Hoa Street, Phuong Lien Ward, Dong Da District, Hanoi City. | 14/06/2024 | | | Father in law |
| 5.14 | Nguyễn Thanh Huyền | 058C191168 | | 001168017365 | 29/07/2021 | Police Department | No. 18, Alley 26 Kim Hoa Street, Phuong Lien Ward, Dong Da District, Hanoi City. | 14/06/2024 | | | Mother in law |
| 5.15 | SJ Service JSC | | Chairman of the Board | 0103018998 | 10/08/2007 | Department of Planning and Investment of Hanoi | M3 Floor, CT1 Building, My Dinh Urban Area, My Dinh 1 Ward, Nam Tu Liem District, Hanoi City. | 14/06/2024 | | | Chairman of the Board |
| 5.16 | SUDICO Hoa Binh JSC | | Board member | 5400352196 | 25/09/2010 | Department of Planning and Investment of Hoabinh | Land Plot DV1-2, North Tran Hung Dao Residential Area, Alley 323 Tran Hung Dao Street, Hoa Binh City, Hoa Binh Province. | 14/06/2024 | | | Board member |
| 6 | Đỗ Văn Bình | 028C115588 | Vice Chairman of Board of Directors | 027060006666 | 16/07/2021 | Hanoi Police | No. 4+6, Alley 117, Thai Ha Street, Dong Da District, Hanoi. | 30/06/2012 | 28/03/2025 | Term ended | |
| 6.1 | Đỗ Văn Quý | | | | | | | | | | Father (deceased) |
| 6.2 | Vũ Thị Chung | | | | | | | | | | Mother (deceased) |
| 6.3 | Lưu Thị Chung | | | 011911955 | 09/04/2008 | Hanoi Police | No. 4+6, Alley 117, Thai Ha Street, Dong Da District, Hanoi. | 30/06/2012 | 28/03/2025 | | Wife |
| 6.4 | Đỗ Bình Dương | | | 027087000333 | 22/06/2017 | Police Department | No. 4+6, Alley 117, Thai Ha Street, Dong Da District, Hanoi. | 30/06/2012 | 28/03/2025 | | Child |
| 6.5 | Phạm Thị Ngọc Thạch | 026C259645 | | 093191000002 | 09/06/2016 | Police Department | No. 4+6, Alley 117, Thai Ha Street, Dong Da District, Hanoi. | 30/06/2012 | 28/03/2025 | | Child |

| stat us | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/CCCD/H C/GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | The starting point is the person concerned | Time is no longer relevant | Reason | Relationship with insiders |
|------------|------------------------------------|--|----------------------------|---|--|---|---|---|-------------------------------|------------|-------------------------------|
| 6.6 | Đỗ Vi Anh | | | | | | No. 4+6, Alley 117, Thai Ha Street, Dong Da District, Hanoi. | 30/06/2012 | 28/03/2025 | | Child |
| 6.7 | Đỗ Thị Chính | | | | | | | | | | Sister |
| 6.8 | Đỗ Văn Nguyễn | | | | | | Bacninh | 30/06/2012 | 28/03/2025 | | Brother |
| 6.9 | Đỗ Văn Thái | | | | | | Hanoi | 30/06/2012 | 28/03/2025 | | Brother |
| 6.10 | Đỗ Thị Hòa | | | | | | | | | | Sister (deceased) |
| 6.11 | Đỗ Thị Trinh | | | | | | Bacninh | 30/06/2012 | 28/03/2025 | | Sister |
| 7 | Chu Thị Thu Hương | | Board Member | 001174016144 | 27/04/2021 | Police Department | P1302, HH1 Building, Yen Hoa Apartment Complex, Yen Hoa Ward, Cau Giay District, Hanoi. | 16/06/2022 | 28/03/2025 | Term ended | |
| 7.1 | Chu Trí Thức | | | 027040000101 | 04/05/2018 | Police Department | P1302, HH1 Building, Yen Hoa Apartment Complex, Yen Hoa Ward, Cau Giay District, Hanoi. | 16/06/2022 | 28/03/2025 | | Father |
| 7.2 | Nguyễn Thị Từ | | | 027145000112 | 23/04/2018 | Police Department | P1302, HH1 Building, Yen Hoa Apartment Complex, Yen Hoa Ward, Cau Giay District, Hanoi. | 16/06/2022 | 28/03/2025 | | Mother |
| 7.3 | Vũ Ngọc Quỳnh | | | 033036000329 | 12/11/2018 | Police Department | Aquaybay Sky3 Ecopack - phòng 612 | 16/06/2022 | 28/03/2025 | | Father in law |
| 7.4 | Đoàn Anh Thư | | | | | | | | | | Mother in law (deceased) |
| 7.5 | Vũ Minh Trí | | | 001069025778 | 27/04/2021 | Police Department | No. 1, Alley 269 Thịnh Quang Street, Dong Da District, Hanoi. | 16/06/2022 | 28/03/2025 | | Husband |
| 7.6 | Vũ Sáng | | | 001099031420 | 27/04/2021 | Police Department | No. 1, Alley 269 Thịnh Quang Street, Dong Da District, Hanoi. | 16/06/2022 | 28/03/2025 | | Child |
| 7.7 | Vũ Thị Thanh Trúc | | | 001300038181 | 27/04/2021 | Police Department | No. 1, Alley 269 Thịnh Quang Street, Dong Da District, Hanoi. | 16/06/2022 | 28/03/2025 | | Child |
| 7.8 | Chu Trí Hiền | 044C2121951 | | 027072000371 | 10/07/2021 | Police Department | House No. 11, Alley 59 Chua Boc Street, Quang Trung Ward, Dong Da District, Hanoi. | 16/06/2022 | 28/03/2025 | | Brother |
| 7.9 | Nguyễn Thị Thu Hòa | | | 033177001913 | 10/07/2021 | Police Department | House No. 11, Alley 59 Chua Boc Street, Quang Trung Ward, Dong Da District, Hanoi. | 16/06/2022 | 28/03/2025 | | Sister in law |
| 7.10 | Vũ Nguyễn Lượng | 058C447227 | | 001072003439 | 17/03/2015 | Police Department | No. 8, Alley 426/48/52, Group 11B, Lang Ha Ward, Dong Da District, Hanoi. | 16/06/2022 | 28/03/2025 | | Sister in law |
| 7.11 | Trần Thị Minh Huyền | 058C436048 | | 001174003685 | 16/03/2018 | Police Department | No. 8, Alley 426/48/52, Group 11B, Lang Ha Ward, Dong Da District, Hanoi. | 16/06/2022 | 28/03/2025 | | Sister in law |



| stat us | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/CCCD/H C/GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | The starting point is the person concerned | Time is no longer relevant | Reason | Relationship with insiders |
|------------|------------------------------------|--|---|---|--|---|--|---|-------------------------------|-------------|-------------------------------|
| 7.12 | Vũ Tường Quân | | | 001076087354 | 22/11/2021 | Police Department | CT3 Yen Hoa New Urban Area - Alley 6 Duong Dinh Nghe Street - Room 803. | 16/06/2022 | 28/03/2025 | | Sister in law |
| 7.13 | Nguyễn Thị Thanh Quý | 009C044342 | | 001183002677 | 14/07/2014 | Police Department | CT3 Yen Hoa New Urban Area - Alley 6 Duong Dinh Nghe Street - Room 803. | 16/06/2022 | 28/03/2025 | | Sister in law |
| 8 | Nguyễn Phú Cường | 052C123363 | Board Member | 025068000093 | 24/06/2021 | Police Department | Room 1601-DN3-CC15-17 Ngoc Khanh, Ba Dinh District, Hanoi. | 26/03/2007 | 28/03/2025 | Term ended | |
| 8.1 | Nguyễn Đăng Thông | | | 011609340 | 22/09/2003 | Hanoi Police | 3/12 Nguyen Phuc Lai Street, O Cho Dua Ward, Hanoi. | 26/03/2007 | 28/03/2025 | | Father |
| 8.2 | Vì Thị Loan | 019C-006508 | | 011558523 | 11/10/2003 | Hanoi Police | 3/12 Nguyen Phuc Lai Street, O Cho Dua Ward, Hanoi. | 26/03/2007 | 28/03/2025 | | Mother |
| 8.3 | Phan Thị Thanh Thủy | 005C288865 | | 011369004 | 04/01/2002 | Hanoi Police | Room 1601-DN3-CC15-17 Ngoc Khanh, Ba Dinh District, Hanoi. | 26/03/2007 | 28/03/2025 | | Wife |
| 8.4 | Nguyễn Phan Khánh Linh | | | | | | Room 1601-DN3-CC15-17 Ngoc Khanh, Ba Dinh District, Hanoi. | 26/03/2007 | 28/03/2025 | | Child |
| 8.5 | Nguyễn Phan Anh | | | | | | Room 1601-DN3-CC15-17 Ngoc Khanh, Ba Dinh District, Hanoi. | 26/03/2007 | 28/03/2025 | | Child |
| 8.6 | Nguyễn Đăng Kiên | | | | | | Federal Republic of Germany | 26/03/2007 | 28/03/2025 | | Brother |
| 8.7 | Nguyễn Hữu Trung | 006C005654 | | 011354430 | 07/07/1997 | Hanoi Police | 3/12 Nguyen Phuc Lai Street, O Cho Dua Ward, Hanoi. | 26/03/2007 | 28/03/2025 | | Younger Brother |
| 8.8 | Nguyễn Tiến Dũng | | | 011864539 | 18/04/2003 | Hanoi Police | 3/12 Nguyen Phuc Lai Street, O Cho Dua Ward, Hanoi. | 26/03/2007 | 28/03/2025 | | Younger Brother |
| II | Board of Management | | | | | | | | | | |
| 1 | Trần Như Trung (As part I) | | General Director of the Company | | | | | 13/10/2023 | | BOD elects. | |
| 2 | Nguyễn Việt Cường (As part I) | | Deputy General Director of the Company | | | | | 14/06/2025 | | BOD elects. | |
| 3 | Trần Oanh | | Deputy General Director of the Company | 001077022177 | 25/02/2019 | Police Department | House No. 17, Alley 131 Vương Thừa Vũ Street, Khuong Trung Ward, Thanh Xuan District, Hanoi. | 09/01/2023 | | BOD elects. | |

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| stat us | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/CCCD/H C/GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | The starting point is the person concerned | Time is no longer relevant | Reason | Relationship with insiders |
|------------|------------------------------------|--|---|---|--|---|---|---|-------------------------------|-------------|-------------------------------|
| 4.3 | Hồ Quang An | | | 001055000003 | 17/07/2019 | Police Department | 172 Kham Thien Market Alley, Trung Phung Ward, Dong Da District, Hanoi. | 16/11/2018 | | | Father in law |
| 4.4 | Vũ Thị Hoa | | | 001156009790 | 23/05/2018 | Police Department | 172 Kham Thien Market Alley, Trung Phung Ward, Dong Da District, Hanoi. | 16/11/2018 | | | Mother in law |
| 4.5 | Hồ Thu Hằng | | | 001177048176 | 22/11/2021 | Police Department | 82B Yen Binh Street, Phuc La Ward, Ha Dong District, Hanoi. | 16/11/2018 | | | Wife |
| 4.6 | Nguyễn Hồ Quỳnh Anh | | | 001303026221 | 7/10/2022 | Police Department | 82B Yen Binh Street, Phuc La Ward, Ha Dong District, Hanoi. | 16/11/2018 | | | Child |
| 4.7 | Nguyễn Hồ Đức | | | 001206000039 | 7/6/2022 | Police Department | 82B Yen Binh Street, Phuc La Ward, Ha Dong District, Hanoi. | 16/11/2018 | | | Child |
| 4.8 | Nguyễn Trần Tuệ | | | 001068022800 | 4/8/2921 | Police Department | Room 2901, CT4B Xala Residential Area, Phuc La Ward, Ha Dong District, Hanoi. | 16/11/2018 | | | Brother |
| 4.9 | Bùi Thị Thu Thủy | | | 037186007169 | 08/04/2021 | Police Department | Room 2901, CT4B Xala Residential Area, Phuc La Ward, Ha Dong District, Hanoi. | 16/11/2018 | | | Sister in law |
| 4.10 | Nguyễn Trung Linh | | | 001089032283 | 27/04/2021 | Police Department | Room 212D, Three-Story Area, Le Hong Phong Street, Nguyen Trai Ward, Ha Dong District, Hanoi. | 16/11/2018 | | | Brother |
| 5 | Nguyễn Công Chính | 030C361080 | Deputy General Director of the Company | 013579109 | 19/07/2012 | Hanoi Police | Phu Ha, Tay Mo Ward, Nam Tu Liem District, Hanoi. | 16/11/2018 | | BOD elects. | |
| 5.1 | Nguyễn Văn Ruệ | | | 034054019002 | 24/06/2021 | Police Department | Luu Phuong Hamlet, Tay Phong Commune, Tien Hai District, Thai Binh Province. | 16/11/2018 | | | Father |
| 5.2 | Phạm Thị Hoa | | | | | | | | | | Mother(deceased) |
| 5.3 | Tô Đình Khuê | | | 034056005904 | 22/09/2020 | Hanoi Police | Phu Ha, Tay Mo Ward, Nam Tu Liem District, Hanoi. | 16/11/2018 | | | Father in law |
| 5.4 | Hoàng Thị Loan | | | 034159002459 | 10/09/2019 | Hanoi Police | Phu Ha, Tay Mo Ward, Nam Tu Liem District, Hanoi. | 16/11/2018 | | | Mother in law |
| 5.5 | Tô Thị Phương | | | 034179002288 | 29/04/2021 | Police Department | Phu Ha, Tay Mo Ward, Nam Tu Liem District, Hanoi. | 16/11/2018 | | | Wife |
| 5.6 | Nguyễn Phương Chính | | | 001305005023 | 13/11/2021 | Police Department | Phu Ha, Tay Mo Ward, Nam Tu Liem District, Hanoi. | 16/11/2018 | | | Child |
| 5.7 | Nguyễn Nam Khánh | | | | | | Phu Ha, Tay Mo Ward, Nam Tu Liem District, Hanoi. | 16/11/2018 | | | Child |

| stat us | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/CCCD/H C/GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | The starting point is the person concerned | Time is no longer relevant | Reason | Relationship with insiders |
|------------|------------------------------------|--|---------------------------------------|---|--|---|--|---|-------------------------------|---|-------------------------------|
| 5.8 | Nguyễn Đức Thiện | | | 034078009723 | 10/05/2020 | Thaibinh Police | Luu Phuong Hamlet, Tay Phong Commune, Tien Hai District, Thai Binh Province. | 16/11/2018 | | | Brother |
| 5.9 | Trần Thị Hoài | | | 034179002605 | 20/01/2016 | Thaibinh Police | Luu Phuong Hamlet, Tay Phong Commune, Tien Hai District, Thai Binh Province. | 16/11/2018 | | | Mother in law |
| 5.10 | Nguyễn Thị Thanh Mừng | | | 034186016131 | 05/10/2021 | Police Department | Group 3, Mieu Nha, Tay Mo Ward, Nam Tu Liem District, Hanoi. | 16/11/2018 | | | Brother |
| 5.11 | Phạm Quốc Trị | | | 034086008726 | 26/04/2018 | Hanoi Police | Group 3, Mieu Nha, Tay Mo Ward, Nam Tu Liem District, Hanoi. | 16/11/2018 | | | Brother in law |
| III | Corporate Control Board | | | | | | | | | | |
| 1 | Lê Thị Thùy | | Head of Corporate Control Board | 030180008871 | 15/04/2021 | Police Department | Van Tri 4, Minh Khai Ward, Bac Tu Liem District, Hanoi. | 16/06/2022 | | The General Meeting of Shareholders elects. | |
| 1.1 | Lê Đức Tuấn | | | 140221452 | 27/08/2012 | Haiduong police | Cong Hoa Ward, Chi Linh City, Hai Duong Province | 16/06/2022 | | | Father |
| 1.2 | Nguyễn Thị Lụa | | | 140221664 | 15/12/2007 | Haiduong police | Cong Hoa Ward, Chi Linh City, Hai Duong Province | 16/06/2022 | | | Mother |
| 1.3 | An Đăng Tuyển | | | 030052001044 | 09/05/2017 | Police Department | Tu Cuong Commune, Thanh Mien District, Hai Duong Province. | 16/06/2022 | | | Father in law |
| 1.4 | Bùi Thị Nhân | | | 030077008127 | 17/05/2021 | Police Department | Tu Cuong Commune, Thanh Mien District, Hai Duong Province. | 16/06/2022 | | | Mother in law |
| 1.5 | An Đăng Quyền | | | 030077008127 | 06/03/2021 | Police Department | Van Tri 4, Minh Khai Ward, Bac Tu Liem District, Hanoi. | 16/06/2022 | | | Husband |
| 1.6 | Lê Anh Dũng | | | 030078002204 | 26/10/2016 | Police Department | Cong Hoa Ward, Chi Linh City, Hai Duong Province | 16/06/2022 | | | Brother |
| 1.7 | Cao Thị Hoàng Lý | | | C3583865 | 07/06/2017 | Police Department | Cong Hoa Ward, Chi Linh City, Hai Duong Province | 16/06/2022 | | | Sister in law |
| 1.8 | An Đăng Quang | | | 030205000482 | 05/07/2022 | Police Department | Van Tri 4, Minh Khai Ward, Bac Tu Liem District, Hanoi. | 16/06/2022 | | | Child |
| 1.9 | An Hoàng Quân | | | | | | Van Tri 4, Minh Khai Ward, Bac Tu Liem District, Hanoi. | 16/06/2022 | | | Child |

| stat us | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/CCCD/H C/GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | The starting point is the person concerned | Time is no longer relevant | Reason | Relationship with insiders |
|------------|------------------------------------|--|---|---|--|---|--|---|-------------------------------|--|-------------------------------|
| 2 | Trần Thị Thanh Huyền | | Member of the Corporate Control Board | 001176041339 | 20/11/2021 | Police Department | No. 102, Alley 218 Kham Thien Market Street, Trung Phung Ward, Dong Da District, Hanoi. | 16/06/2022 | | The General Meeting of Shareholders elects. | |
| 2.1 | Trần Văn Toàn | | | 008050000041 | 04/06/2020 | Police Department | 26 ngõ 344, Ngọc Thụy, Long Biên, Hà Nội | 16/06/2022 | | | Father |
| 2.2 | Nguyễn Thị Thanh | | | 038150005817 | 04/06/2020 | Police Department | 26 ngõ 344, Ngọc Thụy, Long Biên, Hà Nội | 16/06/2022 | | | Mother |
| 2.3 | Lê Đình Diễm | | | | | | | | | | Father (deceased) |
| 2.4 | Đinh Thị Nén | | | | | | | | | | Mother(deceased) |
| 2.5 | Lê Minh Thắng | | | 011958537 | 03/08/2010 | Hanoi Police | Số 102 ngõ 218 phố chợ Khâm Thiên, Trung Phung, Đống Đa, Hà Nội | 16/06/2022 | | | Husband |
| 2.6 | Lê Trần Ngọc Minh | | | 001201002389 | 06/08/2015 | Police Department | Số 102 ngõ 218 phố chợ Khâm Thiên, Trung Phung, Đống Đa, Hà Nội | 16/06/2022 | | | Child |
| 2.7 | Lê Huyền Linh | | | 001305002501 | 19/07/2019 | Police Department | Số 102 ngõ 218 phố chợ Khâm Thiên, Trung Phung, Đống Đa, Hà Nội | 16/06/2022 | | | Child |
| 2.8 | Lê Trần Liên Hoa | | | | | | Số 102 ngõ 218 phố chợ Khâm Thiên, Trung Phung, Đống Đa, Hà Nội | 16/06/2022 | | | Child |
| 2.9 | Trần Thanh Hương | 003C126169 | | 001179000281 | 08/02/2013 | Police Department | P110 nhà E khu tập thể T36 Bộ Công An, ngõ 173 Trung Kính, Cầu Giấy, Hà nội | 16/06/2022 | | | Brother |
| 2.10 | Phạm Đức Long | 003C131416 | | 022077001943 | 23/11/2017 | Police Department | P110 nhà E khu tập thể T36 Bộ Công An, ngõ 173 Trung Kính, Cầu Giấy, Hà nội | 16/06/2022 | | | Brother in law |
| 3 | Nguyễn Thu Hiền | | Member of the Corporate Control Board | 030195010125 | 25/8/2021 | Police Department | Phi Xa Hamlet, Cam Hoang Commune, Cam Giang District, Hai Duong Province. | 28/03/2025 | | The General Meeting of Shareholders elects. | |
| 3.1 | Nguyễn Đức Chiến | | | 030070022974 | 24/02/2022 | Police Department | Phi Xa Hamlet, Cam Hoang Commune, Cam Giang District, Hai Duong Province. | 28/03/2025 | | | Father |
| 3.2 | Nguyễn Thị Huân | | | 030175002845 | 25/08/2021 | Police Department | Phi Xa Hamlet, Cam Hoang Commune, Cam Giang District, Hai Duong Province. | 28/03/2025 | | | Mother |

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|------------|--|--|---|---|---|---|--|---|-------------------------------|-------------|-------------------------------|
| 3.3 | Nguyễn Thị Thảo Linh | | | 030302002210 | 14/08/2021 | Police Department | Phi Xa Hamlet, Cam Hoang Commune, Cam Giang District, Hai Duong Province. | 28/03/2025 | | | Brother |
| 3.4 | Nguyễn Đức Hùng | | | 030291709006 | 14/04/2023 | Police Department | Phi Xa Hamlet, Cam Hoang Commune, Cam Giang District, Hai Duong Province. | 28/03/2025 | | | Brother |
| 4 | Nguyễn Ngọc Thắng | 074C000003 | Member of the Corporate Control Board | 036072010734 | 10/07/2021 | Police Department | 11, Thuong Thanh Ward, Long Bien District, | 30/6/2012 | 28/3/2025 | Term ended | |
| 4.1 | Nguyễn Việt Dư | | | | | | Nghỉ hưu | 30/6/2012 | 28/03/2025 | | Father |
| 4.2 | Đinh Thị Toàn | | | | | | Nghỉ hưu | 30/6/2012 | 28/03/2025 | | Mother |
| 4.3 | Vũ Thanh Hùng | | | | | | | | | | Father in law |
| 4.4 | Đới Thị Minh Thu | | | | | | | 30/6/2012 | 28/03/2025 | | mother in law |
| 4.5 | Vũ Hương Giang | | | 013021074 | 18/10/2007 | Hanoi police | Group 11, Thuong Thanh Ward, Long Bien District, Hanoi | 30/6/2012 | 28/03/2025 | | wife |
| 4.6 | Nguyễn Vũ Phương Linh | | | | | | Group 11, Thuong Thanh Ward, Long Bien District, Hanoi | 30/6/2012 | 28/03/2025 | | child |
| 4.7 | Nguyễn Vũ Hà Phương | | | | | | Group 11, Thuong Thanh Ward, Long Bien District, Hanoi | 30/6/2012 | 28/03/2025 | | child |
| 4.8 | Nguyễn Thanh Thủy | | | | | | Nam Dinh Eye Hospital | 30/6/2012 | 28/03/2025 | | brother |
| 4.9 | Nguyễn Văn Bình | | | | | | | 30/6/2012 | 28/03/2025 | | Brother in law |
| IV | Chief Financial Officer, Chief Accountant, Head of Internal Audit Committee, Company Secretary | | | | | | | | | | |
| 1 | Nguyễn Hải Ninh | | Chief Financial Officer, Authorized Disclosure Officer | 094073007746 | 07/08/2022 | Police Department | No. 35, Cua Nam Street, Hoan Kiem District, Hanoi | 12/06/2023 | | BOD elects. | |
| 1.1 | Nguyễn Văn Nghiên | | | | | | | | | | Father (deceased) |



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| stat us | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/CCCD/H C/GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | The starting point is the person concerned | Time is no longer relevant | Reason | Relationship with insiders |
|------------|------------------------------------|--|-----------------------------|---|--|---|---|---|-------------------------------|--------------------|-------------------------------|
| 1.2 | Phạm Thị Hiền | | | 011813084 | 20/04/2014 | Hanoi Police | Batrang, Gialam, Hanoi | 12/06/2023 | | | Mother |
| 1.3 | Trần Huy Thiện | | | 001042005036 | 16/04/2021 | Police Department | No. 35, Cua Nam Street, Hoan Kiem District, Hanoi | 12/06/2023 | | | Father in law |
| 1.4 | Phạm Thị Hòa | | | 001148002338 | 04/05/2021 | Police Department | No. 35, Cua Nam Street, Hoan Kiem District, Hanoi | 12/06/2023 | | | mother in law |
| 1.5 | Nguyễn Hải Nam | | | 001087002491 | 22/05/2021 | Police Department | Group 20, Giap Bat Ward, Hoang Mai District, Hanoi. | 12/06/2023 | | | Brother |
| 1.6 | Đào Minh Hương | | | 001196004695 | 11/04/2021 | Police Department | Group 20, Giap Bat Ward, Hoang Mai District, Hanoi. | 12/06/2023 | | | Sister in law |
| 1.7 | Trần Thị Thanh Hiền | | | 001175000421 | 22/11/2021 | Police Department | No. 35, Cua Nam Street, Hoan Kiem District, Hanoi | 12/06/2023 | | | wife |
| 1.8 | Trần Thị Quỳnh Anh | | | 001187002693 | 02/05/2021 | Police Department | No. 35, Cua Nam Street, Hoan Kiem District, Hanoi | 12/06/2023 | | | Sister in law |
| 1.9 | Nguyễn Trần Trung | | | 001099008410 | 15/07/2015 | Police Department | No. 35, Cua Nam Street, Hoan Kiem District, Hanoi | 12/06/2023 | | | Child |
| 1.10 | Nguyễn Trần Minh Quân | | | 001203002988 | 01/05/2021 | Police Department | No. 35, Cua Nam Street, Hoan Kiem District, Hanoi | | | | child |
| 2 | Trần Việt Dũng | 052C105020 | Chief Accountant | 001081003926 | 25/7/2021 | Police Department | 06 Le Thanh Tong Street, Phan Chu Trinh Ward, Hoan Kiem District, Hanoi. | 02/11/2012 | | BOD elects. | |
| 2.1 | Trần Văn Chính | | | 037051000717 | 27/05/2019 | Police Department | No. 32/158 Hoang Van Thai Street, Thanh Xuan District, Hanoi. | 02/11/2012 | | | Father |
| 2.2 | Nghiêm Đức Hạnh | | | 019152000126 | 27/05/2019 | Police Department | No. 32/158 Hoang Van Thai Street, Thanh Xuan District, Hanoi. | 02/11/2012 | | | Mother |
| 2.3 | Trần Chu Thịnh | | | 011402196 | 28/05/2011 | Hanoi Police | 413, Group 8, Dich Vong Ward, Cau Giay District | 02/11/2012 | | | Father in law |
| 2.4 | Nguyễn Thị Minh | | | 001164007937 | 13/09/2016 | Police Department | 413, Group 8, Dich Vong Ward, Cau Giay District | 02/11/2012 | | | mother in law |
| 2.5 | Trần Hoài Thu | | | 001186038719 | 24/04/2021 | Police Department | Giai Street, Ngoc Khanh Ward, Ba Dinh District, | 02/11/2012 | | | wife |
| 2.6 | Trần Nhật Nam | | | | | | 29 Lieu Giai Street, Ngoc Khanh Ward, Ba Dinh District, Hanoi. | 02/11/2012 | | | Child |
| 2.7 | Trần Minh Khôi | | | | | | 29 Lieu Giai Street, Ngoc Khanh Ward, Ba Dinh District, Hanoi. | 02/11/2012 | | | Child |
| 2.8 | Trần Việt Phương | | | 001086014154 | 09/07/2016 | Hanoi | No. 32/158 Hoang Van Thai Street, Thanh Xuan District, Hanoi. | 02/11/2012 | | | Brother |
| 2.9 | Lý Thái Hà | | | 001188011413 | 03/03/2017 | Police Department | No. 32/158 Hoang Van Thai Street, Thanh Xuan District, Hanoi. | 02/11/2012 | | | Sister in law |

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|------------|------------------------------------|--|--|---|--|---|---|---|-------------------------------|-------------|-------------------------------|
| 3 | Nguyễn Minh Sơn | 006C009446 | Head of Internal Audit | 017075000068 | 22/11/2021 | Police Department | Room 2402, V1, CT9, Neighborhood Group 11, Van Phu Victoria Building, Phu La Ward, Ha Dong District, Hanoi. | 06/10/2022 | | BOD elects. | |
| 3.1 | Nguyễn Minh Biếc | | | | | | | | | | Father (deceased) |
| 3.2 | Nguyễn Thị Lãi | | | | | | | | | | Mother(deceased) |
| 3.3 | Nguyễn Văn Hùng | | | 113295478 | 12/07/2007 | Hoabinh police | Hamlet 1, Dong Tam Commune, My Duc District, Hanoi. | 06/10/2022 | | | Father in law |
| 3.4 | Bùi Thị Lý | | | | | | Hamlet 1, Dong Tam Commune, My Duc District, Hanoi. | 06/10/2022 | | | mother in law |
| 3.5 | Nguyễn Ngọc Hải | | | 012281284 | 26/02/2001 | Hanoi police | House No. 113, H3, Tan Xuan, Thanh Xuan District, Hanoi. | 06/10/2022 | | | Brother |
| 3.6 | Nông Thị Mai | | | 011490190 | 26/02/2001 | Hanoi police | House No. 113, H3, Tan Xuan, Thanh Xuan District, Hanoi. | 06/10/2022 | | | Sister in law |
| 3.7 | Nguyễn Thị Hòa | | | | | | Group 3, Quynh Lam Ward, Hoa Binh City. | 06/10/2022 | | | Sister |
| 3.8 | Trịnh Đức Vương | | | | | | Group 3, Quynh Lam Ward, Hoa Binh City. | 06/10/2022 | | | Brother in law |
| 3.9 | Nguyễn Ngọc Thanh | | | | | | | | | | Brother (deceased) |
| 3.10 | Trần Thị Ngoan | | | | | | Group 3, Quynh Lam Ward, Hoa Binh City. | 06/10/2022 | | | Sister in law |
| 3.11 | Nguyễn Thanh Kỳ | | | | | | Group 3, Quynh Lam Ward, Hoa Binh City. | 06/10/2022 | | | Brother |
| 3.12 | Nguyễn Thị Trang | | | 001184012220 | 25/02/2016 | Police Department | Room 2402, V1, CT9, Neighborhood Group 11, Van Phu Victoria Building, Phu La Ward, Ha Dong District, Hanoi. | 06/10/2022 | | | Wife |
| 3.13 | Nguyễn Minh Quỳnh Như | | | | | | Room 2402, V1, CT9, Neighborhood Group 11, Van Phu Victoria Building, Phu La Ward, Ha Dong District, Hanoi. | 06/10/2022 | | | Child |
| 3.14 | Nguyễn Quang Vinh | | | | | | Room 2402, V1, CT9, Neighborhood Group 11, Van Phu Victoria Building, Phu La Ward, Ha Dong District, Hanoi. | 06/10/2022 | | | Child |
| 4 | Nguyễn Đăng Vinh | | Secretary, Corporate Governance Officer | 027076012742 | 25/6/2024 | Police Department | One18 Apartment Building, Alley 298 Ngoc Lam Street, Long Bien District, Hanoi | 06/03/2025 | | BOD elects. | |



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| stat us | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/CCCD/H C/GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | The starting point is the person concerned | Time is no longer relevant | Reason | Relationship with insiders |
|------------|------------------------------------|--|----------------------------|---|--|---|--|---|-------------------------------|--------|-------------------------------|
| 4.1 | Nguyễn Đăng Quyền | | | | | | | | | | Father (deceased) |
| 4.2 | Lương Thị Thúc | | | 027134001523 | 6/20/2021 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | | Mother |
| 4.3 | Phạm Minh Hải | | | 001176017416 | 4/4/2021 | Police Department | Group 15, Bo De Ward, Long Bien District, Hanoi. | | | | wife |
| 4.4 | Nguyễn Đăng Anh | | | 001203005483 | 4/27/2021 | Police Department | Group 15, Bo De Ward, Long Bien District, Hanoi. | | | | Child |
| 4.5 | Nguyễn Đăng Thái Anh | | | 001209000998 | 12/8/2023 | Police Department | Group 15, Bo De Ward, Long Bien District, Hanoi. | | | | Child |
| 4.6 | Nguyễn Đăng Hành | | | 027055004662 | 5/4/2021 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | | Brother |
| 4.7 | Phạm Thị Vân | | | 027161005069 | 5/9/2021 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | | Sister in law |
| 4.8 | Nguyễn Thị Chính | | | 027157004782 | 6/25/2021 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | | Sister |
| 4.9 | Phạm Đức Lịch | | | 027058005089 | 6/28/2021 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | | Brother in law |
| 4.10 | Nguyễn Thị Tính | | | 027162004833 | 5/4/2021 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | | Sister |
| 4.11 | Đỗ Văn Khách | | | 027060007892 | 5/4/2021 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | | Brother in law |
| 4.12 | Nguyễn Đăng Thông | | | 027065000284 | 10/26/2022 | Police Department | 116/14 Huynh Van Nghe Street, Ward 15, Tan Binh District, Ho Chi Minh City. | | | | Brother |
| 4.13 | Nguyễn Thị Hương | | | | | Police Department | 116/14 Huynh Van Nghe Street, Ward 15, Tan Binh District, Ho Chi Minh City. | | | | Sister in law |
| 4.14 | Nguyễn Thị Thao | | | 027168009640 | 8/12/2021 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | | Sister |
| 4.15 | Bùi Bá Hòa | | | 027063009719 | 8/12/2021 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | | Brother in law |
| 4.16 | Nguyễn Thị Thao | | | 027171007680 | 5/10/2021 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | | Sister |
| 4.17 | Trần Hữu Cường | | | 027064008066 | 10/15/2024 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | | Brother in law |

| stat us | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/CCCD/H C/GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | The starting point is the person concerned | Time is no longer relevant | Reason | Relationship with insiders |
|------------|------------------------------------|--|--|---|--|---|--|---|-------------------------------|-------------------------------|-------------------------------|
| 4.18 | Nguyễn Thị Mỹ | | | 027174010176 | 5/10/2021 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | | Sister |
| 4.19 | Nguyễn Văn Dương | | | 027070006674 | 5/10/2021 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | | Brother in law |
| 4.20 | Phạm Văn Tông | | | 001052006238 | 5/4/2021 | Police Department | Xuan Duc Village, Gia Lam District, Hanoi. | | | | Father in law |
| 4.21 | Nguyễn Thị Phương Mai | | | | | Police Department | Xuan Duc Village, Gia Lam District, Hanoi. | | | | Mother in law (deceased) |
| 5 | Trần Phụng Dư | 009C900737 | Secretary, Corporate Governance Officer | 010075000013 | 30/4/2021 | Police Department | Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi. | 25/06/2018 | 06/03/2025 | As per personal request | |
| 5.1 | Trần Duẩn | | | 012968446 | 15/05/2007 | Hanoi police | Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi. | 25/06/2018 | 06/03/2025 | | Father |
| 5.2 | Nguyễn Thị Thu | | | 012968459 | 15/05/2007 | Hanoi police | Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi. | 25/06/2018 | 06/03/2025 | | Mother |
| 5.3 | Phạm Bá Quý | | | 020051000024 | | Police Department | Freyberg Avenue-Papatoetoe-Aukland- Newzeland | 25/06/2018 | 06/03/2025 | | Father in law |
| 5.4 | Phí Thị Kim | | | 022154000082 | | Police Department | Freyberg Avenue-Papatoetoe-Aukland- Newzeland | 25/06/2018 | 06/03/2025 | | mother in law |
| 5.5 | Phạm Ngọc Minh | | | 022179005859 | 05/01/2021 | Police Department | Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi. | 25/06/2018 | 06/03/2025 | | wife |
| 5.6 | Trần Phương Anh | | | | | | Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi. | 25/06/2018 | 06/03/2025 | | Child |
| 5.7 | Trần Minh Hoàng | | | | | | Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi. | 25/06/2018 | 06/03/2025 | | Child |
| 5.8 | Trần Ruby Phụng | | | | | | Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi. | 25/06/2018 | 06/03/2025 | | Child |
| 5.9 | Trần Kim Dung | | | 010173000068 | 19/04/2018 | Police Department | T9, Neighborhood Group 11, Van Phu Victoria Building, Phu La Ward, Ha Dong District, Hanoi. | 25/06/2018 | 06/03/2025 | | sister |
| 5.10 | Trần Mai Duyên | | | 010177000102 | 15/07/2018 | Police Department | Nong Lam Collective Quarter, Pho Noi, Hung Yen Province | 25/06/2018 | 06/03/2025 | | brother |

| status | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/CCCD/H C/GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | The starting point is the person concerned | Time is no longer relevant | Reason | Relationship with insiders |
|--------|---------------------------------|-------------------------------------|-------------------------|-----------------------------------|---|---|--|--|----------------------------|--------|----------------------------|
| 5.11 | Đỗ Thế Hùng | | | 145906769 | 12/12/2014 | Police Department | Nong Lam Collective Quarter, Pho Noi, Hung Yen Province | 25/06/2018 | 06/03/2025 | | Brother in law |
| 5.12 | Trần Minh Thương | | | 010079000008 | 11/06/2014 | Police Department | Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi. | 25/06/2018 | 06/03/2025 | | brother |
| 5.13 | Nguyễn Hương Thảo | | | 030183000210 | 11/06/2014 | Police Department | Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi. | 25/06/2018 | 06/03/2025 | | Sister in law |

APPENDIX VII.2

LIST OF RELATED PERSONS OF PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS/BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PERSONS OF INSIDERS

(Attached is the Report on the Company's Governance for the First Half of 2025)

| Status | Name of organization/individual | Relationship with the company | ID card number/ CCCD/ HC/ GCNĐKDN | Date of issue of ID card/CCCD/H C/GCNĐKDN | Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN | Address | Resolution/Decision number approved by the General Meeting of Shareholders/Board of Directors (if any, clearly state the date of issuance) | Content, quantity, total transaction value | Note |
|--------|---------------------------------|-------------------------------|---|--|---|---------|---|--|------|
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Note: No data generated

APPENDIX VII.3

LIST OF RELATED PERSONS OF PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

TRANSACTIONS BETWEEN INSIDERS, RELATED PERSONS OF INSIDERS AND SUBSIDIARIES, COMPANIES CONTROLLED BY THE COMPANY

(Attached is the Report on the Company's Governance for the First Half of 2025)

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Note: No data generated

APPENDIX VIII.1

LIST OF RELATED PERSONS OF PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

The list of internal persons and their affiliated persons/Transactions of internal persons and affiliated persons with shares of the Company

(Attached is the Report on the Company's Governance for the First Half of 2025)

| status | Name of organization/individual | Securities trading account (if any) | P | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/ CCCD/ HC/ GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | End of period ownership | End of period share ownership ratio | Note |
|--------|---------------------------------|-------------------------------------|-----------------------|-----------------------------------|---|---|--|-------------------------|-------------------------------------|--------------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| I | Board of Director | | | | | | | | | |
| 1 | Bùi Quang Bách | | Chairman of the Board | 001076004038 | 19/04/2021 | Police Department | No. 23, Alley 32 Nguyen Van Troi, Thanh Xuan, Hanoi. | 0 | 0% | |
| 1.1 | Bùi Viết Quỳnh | | | 025046000122 | 19/04/2021 | Police Department | No. 23, Alley 32 Nguyen Van Troi, Thanh Xuan, Hanoi. | | | Father |
| 1.2 | Nguyễn Thị Mẫn | | | 035147001416 | 08/04/2021 | Police Department | No. 23, Alley 32 Nguyen Van Troi, Thanh Xuan, Hanoi. | | | Mother |
| 1.3 | Nguyễn Thị Thu Hà | | | 001176030312 | 16/04/2021 | Police Department | No. 23, Alley 32 Nguyen Van Troi, Thanh Xuan, Hanoi. | | | Wife |
| 1.4 | Bùi Hà Chi | | | 001305019702 | 19/04/2021 | Police Department | No. 23, Alley 32 Nguyen Van Troi, Thanh Xuan, Hanoi. | | | Daughter |
| 1.5 | Bùi Hoàng Nam | | | 001208066668 | 10/04/2022 | Police Department | No. 23, Alley 32 Nguyen Van Troi, Thanh Xuan, Hanoi. | | | Son |
| 1.6 | Bùi Quỳnh Vân | | | 001180004383 | 10/05/2021 | Police Department | No. 30, Alley 30 Ta Quang Buu, Bach Khoa, Hai Ba Trung, Hanoi. | | | Younger sister |
| 1.7 | Trương Ngọc Minh | | | 001080030414 | 16/04/2021 | Police Department | No. 30, Alley 30 Ta Quang Buu, Bach Khoa, Hai Ba Trung, Hanoi. | | | Younger brother-in-law |
| 1.8 | Nguyễn Thế Phong | | | 033049000479 | 10/02/2023 | Police Department | No. 3, Group 6, Quan Hoa Ward, Cau Giay District, Hanoi. | | | Father-in-law |
| 1.9 | Nguyễn Thị Mây | | | | | | | | | Mother-in-law (deceased) |
| 1.10 | National Securities JSC | | Board Member | No 27/UBCK-GPHDKD | 15/12/2006 | SSC | 5th Floor, Samsora Premier Building, No. 105 Chu Van An, Yet Kieu, Ha Dong, Hanoi. | 513.000 | 0,45% | Board Member |

| status | Name of organization/individual | Securities trading account (if any) | P | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/CCCD/HC/ GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | End of period ownership | End of period share ownership ratio | Note |
|--------|---------------------------------|-------------------------------------|-----------------------|-----------------------------------|---|---|--|-------------------------|-------------------------------------|-----------------------|
| 1.11 | SAM Holdings JSC | | Board Member | 3600253537 | 30/03/1998 | Department of Planning and Investment of Ho Chi Minh City | 127 Ung Van Khiem, Ward 25, Binh Thanh District, HCMC. | | | Board Member |
| 1.12 | Capelland JSC | | Board Member | 0106840552 | 06/05/2015 | Department of Planning and Investment of Hanoi | 6th Floor, Samsora Premier Building, No. 105 Chu Van An, Yet Kieu, Ha Dong, Hanoi. | | | Board Member |
| 1.13 | TASCO JSC | | Board Member | 600264117 | 26/12/2007 | Department of Planning and Investment of Hanoi | Tasco Building, Pham Hung, Nam Tu Liem, Hanoi. | | | Board Member |
| 2 | Phuong Xuân Thủy | 052C123363 | Board Member | 027077000245 | 31/03/2022 | Police Department | 24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi. | 0 | 0% | |
| 2.1 | Phuong Xuân Thịnh | | | 012837464 | | Hanoi Police | 24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi. | | | Father |
| 2.2 | Nguyễn Thị Lan | | | 027049000080 | 26/10/2016 | Bac Ninh Police | 24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi. | | | Mother |
| 2.3 | Phuong Thừa Vũ | | | 012425915 | 16/04/2001 | Hanoi Police | 24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi. | | | Brother |
| 2.4 | Phuong Quốc Vinh | | | 012476196 | 09/01/2007 | Hanoi Police | 24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi. | | | Brother |
| 2.5 | Lê Thị Như Mai | | | 125006204 | 30/06/2015 | Bac Ninh Police | 24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi. | | | Sister in law |
| 2.6 | Phuong Minh Huệ | | | 012400442 | 12/03/2012 | Hanoi Police | 24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi. | | | Sister |
| 2.7 | Nguyễn Bá Cảnh | | | 012476173 | 24/09/2001 | Hanoi Police | 24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi. | | | Brother in law |
| 2.8 | Đỗ Thị Ngọc Hà | | | 024177001233 | 08/04/2021 | Police Department | 24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi. | | | Wife |
| 2.9 | Phuong Minh Thái | | | | | | 24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi. | | | Child |
| 2.10 | Phuong Đỗ Thái Dương | | | | | | 24/31 Van Don, Bach Dang, Hai Ba Trung, Hanoi. | | | Child |
| 2.11 | Đỗ Ngọc Dũng | | | 125494505 | 16/12/2008 | Bac Ninh Police | Kim Dong, Thua Town, Luong Tai District, Bac Ninh Province | | | Father in law |
| 2.12 | Phạm Thị Huệ | | | 125476512 | 16/04/2009 | Bac Ninh Police | Kim Dong, Thua Town, Luong Tai District, Bac Ninh Province | | | Mother in law |
| 2.13 | Infinity Group investment JSC | | Chairman of the Board | 0107645709 | 25/11/2016 | Department of Planning and Investment of Hanoi | 6th Floor, Samsora Premier Building, No. 105 Chu Van An, Yet Kieu, Ha Dong, Hanoi. | | | Chairman of the Board |

| status | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/ CCCD/ HC/ GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | End of period ownership | End of period share ownership ratio | Note |
|--------|---------------------------------|-------------------------------------|---|-----------------------------------|---|---|--|-------------------------|-------------------------------------|--|
| 2.14 | SACOM Tuyền Lâm JSC | | Chairman of the Board | 5800855363 | 13/07/2016 | Department of Planning and Investment of Lamdong | Functional Areas No. 7 and 8, Tuyen Lam Lake Tourist Area, Ward 3, Da Lat City, Lam Dong Province. | | | Chairman of the Board |
| 2.15 | Phu Tho Tourist Service JSC | | Board Member | 0301074118 | 21/07/2006 | Department of Planning and Investment of Ho Chi Minh City | 15 Road No. 2, Lu Gia Residential Area, Ward 15, District 11, Ho Chi Minh City. | | | Board Member |
| 2.16 | CTCP SAM Holdings | | Board Member | 3600253537 | 30/03/1998 | Department of Planning and Investment of Ho Chi Minh City | 15 Road No. 2, Lu Gia Residential Area, Ward 15, District 11, Ho Chi Minh City. | | | Vice president of BOD |
| 2.17 | Dam Sen Water Park Corporation | | Board Member | 4103001384 | 13/02/2003 | Department of Planning and Investment of Ho Chi Minh City | 93 Hoa Binh Street, Ward 3, District 11, Ho Chi Minh City. | | | Board Member |
| 3 | Đỗ Lê Minh | | Board Member | 001186009285 | 06/03/2023 | Police Department | 72D, Tran Hung Dao Street, Hoan Kiem District, Hanoi. | 0 | 0% | |
| 3.1 | Đỗ Văn Bích | | | | | | | | | Father (deceased) |
| 3.2 | Lê Thị Lan | | | 001155033183 | 24/06/2021 | Police Department | 72D, Tran Hung Dao Street, Hoan Kiem District, Hanoi. | | | Mother |
| 3.3 | Phương Hữu Việt | | | 027064000264 | 31/12/2024 | Police Department | 72D, Tran Hung Dao Street, Hoan Kiem District, Hanoi. | | | Husband |
| 3.4 | Phương Hồng Minh | | | 001306036733 | 04/06/2023 | Police Department | 72D, Tran Hung Dao Street, Hoan Kiem District, Hanoi. | | | Child |
| 3.5 | Phương Quốc Bình | | | | | | | | | Child |
| 3.6 | Phương Việt Linh | | | | | | | | | Child |
| 3.7 | Đỗ Minh Ngọc | | | 001180021979 | 10/10/2024 | Police Department | No. 49, Alley 193 Trung Kinh, Group 32 Yen Hoa, Cau Giay. | | | Sister |
| 3.8 | Phương Xuân Hòa | | | | | | | | | No. 49, Alley 193 Trung Kinh, Group 32 |
| 3.9 | Lương Thị Bền | | | | | | | | | Mother-in-law (deceased) |
| 4 | Trần Như Trung | | Board Member and concurrently General Director of the Company | 004071006732 | 02/05/2021 | Police Department | Room 207, G6 Building, Thanh Xuan Nam Ward, Thanh Xuan District, Hanoi. | 0 | 0% | |

| status | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNĐKDN | Date of issue of ID card/CCCD/HC /GCNĐKDN | Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN | Address | End of period ownership | End of period share ownership ratio | Note |
|--------|---------------------------------|-------------------------------------|--|-----------------------------------|---|---|--|-------------------------|-------------------------------------|-------------------|
| 4.1 | Trần Đình Viên | | | 040036000226 | 10/04/2021 | Police Department | 6, Block N7, 90 Nguyen Tuan Street - Thanh Xuan Trung Ward - Thanh Xuan District - Hanoi. | | | Father |
| 4.2 | Đặng Hồng Thuyên | | | | | | | | | Mother (deceased) |
| 4.3 | Trần Bạch Giang | | | 042049000186 | 05/08/2022 | Police Department | P12A11, Building 18T1, Trung Hoa Nhan Chinh Urban Area, Nhan Chinh Ward, Thanh Xuan District, Hanoi. | | | Father in law |
| 4.4 | Nguyễn Thị Tĩnh | | | 001148011623 | 02/05/2021 | Police Department | P12A11, Building 18T1, Trung Hoa Nhan Chinh Urban Area, Nhan Chinh Ward, Thanh Xuan District, Hanoi. | | | Mother in law |
| 4.5 | Trần Anh Hoa | | | 040164000356 | 27/03/2019 | Police Department | 12/41 - Bui Xuong Trach Street - Khuong Trung Ward - Thanh Xuan District - Hanoi. | | | Sister |
| 4.6 | Võ Thanh Quỳnh | | | 040059000551 | 10/07/2021 | Police Department | 12/41 - Bui Xuong Trach Street - Khuong Trung Ward - Thanh Xuan District - Hanoi. | | | Brother in law |
| 4.7 | Trần An Lộc | | | BD3461765 | 26/05/2020 | Slovakia | Slovakia | | | Sister |
| 4.8 | Lê Hồng Quang | | | BA0434744 | 19/08/2015 | Slovakia | Slovakia | | | Brother in law |
| 4.9 | Trần Như Dũng | | | 040076000071 | 10/04/2021 | Police Department | 6, Block N7, 90 Nguyen Tuan Street - Thanh Xuan Trung Ward - Thanh Xuan District - Hanoi. | | | Younger brother |
| 4.10 | Nguyễn Thị Châu | | | 040187002306 | 10/04/2021 | Police Department | 6, Block N7, 90 Nguyen Tuan Street - Thanh Xuan Trung Ward - Thanh Xuan District - Hanoi. | | | Sister in law |
| 4.11 | Trần Hồng Việt | 105C525511 | | 001174004049 | 17/04/2015 | Police Department | 1/140 Khuat Duy Tien Street - Nhan Chinh Ward - Thanh Xuan District - Hanoi. | | | Wife |
| 4.12 | Trần Hoàng Nam | 1048145 | | 001083007276 | 24/08/2022 | Police Department | P12A11 nhà 18T1 kdt Trung hoà Nhân Chính - phường Nhân Chính - Thanh Xuân, Hà Nội. | | | Sister |
| 4.13 | Trần Hoàng Khánh Linh | | | 001306055764 | 22/11/2021 | Police Department | 1/140 Khuat Duy Tien Street - Nhan Chinh Ward - Thanh Xuan District - Hanoi. | | | Child |
| 4.14 | Trần Việt Anh | | | 001201013989 | 08/04/2016 | Police Department | 1/140 Khuat Duy Tien Street - Nhan Chinh Ward - Thanh Xuan District - Hanoi. | | | Child |
| 5 | Nguyễn Việt Cường | 058C153366 | Board Member and concurrently Deputy General Director of the Company | 026077004285 | 19/05/2023 | Police Department | TT3-03 Kim Van Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi. | 0 | 0% | |
| 5.1 | Nguyễn Văn Cửu | - | | 026044000626 | 24/06/2021 | Police Department | Lien Bao Ward, Vinh Yen City, Vinh Phuc Province. | | | Father |
| 5.2 | Nguyễn Thị Hùng | - | | 026145001062 | 24/06/2021 | Police Department | Lien Bao Ward, Vinh Yen City, Vinh Phuc Province. | | | Mother |

| status | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/ CCCD/ HC/ GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | End of period ownership | End of period share ownership ratio | Note |
|--------|---------------------------------|-------------------------------------|-------------------------------------|-----------------------------------|---|--|--|-------------------------|-------------------------------------|-----------------------|
| 5.3 | Trịnh Thanh Hằng | 058C566983 | | 001185042305 | 24/08/2002 | Police Department | TT3-03 Kim Van Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi. | | | Wife |
| 5.4 | Nguyễn Hà Vy | - | | 001305001052 | 13/05/2021 | Police Department | No. 10 Thanh Nien Road, Yen Phu Ward, Tay Ho District, Hanoi. | | | Child |
| 5.5 | Nguyễn Việt Bách | - | | 001208062555 | 24/08/2022 | Police Department | TT3-03 Kim Van Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi. | | | Child |
| 5.6 | Nguyễn Kim Cát Tiên | | | | | | TT3-03 Kim Van Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi. | | | Child |
| 5.7 | Nguyễn Thị An Huy | | | | | | Federal Republic of Germany | | | Sister |
| 5.8 | Nguyễn Văn Bảo | | | | | | Federal Republic of Germany | | | Brother in law |
| 5.9 | Nguyễn Thị Thanh Hương | | | 026173000804 | 19/08/2021 | Police Department | Chua Ha Street, Dinh Trung Ward, Vinh Yen City, Vinh Phuc Province. | | | Sister |
| 5.10 | Lê Minh Anh | | | 001064032037 | 11/07/2022 | Police Department | Chua Ha Street, Dinh Trung Ward, Vinh Yen City, Vinh Phuc Province. | | | Brother in law |
| 5.11 | Nguyễn Đức Quang | | | 026080005427 | 04/05/2021 | Police Department | Cho Tong, Lien Bao Ward, Vinh Yen City, Vinh Phuc Province. | | | Brother |
| 5.12 | Cao Thị Kim Thành | | | 026187004379 | 25/08/2021 | Police Department | Cho Tong, Lien Bao Ward, Vinh Yen City, Vinh Phuc Province. | | | Sister in law |
| 5.13 | Trịnh Hữu Thêm | - | | 001059032000 | 10/07/2021 | Police Department | No. 18, Alley 26 Kim Hoa Street, Phuong Lien Ward, Dong Da District, Hanoi City. | | | Father in law |
| 5.14 | Nguyễn Thanh Huyền | 058C191168 | | 001168017365 | 29/07/2021 | Police Department | No. 18, Alley 26 Kim Hoa Street, Phuong Lien Ward, Dong Da District, Hanoi City. | | | Mother in law |
| 5.15 | SJ Service JSC | | Chairman of the Board | 0103018998 | 10/08/2007 | Department of Planning and Investment of Hanoi | M3 Floor, CT1 Building, My Dinh Urban Area, My Dinh 1 Ward, Nam Tu Liem District, Hanoi City. | | | Chairman of the Board |
| 5.16 | SUDICO Hòa Bình JSC | | Board member | 5406352196 | 25/09/2010 | Department of Planning and Investment of Hoabinh | Land Plot DV1-2, North Tran Hung Dao Residential Area, Alley 323 Trần Hưng Đạo Street, Hoa Binh City, Hòa Bình Province. | | | Board member |
| 6 | Đỗ Văn Bình | 028C115588 | Vice Chairman of Board of Directors | 027060006666 | 16/07/2021 | Hanoi Police | No. 4+6, Alley 117, Thai Ha Street, Dong Da District, Hanoi. | 0 | % | |
| 6.1 | Đỗ Văn Quý | | | | | | | | | Father (deceased) |
| 6.2 | Vũ Thị Chung | | | | | | | | | Mother (deceased) |

THAI HA STREET, HOA BINH PROVINCE

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| status | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/CCCD/HC/ GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | End of period ownership | End of period share ownership ratio | Note |
|--------|---------------------------------|-------------------------------------|-------------------------|-----------------------------------|---|---|---|-------------------------|-------------------------------------|--------------------------|
| 6.3 | Lưu Thị Chung | | | 011911955 | 09/04/2008 | Hanoi Police | No. 4+6, Alley 117, Thai Ha Street, Dong Da District, Hanoi. | | | Wife |
| 6.4 | Đỗ Bình Dương | | | 027087000333 | 22/06/2017 | Police Department | No. 4+6, Alley 117, Thai Ha Street, Dong Da District, Hanoi. | | | Child |
| 6.5 | Phạm Thị Ngọc Thạch | 026C259645 | | 093191000002 | 09/06/2016 | Police Department | No. 4+6, Alley 117, Thai Ha Street, Dong Da District, Hanoi. | | | Child |
| 6.6 | Đỗ Vi Anh | | | | | | No. 4+6, Alley 117, Thai Ha Street, Dong Da District, Hanoi. | | | Child |
| 6.7 | Đỗ Thị Chính | | | | | | | | | Sister |
| 6.8 | Đỗ Văn Nguyên | | | | | | Bacninh | | | Brother |
| 6.9 | Đỗ Văn Thái | | | | | | Hanoi | | | Brother |
| 6.10 | Đỗ Thị Hòa | | | | | | | | | Sister (deceased) |
| 6.11 | Đỗ Thị Trịnh | | | | | | Bacninh | | | Sister |
| 7 | Chu Thị Thu Hương | | Board Member | 001174016144 | 27/04/2021 | Police Department | P1302, HH1 Building, Yen Hoa Apartment Complex, Yen Hoa Ward, Cau Giay District, Hanoi. | | | |
| 7.1 | Chu Trí Thức | | | 027040000101 | 04/05/2018 | Police Department | P1302, HH1 Building, Yen Hoa Apartment Complex, Yen Hoa Ward, Cau Giay District, Hanoi. | | | Father |
| 7.2 | Nguyễn Thị Tứ | | | 027145000112 | 23/04/2018 | Police Department | P1302, HH1 Building, Yen Hoa Apartment Complex, Yen Hoa Ward, Cau Giay District, Hanoi. | | | Mother |
| 7.3 | Vũ Ngọc Quỳnh | | | 033036000329 | 12/11/2018 | Police Department | Aquaybay Sky3 Ecopack - phòng 612 | | | Father in law |
| 7.4 | Đoàn Anh Thư | | | | | | | | | Mother in law (deceased) |
| 7.5 | Vũ Minh Trí | | | 001069025778 | 27/04/2021 | Police Department | No. 1, Alley 269 Thịnh Quang Street, Dong Da District, Hanoi. | | | Husband |
| 7.6 | Vũ Sáng | | | 001099031420 | 27/04/2021 | Police Department | No. 1, Alley 269 Thịnh Quang Street, Dong Da District, Hanoi. | | | Child |
| 7.7 | Vũ Thị Thanh Trúc | | | 061300038181 | 27/04/2021 | Police Department | No. 1, Alley 269 Thịnh Quang Street, Dong Da District, Hanoi. | | | Child |
| 7.8 | Chu Trí Hiền | 044C2121951 | | 027072000371 | 10/07/2021 | Police Department | House No. 11, Alley 59 Chùa Bộc Street, Quang Trung Ward, Dong Da District, Hanoi. | | | Brother |

| status | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/ CCCD/ HC/ GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | End of period ownership | End of period share ownership ratio | Note |
|-----------|-----------------------------------|-------------------------------------|--|-----------------------------------|---|---|--|-------------------------|-------------------------------------|-----------------|
| 7.9 | Nguyễn Thị Thu Hòa | | | 033177001913 | 10/07/2021 | Police Department | House No. 11, Alley 59 Chua Boc Street, Quang Trung Ward, Dong Da District, Hanoi. | | | Sister in law |
| 7.10 | Vũ Nguyên Lượng | 058C447227 | | 001072003439 | 17/03/2015 | Police Department | No. 8, Alley 426/48/52, Group 11B, Lang Ha Ward, Dong Da District, Hanoi. | | | Sister in law |
| 7.11 | Trần Thị Minh Huyền | 058C436048 | | 001174003685 | 16/03/2018 | Police Department | No. 8, Alley 426/48/52, Group 11B, Lang Ha Ward, Dong Da District, Hanoi. | | | Sister in law |
| 7.12 | Vũ Tường Quân | | | 001076087354 | 22/11/2021 | Police Department | CT3 Yen Hoa New Urban Area - Alley 6 Duong Dinh Nghe Street - Room 803. | | | Sister in law |
| 7.13 | Nguyễn Thị Thanh Quý | 009C044342 | | 001183002677 | 14/07/2014 | Police Department | CT3 Yen Hoa New Urban Area - Alley 6 Duong Dinh Nghe Street - Room 803. | | | Sister in law |
| 8 | Nguyễn Phú Cường | 052C123363 | Board Member | 025068000093 | 24/06/2021 | Police Department | Room 1601-DN3-CC15-17 Ngoc Khanh, Ba Dinh District, Hanoi. | | | |
| 8.1 | Nguyễn Đăng Thông | | | 011609340 | 22/09/2003 | Hanoi Police | 3/12 Nguyen Phuc Lai Street, O Cho Dua Ward, Hanoi. | | | Father |
| 8.2 | Vì Thị Loan | 019C-006508 | | 011558523 | 11/10/2003 | Hanoi Police | 3/12 Nguyen Phuc Lai Street, O Cho Dua Ward, Hanoi. | | | Mother |
| 8.3 | Phan Thị Thanh Thủy | 005C288865 | | 011369004 | 04/01/2002 | Hanoi Police | Room 1601-DN3-CC15-17 Ngoc Khanh, Ba Dinh District, Hanoi. | | | Wife |
| 8.4 | Nguyễn Phan Khánh Linh | | | | | | Room 1601-DN3-CC15-17 Ngoc Khanh, Ba Dinh District, Hanoi. | | | Child |
| 8.5 | Nguyễn Phan Anh | | | | | | Room 1601-DN3-CC15-17 Ngoc Khanh, Ba Dinh District, Hanoi. | | | Child |
| 8.6 | Nguyễn Đăng Kiên | | | | | | Federal Republic of Germany | | | Brother |
| 8.7 | Nguyễn Hữu Trung | 006C005654 | | 011354430 | 07/07/1997 | Hanoi Police | 3/12 Nguyen Phuc Lai Street, O Cho Dua Ward, Hanoi. | | | Younger Brother |
| 8.8 | Nguyễn Tiến Dũng | | | 011864539 | 18/04/2003 | Hanoi Police | 3/12 Nguyen Phuc Lai Street, O Cho Dua Ward, Hanoi. | | | Younger Brother |
| II | Board of Management | | | | | | | | | |
| I | Trần Như Trung (As part I) | | General Director of the Company | | | | | | | |



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| status | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/ CCCD/ HC/ GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | End of period ownership | End of period share ownership ratio | Note |
|--------|---------------------------------|-------------------------------------|--|-----------------------------------|---|---|---|-------------------------|-------------------------------------|----------------|
| 2 | Nguyễn Việt Cường (As part I) | | Deputy General Director of the Company | | | | | | | |
| 3 | Trần Oanh | | Deputy General Director of the Company | 001077022177 | 25/02/2019 | Police Department | House No. 17, Alley 131 Vương Thừa Vũ Street, Khuong Trung Ward, Thanh Xuan District, Hanoi. | 0 | 0% | |
| 3.1 | Trần Văn Hoạch | | | 036049002184 | 01/03/2022 | Police Department | House No. 17, Alley 131 Vương Thừa Vũ Street, Khuong Trung Ward, Thanh Xuan District, Hanoi. | | | Father |
| 3.2 | Nguyễn Thị Thành | | | 001151008132 | 09/04/2021 | Police Department | House No. 17, Alley 131 Vương Thừa Vũ Street, Khuong Trung Ward, Thanh Xuan District, Hanoi. | 0 | 0% | Mother |
| 3.3 | Cao Thế Tâm | | | | | | | | | Father in law |
| 3.4 | Nguyễn Thị Oanh | | | 001150010024 | 23/03/2021 | Police Department | No. 12, Block H5, Ba Trieu Residential Complex, Ha Dong District, Hanoi | | | Mother in law |
| 3.5 | Cao Thị Thu Anh | | | 001177017084 | 30/03/2018 | Police Department | House No. 17, Alley 131 Vương Thừa Vũ Street, Khuong Trung Ward, Thanh Xuan District, Hanoi. | | | Wife |
| 3.6 | Trần Tuấn Linh | | | 001206021522 | 09/04/2021 | Police Department | House No. 17, Alley 131 Vương Thừa Vũ Street, Khuong Trung Ward, Thanh Xuan District, Hanoi. | | | Child |
| 3.7 | Trần Bảo Anh | | | | | | House No. 17, Alley 131 Vương Thừa Vũ Street, Khuong Trung Ward, Thanh Xuan District, Hanoi. | | | Child |
| 3.8 | Trần Tuấn Minh | | | | | | House No. 17, Alley 131 Vương Thừa Vũ Street, Khuong Trung Ward, Thanh Xuan District, Hanoi. | | | Child |
| 3.9 | Trần Thị Lan | | | 001174037277 | 10/07/2021 | Hanoi Police | Room 7, House 4C, Nam Dong Collective Quarter - Nam Dong Ward - Dong Da District, Hanoi. | | | Sister |
| 3.10 | Cao Hồng Giang | | | 001063042037 | 10/07/2021 | Hanoi Police | Room 7, House 4C, Nam Dong Collective Quarter - Nam Dong Ward - Dong Da District, Hanoi. | | | Brother in law |
| 3.11 | Trần Thị Thanh Huệ | | | 001181032281 | 25/04/2021 | Hanoi Police | Group 19, Cluster 3, Phu Thuong Ward, Tay Ho District, Hanoi. | | | Sister |
| 3.12 | Nguyễn Tiến Dũng | 002C082880 | | 001076031002 | 25/04/2021 | Hanoi Police | Group 19, Cluster 3, Phu Thuong Ward, Tay Ho District, Hanoi. | | | Brother in law |
| 4 | Nguyễn Trần Dũng | | Deputy General Director of the Company | 001071017967 | 26/06/2018 | Police Department | 82B Yen Binh Street, Phuc La Ward, Ha Dong District, Hanoi. | 0 | 0% | |
| 4.1 | Nguyễn Minh Trí | | | 001045005245 | 19/08/2021 | Police Department | Room 212D, Three-Story Area, Le Hong Phong Street, Nguyen Trai Ward, Ha Dong District, Hanoi. | | | Father |

| status | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/CCCD/HC/ GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | End of period ownership | End of period share ownership ratio | Note |
|--------|---------------------------------|-------------------------------------|--|-----------------------------------|---|---|---|-------------------------|-------------------------------------|------------------|
| 4.2 | Trần Thị Hội | | | | | | | | | Mother(deceased) |
| 4.3 | Hồ Quang An | | | 001055000003 | 17/07/2019 | Police Department | 172 Kham Thien Market Alley, Trung Phung Ward, Dong Da District, Hanoi. | | | Father in law |
| 4.4 | Vũ Thị Hoa | | | 001156009790 | 23/05/2018 | Police Department | 172 Kham Thien Market Alley, Trung Phung Ward, Dong Da District, Hanoi. | | | Mother in law |
| 4.5 | Hồ Thu Hằng | | | 001177048176 | 22/11/2021 | Police Department | 82B Yen Binh Street, Phuc La Ward, Ha Dong District, Hanoi. | | | Wife |
| 4.6 | Nguyễn Hồ Quỳnh Anh | | | 001303026221 | 7/10/2022 | Police Department | 82B Yen Binh Street, Phuc La Ward, Ha Dong District, Hanoi. | | | Child |
| 4.7 | Nguyễn Hồ Đức | | | 001206000039 | 7/6/2022 | Police Department | 82B Yen Binh Street, Phuc La Ward, Ha Dong District, Hanoi. | | | Child |
| 4.8 | Nguyễn Trần Tuệ | | | 001068022800 | 4/8/2021 | Police Department | Room 2901, CT4B Xala Residential Area, Phuc La Ward, Ha Dong District, Hanoi. | | | Brother |
| 4.9 | Bùi Thị Thu Thủy | | | 037186007169 | 08/04/2021 | Police Department | Room 2901, CT4B Xala Residential Area, Phuc La Ward, Ha Dong District, Hanoi. | | | Sister in law |
| 4.10 | Nguyễn Trung Linh | | | 001089032283 | 27/04/2021 | Police Department | Room 212D, Three-Story Area, Le Hong Phong Street, Nguyen Trai Ward, Ha Dong District, Hanoi. | | | Brother |
| 5 | Nguyễn Công Chính | 030C361080 | Deputy General Director of the Company | 013579109 | 19/07/2012 | Hanoi Police | Phu Ha, Tay Mo Ward, Nam Tu Liem District, Hanoi. | 52 | 0% | |
| 5.1 | Nguyễn Văn Ruệ | | | 034054019002 | 24/06/2021 | Police Department | Luu Phuong Hamlet, Tay Phong Commune, Tien Hai District, Thai Binh Province. | | | Father |
| 5.2 | Phạm Thị Hoa | | | | | | | | | Mother(deceased) |
| 5.3 | Tô Đình Khuê | | | 034056005904 | 22/09/2020 | Hanoi Police | Phu Ha, Tay Mo Ward, Nam Tu Liem District, Hanoi. | | | Father in law |
| 5.4 | Hoàng Thị Loan | | | 034159002459 | 10/09/2019 | Hanoi Police | Phu Ha, Tay Mo Ward, Nam Tu Liem District, Hanoi. | | | Mother in law |
| 5.5 | Tô Thị Phương | | | 034179002288 | 29/04/2021 | Police Department | Phu Ha, Tay Mo Ward, Nam Tu Liem District, Hanoi. | | | Wife |
| 5.6 | Nguyễn Phương Chinh | | | 001305005023 | 13/11/2021 | Police Department | Phu Ha, Tay Mo Ward, Nam Tu Liem District, Hanoi. | | | Child |
| 5.7 | Nguyễn Nam Khánh | | | | | | Phu Ha, Tay Mo Ward, Nam Tu Liem District, Hanoi. | | | Child |
| 5.8 | Nguyễn Đức Thiện | | | 034078009723 | 10/05/2020 | Thaibinh Police | Luu Phuong Hamlet, Tay Phong Commune, Tien Hai District, Thai Binh Province. | | | Brother |

| status | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/CCCD/HC/ GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | End of period ownership | End of period share ownership ratio | Note |
|------------|---------------------------------|-------------------------------------|--|-----------------------------------|---|---|--|-------------------------|-------------------------------------|-------------------|
| 5.9 | Trần Thị Hoài | | | 034179002605 | 20/01/2016 | Thaibinh Police | Luu Phuong Hamlet, Tay Phong Commune, Tien Hai District, Thai Binh Province. | | | Mother in law |
| 5.10 | Nguyễn Thị Thanh Mùng | | | 034186016131 | 05/10/2021 | Police Department | Group 3, Mieu Nha, Tay Mo Ward, Nam Tu Liem District, Hanoi. | | | Brother |
| 5.11 | Phạm Quốc Trị | | | 034086008726 | 26/04/2018 | Hanoi Police | Group 3, Mieu Nha, Tay Mo Ward, Nam Tu Liem District, Hanoi. | | | Brother in law |
| III | Corporate Control Board | | | | | | | | | |
| 1 | Lê Thị Thùy | | Head of Corporate Control Board | 030180008871 | 15/04/2021 | Police Department | Van Tri 4, Minh Khai Ward, Bac Tu Liem District, Hanoi. | 0 | 0% | |
| 1.1 | Lê Đức Tuấn | | | 140221452 | 27/08/2012 | Haiduong police | Cong Hoa Ward, Chi Linh City, Hai Duong Province | | | Father |
| 1.2 | Nguyễn Thị Lụa | | | 140221664 | 15/12/2007 | Haiduong police | Cong Hoa Ward, Chi Linh City, Hai Duong Province | | | Mother |
| 1.3 | An Đăng Tuyển | | | 030052001044 | 09/05/2017 | Police Department | Tu Cuong Commune, Thanh Mien District, Hai Duong Province. | | | Father in law |
| 1.4 | Bùi Thị Nhân | | | 030077008127 | 17/05/2021 | Police Department | Tu Cuong Commune, Thanh Mien District, Hai Duong Province. | | | Mother in law |
| 1.5 | An Đăng Quyền | | | 030077008127 | 06/03/2021 | Police Department | Van Tri 4, Minh Khai Ward, Bac Tu Liem District, Hanoi. | | | Husband |
| 1.6 | Lê Anh Dũng | | | 030078002204 | 26/10/2016 | Police Department | Cong Hoa Ward, Chi Linh City, Hai Duong Province | | | Brother |
| 1.7 | Cao Thị Hoàng Lý | | | C3583865 | 07/06/2017 | Police Department | Cong Hoa Ward, Chi Linh City, Hai Duong Province | | | Sister in law |
| 1.8 | An Đăng Quang | | | 030205000482 | 05/07/2022 | Police Department | Van Tri 4, Minh Khai Ward, Bac Tu Liem District, Hanoi. | | | Child |
| 1.9 | An Hoàng Quân | | | | | | Van Tri 4, Minh Khai Ward, Bac Tu Liem District, Hanoi. | | | Child |
| 2 | Trần Thị Thanh Huyền | | Member of the Corporate Control Board | 001176041339 | 20/11/2021 | Police Department | No. 102, Alley 218 Kham Thien Market Street, Trung Phung Ward, Dong Da District, Hanoi. | | | |
| 2.1 | Trần Văn Toàn | | | 008050000041 | 04/06/2020 | Police Department | 26 ngõ 344, Ngọc Thụy, Long Biên, Hà Nội | | | Father |
| 2.2 | Nguyễn Thị Thanh | | | 038150005817 | 04/06/2020 | Police Department | 26 ngõ 344, Ngọc Thụy, Long Biên, Hà Nội | | | Mother |
| 2.3 | Lê Đình Diễm | | | | | | | 0 | 0% | Father (deceased) |
| 2.4 | Đinh Thị Nén | | | | | | | | | Mother(deceased) |

| status | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/ CCCD/ HC/ GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | End of period ownership | End of period share ownership ratio | Note |
|--------|---------------------------------|-------------------------------------|---------------------------------------|-----------------------------------|---|---|---|-------------------------|-------------------------------------|----------------|
| 2.5 | Lê Minh Thắng | | | 011958537 | 03/08/2010 | Hanoi Police | Số 102 ngõ 218 phố chợ Khâm Thiên, Trung Phụng, Đống Đa, Hà Nội | | | Husband |
| 2.6 | Lê Trần Ngọc Minh | | | 001201002389 | 06/08/2015 | Police Department | Số 102 ngõ 218 phố chợ Khâm Thiên, Trung Phụng, Đống Đa, Hà Nội | | | Child |
| 2.7 | Lê Huyền Linh | | | 001305002501 | 19/07/2019 | Police Department | Số 102 ngõ 218 phố chợ Khâm Thiên, Trung Phụng, Đống Đa, Hà Nội | | | Child |
| 2.8 | Lê Trần Liên Hoa | | | | | | Số 102 ngõ 218 phố chợ Khâm Thiên, Trung Phụng, Đống Đa, Hà Nội | | | Child |
| 2.9 | Trần Thanh Hương | 003C126169 | | 001179000281 | 08/02/2013 | Police Department | P110 nhà E khu tập thể T36 Bộ Công An, ngõ 173 Trung Kính, Cầu Giấy, Hà nội | | | Brother |
| 2.10 | Phạm Đức Long | 003C131416 | | 022077001943 | 23/11/2017 | Police Department | P110 nhà E khu tập thể T36 Bộ Công An, ngõ 173 Trung Kính, Cầu Giấy, Hà nội | | | Brother in law |
| 3 | Nguyễn Thu Hiền | | Member of the Corporate Control Board | 030195010125 | 25/8/2021 | Police Department | Phi Xa Hamlet, Cam Hoang Commune, Cam Giang District, Hai Duong Province. | | | |
| 3.1 | Nguyễn Đức Chiến | | | 030070022974 | 24/02/2022 | Police Department | Phi Xa Hamlet, Cam Hoang Commune, Cam Giang District, Hai Duong Province. | | | Father |
| 3.2 | Nguyễn Thị Huân | | | 030175002845 | 25/08/2021 | Police Department | Phi Xa Hamlet, Cam Hoang Commune, Cam Giang District, Hai Duong Province. | | | Mother |
| 3.3 | Nguyễn Thị Thảo Linh | | | 030302002210 | 14/08/2021 | Police Department | Phi Xa Hamlet, Cam Hoang Commune, Cam Giang District, Hai Duong Province. | | | Brother |
| 3.4 | Nguyễn Đức Hùng | | | 030291709006 | 14/04/2023 | Police Department | Phi Xa Hamlet, Cam Hoang Commune, Cam Giang District, Hai Duong Province. | | | Brother |
| 4 | Nguyễn Ngọc Thắng | 074C000003 | Member of the Corporate Control Board | 036072010734 | 10/07/2021 | Police Department | Group 11, Thuong Thanh Ward, Long Bien District, Hanoi | 0 | 0% | |
| 4.1 | Nguyễn Viết Dư | | | | | | Nghỉ hưu | | | Father |
| 4.2 | Đinh Thị Toàn | | | | | | Nghỉ hưu | | | Mother |
| 4.3 | Vũ Thanh Hùng | | | | | | | | | Father in law |
| 4.4 | Đới Thị Minh Thu | | | | | | | | | mother in law |
| 4.5 | Vũ Hương Giang | | | 013021074 | 18/10/2007 | Hanoi police | Group 11, Thuong Thanh Ward, Long Bien District, Hanoi | | | wife |
| 4.6 | Nguyễn Vũ Phương Linh | | | | | | Group 11, Thuong Thanh Ward, Long Bien District, Hanoi | | | child |

11/20/2023

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| status | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/CCCD/HC/ GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | End of period ownership | End of period share ownership ratio | Note |
|--------|--|-------------------------------------|--------------------------|-----------------------------------|---|---|--|-------------------------|-------------------------------------|-------------------|
| 4.7 | Nguyễn Vũ Hà Phương | | | | | | Group 11, Thuong Thanh Ward, Long Bien District, Hanoi | | | child |
| 4.8 | Nguyễn Thanh Thủy | | | | | | Nam Dinh Eye Hospital | | | brother |
| 4.9 | Nguyễn Văn Bình | | | | | | | | | Brother in law |
| IV | Chief Financial Officer, Chief Accountant, Head of Internal Audit Committee, Company Secretary | | | | | | | | | |
| 1 | Nguyễn Hải Ninh | | Chief Financial Officer, | 004073007746 | 07/08/2022 | Police Department | No. 35, Cua Nam Street, Hoan Kiem District, Hanoi | | | |
| 1.1 | Nguyễn Văn Nghiễn | | | | | | | | | Father (deceased) |
| 1.2 | Phạm Thị Hiền | | | 011813084 | 20/04/2014 | Hanoi Police | Batrang, Gialam, Hanoi | | | Mother |
| 1.3 | Trần Huy Thiện | | | 001042005036 | 16/04/2021 | Police Department | No. 35, Cua Nam Street, Hoan Kiem District, Hanoi | | | Father in law |
| 1.4 | Phạm Thị Hòa | | | 001148002338 | 04/05/2021 | Police Department | No. 35, Cua Nam Street, Hoan Kiem District, Hanoi | | | mother in law |
| 1.5 | Nguyễn Hải Nam | | | 001087002491 | 22/05/2021 | Police Department | Group 20, Giap Bat Ward, Hoang Mai District, Hanoi. | | | Brother |
| 1.6 | Đào Minh Hương | | | 001196004695 | 11/04/2021 | Police Department | Group 20, Giap Bat Ward, Hoang Mai District, Hanoi. | | | Sister in law |
| 1.7 | Trần Thị Thanh Hiền | | | 001175000421 | 22/11/2021 | Police Department | No. 35, Cua Nam Street, Hoan Kiem District, Hanoi | | | wife |
| 1.8 | Trần Thị Quỳnh Anh | | | 001187002693 | 02/05/2021 | Police Department | No. 35, Cua Nam Street, Hoan Kiem District, Hanoi | | | Sister in law |
| 1.9 | Nguyễn Trần Trung | | | 001099008410 | 15/07/2015 | Police Department | No. 35, Cua Nam Street, Hoan Kiem District, Hanoi | | | Child |
| 1.10 | Nguyễn Trần Minh Quân | | | 001203002988 | 01/05/2021 | Police Department | No. 35, Cua Nam Street, Hoan Kiem District, Hanoi | | | child |
| 2 | Trần Việt Dũng | 052C105020 | Chief Accountant | 001081003926 | 25/7/2021 | Police Department | 06 Le Thanh Tong Street, Phan Chu Trinh Ward, Hoan Kiem District, Hanoi. | 3.912 | 0,003% | |
| 2.1 | Trần Văn Chính | | | 037051000717 | 27/05/2019 | Police Department | No. 32/158 Hoang Van Thai Street, Thanh Xuan District, Hanoi. | | | Father |
| 2.2 | Nghiêm Đức Hạnh | | | 019152000126 | 27/05/2019 | Police Department | No. 32/158 Hoang Van Thai Street, Thanh Xuan District, Hanoi. | | | Mother |
| 2.3 | Trần Chu Thịnh | | | 011402196 | 28/05/2011 | Hanoi Police | House N13, Group 8, Dich Vong Ward, Cau Giay District, Hanoi. | | | Father in law |
| 2.4 | Nguyễn Thị Minh | | | 001164007937 | 13/09/2016 | Police Department | House N13, Group 8, Dich Vong Ward, Cau Giay District, Hanoi. | | | mother in law |

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|--------|---------------------------------|-------------------------------------|-------------------------|-----------------------------------|---|---|---|-------------------------|-------------------------------------|---------------------|
| 2.5 | Trần Hoài Thu | | | 001186038719 | 24/04/2021 | Police Department | 29 Lieu Giai Street, Ngoc Khanh Ward, Ba Dinh District, Hanoi. | | | wife |
| 2.6 | Trần Nhật Nam | | | | | | 29 Lieu Giai Street, Ngoc Khanh Ward, Ba Dinh District, Hanoi. | | | Child |
| 2.7 | Trần Minh Khôi | | | | | | 29 Lieu Giai Street, Ngoc Khanh Ward, Ba Dinh District, Hanoi. | | | Child |
| 2.8 | Trần Việt Phương | | | 001086014154 | 09/07/2016 | Hanoi | No. 32/158 Hoang Van Thai Street, Thanh Xuan District, Hanoi. | | | Brother |
| 2.9 | Lý Thái Hà | | | 001188011413 | 03/03/2017 | Police Department | No. 32/158 Hoang Van Thai Street, Thanh Xuan District, Hanoi. | | | Sister in law |
| 3 | Nguyễn Minh Sơn | 006C009446 | Head of Internal Audit | 017075000968 | 22/11/2021 | Police Department | Room 2402, V1, CT9, Neighborhood Group 11, Van Phu Victoria Building, Phu La Ward, Ha Dong District, Hanoi. | | | |
| 3.1 | Nguyễn Minh Biếc | | | | | | | | | Father (deceased) |
| 3.2 | Nguyễn Thị Lại | | | | | | | | | Mother(deceased) |
| 3.3 | Nguyễn Văn Hùng | | | 113295478 | 12/07/2007 | Hoabinh police | Hamlet 1, Dong Tam Commune, My Duc District, Hanoi. | | | Father in law |
| 3.4 | Bùi Thị Lý | | | | | | Hamlet 1, Dong Tam Commune, My Duc District, Hanoi. | | | mother in law |
| 3.5 | Nguyễn Ngọc Hải | | | 012281284 | 26/02/2001 | Hanoi police | House No. 113, H3, Tan Xuan, Thanh Xuan District, Hanoi. | | | Brother |
| 3.6 | Nông Thị Mai | | | 011490190 | 26/02/2001 | Hanoi police | House No. 113, H3, Tan Xuan, Thanh Xuan District, Hanoi. | | | Sister in law |
| 3.7 | Nguyễn Thị Hòa | | | | | | Group 3, Quynh Lam Ward, Hoa Binh City. | | | Sister |
| 3.8 | Trịnh Đức Vượng | | | | | | Group 3, Quynh Lam Ward, Hoa Binh City. | | | Brother in law |
| 3.9 | Nguyễn Ngọc Thanh | | | | | | | | | Brother (deceased) |
| 3.10 | Trần Thị Ngoan | | | | | | Group 3, Quynh Lam Ward, Hoa Binh City. | | | Sister in law |
| 3.11 | Nguyễn Thanh Kỳ | | | | | | Group 3, Quynh Lam Ward, Hoa Binh City. | | | Brother |
| 3.12 | Nguyễn Thị Trang | | | 001184012220 | 25/02/2016 | Police Department | Room 2402, V1, CT9, Neighborhood Group 11, Van Phu Victoria Building, Phu La Ward, Ha Dong District, Hanoi. | | | Wife |
| 3.13 | Nguyễn Minh Quỳnh Như | | | | | | Room 2402, V1, CT9, Neighborhood Group 11, Van Phu Victoria Building, Phu La Ward, Ha Dong District, Hanoi. | | | Child |

| status | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/CCCD/HC /GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | End of period ownership | End of period share ownership ratio | Note |
|--------|---------------------------------|-------------------------------------|---|-----------------------------------|---|---|---|-------------------------|-------------------------------------|-------------------|
| 3.14 | Nguyễn Quang Vinh | | | | | | Room 2402, V1, CT9, Neighborhood Group 11, Van Phu Victoria Building, Phu La Ward, Ha Dong District, Hanoi. | | | Child |
| 4 | Nguyễn Đăng Vinh | | Secretary, Corporate Governance Officer | 027076012742 | 25/6/2024 | Police Department | One18 Apartment Building, Alley 298 Ngoc Lam Street, Long Bien District, Hanoi | | | |
| 4.1 | Nguyễn Đăng Quyền | | | | | | | | | Father (deceased) |
| 4.2 | Lương Thị Thức | | | 027134001523 | 6/20/2021 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | Mother |
| 4.3 | Phạm Minh Hải | | | 001176017416 | 4/4/2021 | Police Department | Group 15, Bo De Ward, Long Bien District, Hanoi. | | | wife |
| 4.4 | Nguyễn Đăng Anh | | | 001203005483 | 4/27/2021 | Police Department | Group 15, Bo De Ward, Long Bien District, Hanoi. | | | Child |
| 4.5 | Nguyễn Đăng Thái Anh | | | 001209000998 | 12/8/2023 | Police Department | Group 15, Bo De Ward, Long Bien District, Hanoi. | | | Child |
| 4.6 | Nguyễn Đăng Hành | | | 027055004662 | 5/4/2021 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | Brother |
| 4.7 | Phạm Thị Vân | | | 027161005069 | 5/9/2021 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | Sister in law |
| 4.8 | Nguyễn Thị Chính | | | 027157004782 | 6/25/2021 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | Sister |
| 4.9 | Phạm Đức Lịch | | | 027058005089 | 6/28/2021 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | Brother in law |
| 4.10 | Nguyễn Thị Tĩnh | | | 027162004833 | 5/4/2021 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | Sister |
| 4.11 | Đỗ Văn Khách | | | 027060007892 | 5/4/2021 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | Brother in law |
| 4.12 | Nguyễn Đăng Thông | | | 027065000284 | 10/26/2022 | Police Department | 116/14 Huynh Van Nghe Street, Ward 15, Tan Binh District, Ho Chi Minh City. | | | Brother |
| 4.13 | Nguyễn Thị Hương | | | | | Police Department | 116/14 Huynh Van Nghe Street, Ward 15, Tan Binh District, Ho Chi Minh City. | | | Sister in law |
| 4.14 | Nguyễn Thị Thao | | | 027168009640 | 8/12/2021 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | Sister |
| 4.15 | Bùi Bá Hóa | | | 027063009719 | 8/12/2021 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | Brother in law |
| 4.16 | Nguyễn Thị Thạo | | | 027171007680 | 5/10/2021 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | Sister |
| 4.17 | Trần Hữu Cường | | | 027064008066 | 10/15/2024 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | Brother in law |

| status | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNĐKDN | Date of issue of ID card/CCCD/HC /GCNĐKDN | Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN | Address | End of period ownership | End of period share ownership ratio | Note |
|--------|---------------------------------|-------------------------------------|---|-----------------------------------|---|---|---|-------------------------|-------------------------------------|--------------------------|
| 4.18 | Nguyễn Thị Mây | | | 027174010176 | 5/10/2021 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | Sister |
| 4.19 | Nguyễn Văn Dương | | | 027070006674 | 5/10/2021 | Police Department | Kim Thao Village, Luong Tai District, Bac Ninh Province. | | | Brother in law |
| 4.20 | Phạm Văn Tông | | | 001052006238 | 5/4/2021 | Police Department | Xuan Duc Village, Gia Lam District, Hanoi. | | | Father in law |
| 4.21 | Nguyễn Thị Phương Mai | | | | | Police Department | Xuan Duc Village, Gia Lam District, Hanoi. | | | Mother in law (deceased) |
| 5 | Trần Phụng Dư | 009C900737 | Secretary, Corporate Governance Officer | 010075000013 | 30/4/2021 | Police Department | Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi. | | | |
| 5.1 | Trần Duân | | | 012968446 | 15/05/2007 | Hanoi police | Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi. | | | Father |
| 5.2 | Nguyễn Thị Thu | | | 012968459 | 15/05/2007 | Hanoi police | Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi. | | | Mother |
| 5.3 | Phạm Bá Quý | | | 020051000024 | | Police Department | Freyberg Avenue-Papatoetoe-Auckland-Newzeland | | | Father in law |
| 5.4 | Phi Thị Kim | | | 022154000082 | | Police Department | Freyberg Avenue-Papatoetoe-Auckland-Newzeland | | | mother in law |
| 5.5 | Phạm Ngọc Minh | | | 022179005859 | 05/01/2021 | Police Department | Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi. | | | wife |
| 5.6 | Trần Phương Anh | | | | | | Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi. | | | Child |
| 5.7 | Trần Minh Hoàng | | | | | | Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi. | | | Child |
| 5.8 | Trần Ruby Phụng | | | | | | Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi. | | | Child |
| 5.9 | Trần Kim Dung | | | 010173000068 | 19/04/2018 | Police Department | T9, Neighborhood Group 11, Van Phu Victoria Building, Phu La Ward, Ha Dong District, Hanoi. | | | sister |
| 5.10 | Trần Mai Duyên | | | 010177000102 | 15/07/2018 | Police Department | Nong Lam Collective Quarter, Pho Noi, Hung Yen Province | | | brother |
| 5.11 | Đỗ Thế Hùng | | | 145906769 | 12/12/2014 | Police Department | Nong Lam Collective Quarter, Pho Noi, Hung Yen Province | | | Brother in law |
| 5.12 | Trần Minh Thương | | | 010079000008 | 11/06/2014 | Police Department | Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi. | | | brother |

15/10/2021

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| status | Name of organization/individual | Securities trading account (if any) | Position at the Company | ID card number/ CCCD/ HC/ GCNDKDN | Date of issue of ID card/CCCD/HC /GCNDKDN | Place of issuance of ID card/ CCCD/ HC/ GCNDKDN | Address | End of period ownership | End of period share ownership ratio | Note |
|--------|---------------------------------|-------------------------------------|-------------------------|-----------------------------------|---|---|--|-------------------------|-------------------------------------|---------------|
| 5.13 | Nguyễn Hương Thảo | | | 030183000210 | 11/06/2014 | Police Department | Alley 42, Trieu Khuc Street, Thanh Xuan District, Hanoi. | | | Sister in law |

APPENDIX VIII.2

TRADING IN SHARES BY INSIDERS AND RELATED PERSONS OF INSIDERS

TRADING BY INSIDERS AND RELATED PERSONS IN THE COMPANY'S SHARES

(Attached is the Report on the Company's Governance for the First Half of 2025)

| Status | The person who makes the transaction | Insider Relations | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increase and decrease |
|--------|--------------------------------------|-------------------|---|------------|---|------------|---|
| | | | Number of shares | Proportion | Number of shares | Proportion | |
| 1 | Đỗ Văn Bình | Board Member | 8.970.000 | 7,81% | 0 | 0% | Resolving personal financial requirements |
| 2 | Nguyễn Phú Cường | Board Member | 690.000 | 0,60% | 0 | 0% | Resolving personal financial requirements |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

Note:

As of June 30, 2025, Mr. Do Van Binh and Mr. Nguyen Phu Cuong were no longer members of the Board of Directors of the Company due to the end of their term