

Số: 18 /CBTT-SJG

No: 18 /CBTT-SJG

Hà Nội, ngày 29 tháng 7 năm 2026

Ha Noi, day 29 month 7 year 2026

CÔNG
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GROUP

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CÔNG BỐ THÔNG TIN ĐỊNH KỲ
PERIODIC INFORMATION DISCLOSURE

Kính gửi: Sở Giao dịch Chứng khoán TPHCM
To: Hochiminh Stock Exchange

- Tên tổ chức/Name of organization: Công ty Cổ phần SJ GROUP (SJ GROUP).
- Mã chứng khoán/Stock code: SJS
- Địa chỉ/Address: Ô đất CT6, Khu Đô thị mới Nam An Khánh, xã An Khánh, thành phố Hà Nội, Việt Nam/ Land Plot CT6, Nam An Khánh New Urban Area, An Khánh Commune, Hanoi City, Vietnam.
- Điện thoại liên hệ/Tel: 0243 7684504/7684505/7684506
- Email: info@sjgroups.com.vn

2. Nội dung thông tin công bố/Contents of disclosure:

Báo cáo tình hình quản trị công ty 6 tháng đầu năm 2026 / Report on corporate governance in the first half of 2026.

- Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 29/07/2026 tại đường dẫn www.sjgroups.com.vn/ / This information was published on the company's website on 29/07/2026 (date), as in the link www.sjgroups.com.vn/

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

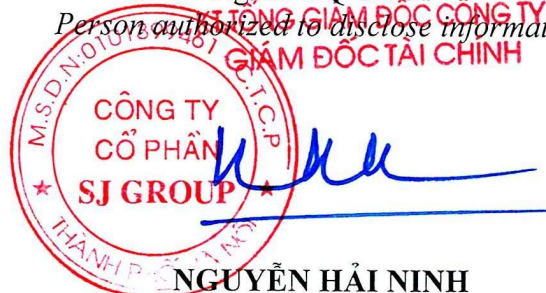
Tài liệu đính kèm / Attached documents:

- Báo cáo tình hình quản trị 6 tháng đầu năm 2026 / Report on corporate governance in the first half of 2026

Đại diện tổ chức
Organization representative

Người UQ CBTT

Person authorized to disclose information



NGUYỄN HẢI NINH

Hanoi, July 29 2026

REPORT ON CORPORATE GOVERNANCE OF LISTING COMPANY
(The first 6 months of year 2026)

To:

- The State Securities Commission;
- Ho Chi Minh City Stock Exchange.
- Name of listing company: SJ GROUP Joint Stock Company (SJ GROUP).
- Address of head office: Land plot CT6, Nam An Khanh urban area, An Khanh commune, Hanoi city.
- Telephone: 024.37684504/7684505/7684506
- Email: info@sjgroups.vn
- Charter capital: VND 2,974,748,280,000 (Two trillion, nine hundred seventy-four billion, seven hundred forty-eight million, two hundred eighty thousand Vietnamese Dong).
- Securities Code: SJS
- Governance model: The General Meeting of Shareholders (“GMS”), Board of Directors (“BOD”), Board of Supervisors (“BS”) and the Chief Executive Officer (“CEO”).
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders.

In compliance with applicable regulations in 2026, SJ Group Joint Stock Company (SJ GROUP) successfully held its 2026 Annual General Meeting of Shareholders on April 23, 2026. The General Meeting passed 01 Resolution with the following contents:

Resolution No. 01/NQ-SJG-ĐHĐCĐ2026: approving the following contents:

- Report on the activities of the Board of Directors;
- Report on the activities of the Supervisory Board;
- 2025 Business Performance Results and 2026 Business Plan;
- The audited Financial Statements for the fiscal year 2025 and the proposed profit distribution plan for 2025;
- Report on the settlement of remuneration for the Board of Directors/Supervisory Board in 2025 and the Remuneration Plan for the Board of Directors/Supervisory Board in 2026;
- Approval of the list of independent auditing firms to audit the 2026 financial statements;

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- Amendment and supplementation of the Company's Business Lines;
- Approval of the Change of the Company's Head Office Address;
- Amendment and supplementation of the Company Charter;
- Amendment and supplementation of the Operation Regulations of the Board of Directors;
- Amendment and supplementation of the Internal Regulations on Corporate Governance;
- Approval of the Company's Charter Capital Increase Plan

Resolutions of the 2026 Annual General Meeting of Shareholders

No	Resolution/Decision No	Date	Content
1	01/NQ-SJG- ĐHĐCĐ2026	23/4/2026	2026 Annual General Meeting of Shareholders

II. Board of Directors

1. Information about the members of the Board of Directors:

No.	Board of Director's members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Day of Appointment	Day of Dismissal
1	(Mr.) Bui Quang Bach	Chairman	16/03/2023	
2	(Mr.) Tran Nhu Trung	Member	28/03/2025	
3	(Mrs.) Do Le Minh	Independent Member	28/03/2025	
4	(Mr.) Phuong Xuan Thuy	Independent Member	16/03/2023	
5	(Mr.) Nguyen Viet Cuong	Member	28/03/2025	

2. Meetings of the BOD:

In the first six months of 2026, in addition to the Annual General Meeting of Shareholders, the Board of Directors convened 05 meetings to address the Company's business and operational matters. The attendance rate of each member of the Board of Directors was as follows:

No.	BOD's member	Number of meetings attended by the BOD	Attendance rate	Reason for not absence
1	(Mr.) Bui Quang Bach	05/05	100%	
2	(Mr.) Tran Nhu Trung	05/05	100%	

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3	(Mrs.) Do Le Minh	05/05	100%	
4	(Mr.) Phuong Xuan Thuy	05/05	100%	
5	(Mr.) Nguyen Viet Cuong	05/05	100%	

In addition to the meetings of the Board of Directors, to resolve matters requiring the Board's opinion regarding production, business operations, and management, the Board of Directors organized the collection of members' opinions via written ballots. The dossiers for soliciting written opinions were executed in compliance with the regulations of the Law on Enterprises and the Company Charter. Furthermore, the Board of Directors also organized meetings and consultations to discuss and unify directives regarding the Company's production and business operations.

3. Supervising the Board of Management by the Board of Directors:

The supervisory activities of the Board of Directors are carried out in accordance with the provisions of law, the Charter and the Regulation on operation of the Board of Directors of the Company, specifically:

- Directing and supervising the implementation of the Resolution of the Company's Annual General Meeting of Shareholders.
- Supervise the implementation of Resolutions and Decisions of the Board of Directors.
- Supervise the implementation of the business plan, investment implementation progress, and the completion of investment items with each project invested by the Company; Supervise the implementation of the Company's products and goods.
- Supervise risk management throughout the Complex related to investment, implementation and development of real estate projects. Ensure financial safety in the Company's activities and the reputation of the Company with investors and financial institutions.
- Supervise the assurance of regimes according to State regulations, working environment conditions, the implementation of collective labor agreements and other regimes with employees.
- Perform other supervision by law.

Under the direction of the Board of Directors, the Board of Management focuses on implementing and strictly fulfilling the assigned tasks in full compliance with regulations.

4. Activities of the Board of Directors' committees:

(By the date of making the Report - SJ GROUP has not established Board of Directors' committees).

5. Resolutions/Decisions of the BOD

(Appendix II. 1 - Detailed list of attached resolutions/decisions).

III. Board of Supervisors.

1. Information about members of BS:

No.	Members of BS	Position	Becoming/ceasing to be the member of the Board of Supervisors/Audit Committee	Qualification
1	(Mrs.) Le Thi Thuy	Head of BS	16/6/2022	Master's degree in Accounting
2	(Mrs.) Tran Thi Thanh Huyen	Member of BS	16/6/2022	Master's degree in Accounting
3	(Mrs.) Nguyen Thu Hien	Member of BS	28/03/2025	Master of Business Administration

2. Meetings of BS:

No.	Members of BS	Number of Supervisory Board Meetings Attended	Attendance rate	Voting rate	Reasons for absense
1	(Mrs.) Le Thi Thuy	2/2	100%		
2	(Mrs.) Tran Thi Thanh Huyen	2/2	100%		
3	(Mrs.) Nguyen Thu Hien	2/2	100%		

3. The Supervision activities of the BS toward the BOD, BOM and shareholders:

The Supervisory Board performs the function of supervising the management and direction of the Board of Directors and the Board of Management, as well as the Company's business operations, in accordance with the law and the Company Charter.

- Supervise the organization of the Annual General Meeting of Shareholders and the implementation of Resolutions passed by the General Meeting of Shareholders.
- Oversee compliance with the Company Charter, the implementation status of Resolutions/Decisions of the Board of Directors, and the execution of the Company's business and production plans.
- Review and evaluate the Report on the management of the Board of Directors and the direction of the General Director, the Business Performance Report, the 2025 Financial Statements, the Audit Report, and the independent audit plan of the auditing firm.
- Supervise and attend notified meetings of the Board of Directors; concurrently, provide recommendations to the Board of Directors regarding the implementation status of matters mandated by Resolutions of the General Meeting of Shareholders.
- Monitor capital mobilization, capital usage, capital balancing, and cash flow

management; as well as profit distribution.

- Oversee the Company's restructuring process.

The results of the Supervisory Board's monitoring activities, recommendations, and proposals submitted to the Board of Directors and the General Director were all considered, and relevant individuals and units were directed to research and implement them.

4. The Coordination among the BS toward activities of the BOD, BOM and other managers:

- The Supervisory Board proactively discussed and reached a consensus with the Board of Directors regarding the content and plans for inspection and supervision, while coordinating with the Board of Management during the implementation of such activities.
- The Board of Directors and the General Director have consistently supported and created favorable conditions for the Supervisory Board to perform its functions. All opinions and recommendations from the Supervisory Board have been fully and timely addressed by the Board of Directors and the General Director.
- The Board of Directors has fully provided the Supervisory Board with all Resolutions and Decisions issued by the Board.
- The Board of Directors, Supervisory Board, Board of Management, and key management personnel have maintained close coordination in managing and directing the Company's production and business operations.

5. Other activities of the Board of Supervisors: None

IV. Board of Management.

No.	Member of Board of Management	Date of birth	Qualification	Date of appointment/d ismissal of members of the Board of Management
1	(Mr.) Tran Nhu Trung	10/7/1971	MSc Science Informatics cadastral	Appointed on 13/10/2023
2	(Mr.) Tran Oanh	03/7/1977	Master of Architecture	Appointed on 09/01/2023
3	(Mr.) Nguyen Viet Cuong	16/11/1977	Construction Engineer Master of Business Administration	Appointed on 14/6/2024
4	(Mr.) Nguyen Tran Dung	26/8/1971	Construction Engineer	Appointed on 16/11/2018
5	(Mr.) Nguyen Cong Chinh	12/6/1979	Construction Engineer	Appointed on 16/11/2018

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6	(Mr.) Nguyen Hai Ninh	17/10/1973	Master of Accounting - Finance	Appointed on 12/6/2023
7	(Mr.) Pham Van Nam	25/04/1982	Master of Business Administration	Appointed on 02/04/2026

V. Chief Accountant

Name	Date of birth	Qualification	Date of Appointment/dismissal
(Mr.) Tran Viet Dung	20/10/1981	Master of Business Administration; Bachelor of Economics	Date of appointment: 02/11/2012

VI. Training courses on corporate governance

Organize in-depth training on corporate governance for middle managers; conduct training on corporate management digitalization software and KPI assessment.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the Company (*Annex VII.1 attached*).
2. Transactions between the company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons (*Annex VII.2 attached*).
3. Transactions between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power (*Annex VII.3 attached*).
4. Transactions between the company and other subjects: No transactions Occurred.

VIII. Stock trading of insiders and related persons of insiders

1. List of internal persons and their affiliated persons (*Appendix VIII.1 attached*).
2. Transactions of internal persons and affiliated persons on shares of the listed company (*Annex VIII.2 attached*).

IX. Other significant issues: No

Recipient:

- As above;
- Member of the board of directors, Member of the Board of Supervisors;
- Finance and Investment department;
- Save: Admin, BOD office.

Representative of the Board of Directors 
Chairman



Bui Quang Bach

SUMMARY OF BOARD RESOLUTIONS & DECISIONS - 2026 (FIRST 6 MONTHS)

No.	Resolution / Decision No.	Date	Contents	Approval Percentage
1	01/NQ-SJG-HĐQT	07/01/2026	Approval of the cost estimate for Parking Lot P1 - Underground Section and Perimeter Fence at Nam An Khanh New Urban Area, An Khanh Commune, Hanoi City.	100%
2	02/NQ-SJG-HĐQT	07/01/2026	Approval of the cost estimate for landscape greenery item at land plots CX101, CX101A, CX101B, CX5, CX10 (Along LK8 route) under the project for construction investment and business of synchronous technical infrastructure of Nam An Khanh New Urban Area.	100%
3	03/NQ-SJG-HĐQT	10/01/2026	Approval of the contractor for the package: Construction of test bored piles (diameters D800, D1200) - CT2B & CT3B High-rise Apartment Buildings under Van La Housing Project, Kien Hung Ward, Hanoi City.	100%
4	04/NQ-SJG-HĐQT	10/01/2026	Approval of Bidding Documents and List of Invited Bidders for the package: Working drawing design for CT2A Commercial & Service Public Building under Van La Housing Project, Kien Hung Ward, Hanoi City.	100%
5	05/NQ-SJG-HĐQT	10/01/2026	Approval of contractor selection for the package: Partial Adjustment of Detailed Spatial Planning (scale 1/500) for Thinh Lang Residential Area Project.	100%
6	06/NQ-SJG-HĐQT	12/01/2026	Regarding the Shareholder Opinion Ballot of Van Phong Investment and Development Joint Stock Company.	100%
7	07/QĐ-SJG-HĐQT	12/01/2026	Approval of the Request for Proposals (RFP) and List of Contractors for the package: Conceptual design for adjustment of Zoning Plan (scale 1/2000) for Tien Xuan Urban Area, Yen Xuan Commune, Hanoi City (Foreign Consultancy).	100%
8	08/NQ-SJG-HĐQT	12/01/2026	Approval of the Request for Proposals (RFP) and List of Contractors for the package: Planning conceptual design (scale 1/500) for the adjusted Nam An Khanh New Urban Area and Extended Nam An Khanh Project (Foreign Consultancy).	100%
9	09/NQ-SJG-HĐQT	12/01/2026	Approval of the cost estimate for Phase 1 Regional Power Supply item – Sub-item: Power supply from Substation T6.10 at plot CX70 to the Wastewater Treatment Plant at plot HTKT1 and Parking Lot at plot HTKT1 - Nam An Khanh New Urban Area.	100%
10	10/NQ-SJG-HĐQT	16/01/2026	Approval of the cost estimate for Landscape Greenery along Route I (CX01, 07, 19, 24, 55), Boundary Wall CX52, Sidewalk Route I - Sections 1+2, Route 3, and Remaining Unconstructed Works of Route I (Water Supply & Telecom Ducts/Manholes) – Nam An Khanh New Urban Area.	100%



No.	Resolution / Decision No.	Date	Contents	Approval Percentage
11	11/NQ-SJG-HĐQT	16/01/2026	Approval of the Cost Estimate and Executing Entity for the package: Operation and Management of Wastewater Treatment Plant and Pumping Station under Nam An Khanh New Urban Area Project.	100%
12	12/NQ-SJG-HĐQT	16/01/2026	Approval of the Construction Contractor for civil works and lighting systems for land plots CX5, CX10, CX101, CX101A, and CX101B under Nam An Khanh New Urban Area Project.	100%
13	13/NQ-SJG-HĐQT	16/01/2026	Approval of contractor selection results for the package: Working drawing design for CT2B & CT3B High-rise Apartment and Commercial Buildings under Van La Housing Project.	100%
14	14/NQ-SJG-HĐQT	16/01/2026	Approval of the policy, cost estimate, and contractor for Vista Market Temporary Structure (at Lot 10 - TT164) serving internal residents of Low-rise Housing Area Zone 2 - Phase II (Vista Serena), Nam An Khanh New Urban Area.	100%
15	15/NQ-SJG-HĐQT	16/01/2026	Approval of contractor selection plan, Price Quotation Request Documents, and List of Invited Contractors for: Construction & Supervision of sidewalk completion on Route I (Sections 1 & 2) and Route III; Water supply construction on Route I (Section 1) and remaining telecom ducts on Route I; Perimeter wall on plot CX52; Civil works & lighting for plots CX01, CX07, CX19, CX24, and CX55 under Nam An Khanh New Urban Area Project.	100%
16	16/NQ-SJG-HĐQT	17/01/2026	Approval of Bidding Documents and List of Invited Contractors for: Concept & Working Drawing Design for interior of CT2B & CT3B High-rise Mixed-use Apartment Buildings, Van La Housing Project, Kien Hung Ward, Hanoi.	100%
17	17/NQ-SJG-HĐQT	21/01/2026	Approval of the executing entity for the package: Bored pile testing (diameters D800, D1200) – CT2B & CT3B High-rise Apartment Buildings under Van La Housing Project, Kien Hung Ward, Hanoi.	100%
18	18/NQ-SJG-HĐQT	22/01/2026	Approval of Bidding Documents and List of Invited Contractors for: Verification Consultancy of Construction Working Drawings for CT2B & CT3B Apartment Buildings – Van La Housing Project.	100%
19	19/NQ-SJG-HĐQT	24/01/2026	Financial support for local departments and organizations to conduct public communication and advocacy for Site Clearance of Nam An Khanh New Urban Area Project and its Expansion Project (Q1/2026).	100%

No.	Resolution / Decision No.	Date	Contents	Approval Percentage
20	01/QĐ-SJG-HĐQT	26/01/2026	Promulgation of the Company's Basic Pay Scale.	100%
21	21/NQ-SJG-HĐQT	31/01/2026	Selection of contractor for the package: Conceptualization and formulation of adjusted detailed spatial planning (scale 1/500) for Tien Xuan Smart Urban Area.	100%
22	22/NQ-SJG-HĐQT	31/01/2026	Approval of contractor selection results for: Conceptual design for adjustment of Zoning Plan (scale 1/2000) for Tien Xuan Urban Area, Yen Xuan Commune, Hanoi City (Foreign Consultancy).	100%
23	23/NQ-SJG-HĐQT	31/01/2026	Approval of contractor selection results for: Planning conceptual design (scale 1/500) for the adjusted Nam An Khanh Urban Area and Extended Nam An Khanh Project (Foreign Consultancy).	100%
24	24/NQ-SJG-HĐQT	31/01/2026	Approval of contractor selection results for: Construction working drawing design for CT2A Service & Commercial Public Building under Van La Housing Project.	100%
25	25/NQ-SJG-HĐQT	31/01/2026	Approval of cost estimate and contractor for: Road line painting; repair and installation of traffic signs along Route I, Route A1B, and Route A8 under Nam An Khanh New Urban Area Project, Hanoi City.	100%
26	26/NQ-SJG-HĐQT	03/02/2026	Approval of cost and contractor for the package: Product Development Consultancy for Tien Xuan Urban Area Project.	100%
27	27/NQ-SJG-HĐQT	04/02/2026	Approval of policy regarding transactions with Related Parties / Related Persons of the Company in 2026.	100%
28	28/NQ-SJG-HĐQT	07/02/2026	Adjustment of cost estimate for Technical Infrastructure Completion in Area 4 - Phase II (remaining scope excluding final asphalt layer, road markings, street trees, landscape trees, and pavement paving) - Nam An Khanh New Urban Area.	100%
29	29/NQ-SJG-HĐQT	09/02/2026	Approval of the credit facility plan at VietA Joint Stock Commercial Bank – Hanoi Branch for the implementation of the Van La Housing Project investment.	100%
30	30/NQ-SJG-HĐQT	09/02/2026	Approval of costs and contractor for: Product Development Consultancy for the Multi-functional High-rise Complex (Luxury Apartments, Offices, Commercial Services, and Hotels) at plots CT3, CT4, and HH5 - Nam An Khanh New Urban Area.	100%

No.	Resolution / Decision No.	Date	Contents	Approval Percentage
31	31/NQ-SJG-HĐQT	09/02/2026	Approval of contractor selection results for: Preliminary Architectural Concept Design for Plot HH5 Mixed-use Complex and CT3, CT4 High-rise Apartments - Nam An Khanh New Urban Area.	100%
32	32/NQ-SJG-HĐQT	12/02/2026	Approval of adjusted cost estimate for Internal Sidewalks and Telecom Ducts/Manholes within Vista Serena area (remaining unexecuted scope) - Nam An Khanh New Urban Area Project.	100%
33	33/NQ-SJG-HĐQT	12/02/2026	Approval of contractor selection results for: Construction, supply, and installation of medium-voltage power systems, substations N1, N2, N5, low-voltage lines downstream of substations N1, N2, N5, and lighting systems – Technical Infrastructure Works, Van La Housing Project, Hanoi.	100%
34	34/NQ-SJG-HĐQT	12/02/2026	Approval of contractor selection results for: Working drawing design for landscape items under Van La Housing Project, Kien Hung Ward, Hanoi.	100%
35	35/NQ-SJG-HĐQT	12/02/2026	Approval of contractor selection results for: Verification of working drawing designs and construction cost estimates for CT2B & CT3B High-rise Apartment Buildings under Van La Housing Project.	100%
36	36/NQ-SJG-HĐQT	12/02/2026	Approval of cost and contractor for: Creative Content Production and Social Media Advertising for sales of Vista Palma and Vista Serena subdivisions - Nam An Khanh New Urban Area Project.	100%
37	37/NQ-SJG-HĐQT	13/02/2026	Approval of policy, budget estimate, and implementation plan for: External plaster repair, waterproofing, and exterior painting of Building HH3, My Dinh - Me Tri Urban Area.	100%
38	38/NQ-SJG-HĐQT	13/02/2026	Approval of policy, cost estimate, and implementation plan for: Temporary Sports Facilities serving residents at planned plot CX100, Nam An Khanh New Urban Area, An Khanh Commune, Hanoi.	100%
39	39/NQ-SJG-HĐQT	13/02/2026	Approval of contractor selection results for: Interior Concept Design for CT2B & CT3B High-rise Mixed-use Apartment Buildings, Van La Housing Project.	100%
40	40/NQ-SJG-HĐQT	13/02/2026	Approval of contractor selection results for: Construction Supervision Consultancy for construction, supply, and installation of medium-voltage power system, substations N1, N2, N5, low-voltage lines, and lighting – Van La Housing Project.	100%

No.	Resolution / Decision No.	Date	Contents	Approval Percentage
41	41/NQ-SJG-HĐQT	26/02/2026	Approval of contractor selection plan, Price Quotation Request Documents, and List of Invited Contractors for: Construction & Supervision of technical infrastructure completion in Area 4 – Phase II (remaining scope), Nam An Khanh New Urban Area Project.	100%
42	42/NQ-SJG-HĐQT	26/02/2026	Approval of contractor selection results for: Phase I Regional Power Supply – Sub-item: Power supply from Substation T6.10 at plot CX70 to Wastewater Treatment Station at plot HTKT1+P2 and power supply to EV Charging Station - Nam An Khanh New Urban Area.	100%
43	43/NQ-SJG-HĐQT	26/02/2026	Approval of contractor selection results for: Sidewalk completion on Route I (Sec. 1 & 2) and Route III; Water supply on Route I (Sec. 1) and telecom ducts on Route I (remaining); Perimeter wall plot CX52; Civil & lighting works on plots CX01, CX07, CX19, CX24, CX55 - Nam An Khanh New Urban Area.	100%
44	44/NQ-SJG-HĐQT	26/02/2026	Approval of construction contractor for Parking Lot P1 (underground + perimeter fence) and Parking Lot at plot HTKT1 - Nam An Khanh New Urban Area.	100%
45	45/NQ-SJG-HĐQT	02/03/2026	Plan for organizing the 2026 Annual General Meeting of Shareholders (AGM).	100%
46	46/NQ-SJG-HĐQT	04/03/2026	Approval of Bidding Documents and List of Invited Bidders for: Co-consultancy with lead planning firm in conceptualization, assignment formulation, and 1/500 detailed spatial planning adjustment for Nam An Khanh New Urban Area and Extended Nam An Khanh.	100%
47	47/NQ-SJG-HĐQT	04/03/2026	Approval of Contractor Selection Plan, Cost Estimate, Bidding Documents, and List of Invited Contractors for: Construction of main piles, diaphragm walls, foundation, and Basement Level 2 slab for CT2B & CT3B High-rise Apartments – Van La Housing Project.	100%
48	48/NQ-SJG-HĐQT	04/03/2026	Approval of adjusted formula for calculating total monthly income.	100%
49	49/NQ-SJG-HĐQT	16/03/2026	Approval of cost and organizing agency for Sales Kickoff Event under Vista Nam An Khanh Project - Nam An Khanh New Urban Area, An Khanh Commune, Hanoi.	100%

No.	Resolution / Decision No.	Date	Contents	Approval Percentage
50	50/NQ-SJG-HĐQT	17/03/2026	Approval of dismissal of Deputy General Director of Sudico Hoa Binh Joint Stock Company.	100%
51	51/NQ-SJG-HĐQT	18/03/2026	Approval of contingency solution where selected contractor declined execution for: Sidewalk completion Route I (Sec. 1 & 2) & Route III; Water supply Route I (Sec. 1) & telecom ducts Route I; Wall CX52; Civil & lighting for plots CX01, 07, 19, 24, 55 - Nam An Khanh New Urban Area.	100%
52	52/NQ-SJG-HĐQT	26/03/2026	Approval of contractor selection results for: Co-consultancy in conceptualization, assignment formulation, and 1/500 detailed spatial planning adjustment for Nam An Khanh New Urban Area and Extended Nam An Khanh.	100%
53	53/NQ-SJG-HĐQT	31/03/2026	Approval of time, venue, and documents for the 2026 Annual General Meeting of Shareholders of SJ GROUP Joint Stock Company.	100%
54	54/NQ-SJG-HĐQT	31/03/2026	Approval of Construction Investment Project for CT2B & CT3B High-rise Apartment and Service Buildings – Van La Housing Project.	100%
55	02/QĐ-SJG-HĐQT	31/03/2026	Approval of Construction Investment Project for CT2B & CT3B High-rise Apartment and Service Buildings – Van La Housing Project.	100%
56	55/NQ-SJG-HĐQT	02/4/2026	Recruitment and Appointment of Deputy General Director in charge of Sales & Marketing.	100%
57	03/QĐ-SJG-HĐQT	02/4/2026	Recruitment and Appointment of Deputy General Director in charge of Sales & Marketing.	100%
58	56/NQ-SJG-HĐQT	08/4/2026	Approval of Bidding Documents and List of Invited Contractors for: Concept Design and Working Drawing Design for Landscape & Greenery in Area 4 – Phase 2 and Phase 1 – Nam An Khanh New Urban Area.	100%
59	57/NQ-SJG-HĐQT	04/10/2026	Approval of adjusted contract scope and contractor selection results for: Mass pile driving & diaphragm wall construction for CT2B & CT3B High-rise Apartment Buildings - Van La Housing Project.	100%

No.	Resolution / Decision No.	Date	Contents	Approval Percentage
60	58/NQ-SJG-HĐQT	13/4/2025	Approval of adjusted contractor selection plan, Bidding Documents, and List of Invited Contractors for: Construction Supervision Consultancy (structural, finishing, MEP, infrastructure, and landscape) for CT2B & CT3B High-rise Apartment Buildings - Van La Housing Project.	100%
61	59/NQ-SJG-HĐQT	20/4/2026	Approval of contractor selection results for: Insurance services for construction and equipment installation of CT2B & CT3B High-rise Apartment Buildings - Van La Housing Project, Kien Hung Ward, Hanoi.	100%
62	60/NQ-SJG-HĐQT	20/4/2026	Approval of contractor selection results for: Sidewalk completion Route I (Sec. 1 & 2) and Route III; Water supply Route I (Sec. 1) & telecom ducts Route I; Perimeter wall CX52; Civil & lighting works for plots CX01, CX07, CX19, CX24, CX55 - Nam An Khanh New Urban Area.	100%
63	61/NQ-SJG-HĐQT	20/4/2026	Organizational restructuring and appointment of Head of Internal Audit Committee of the Company.	100%
64	62/NQ-SJG-HĐQT	22/4/2026	Approval of adjustments and additions to payment terms for materials delivered to site under Contract No. 24-2026/HĐXD (Power supply & lighting system construction – Technical Infrastructure, Van La Housing Project).	100%
65	63/NQ-SJG-HĐQT	22/4/2026	Approval of contractor selection results for: Civil construction of landscape greenery combined with sports area at plot CX100 (including auxiliary works), Nam An Khanh New Urban Area Project.	100%
66	64/NQ-SJG-HĐQT	22/4/2026	Approval of relocation policy for An Khanh Branch Office at plots TT2 and TT83 - Nam An Khanh New Urban Area.	100%
67	65/NQ-SJG-HĐQT	22/4/2026	Approval of costs and contractor for: Organization of Project Introduction Event Series and Sales Kick-off/Training for 'The Vista Van La' Project - Van La Housing Project, Kien Hung Ward, Hanoi.	100%
68	01/NQ-SJG-ĐHĐCĐ2026	23/4/2026	Resolutions of the 2026 Annual General Meeting of Shareholders.	100%
69	67/NQ-SJG-HĐQT	28/4/2026	Promulgation of Organizational Chart of SJ Group Joint Stock Company.	100%

No.	Resolution / Decision No.	Date	Contents	Approval Percentage
70	68/NQ-SJG-HĐQT	28/4/2026	Promulgation of Organizational Functions and Duties Regulation of SJ Group Joint Stock Company.	100%
71	69/NQ-SJG-HĐQT	28/4/2026	Approval of Personnel Restructuring Plan for SJ Group Joint Stock Company.	100%
72	70/NQ-SJG-HĐQT	28/4/2026	Approval of direct contractor appointment results for working drawing design of low-rise residential units (Plots BT1 to BT4, TT2) - Van La Housing Project.	100%
73	71/NQ-SJG-HĐQT	28/4/2026	Approval of plan and cost estimate for: Street tree planting along internal roads in Zone 2 - Phase 2 (Vista Serena) - Nam An Khanh New Urban Area Project.	100%
74	72/NQ-SJG-HĐQT	29/4/2026	Approval of operational management service provider and contract terms for Nam An Khanh New Urban Area.	100%
75	73/NQ-SJG-HĐQT	29/4/2026	Approval of adjustments and additions to advance payment for remaining main materials under Contract No. 64-2025/HĐXD (Basic Technical Infrastructure Construction - GDC Contractor) - Van La Housing Project.	100%
76	74/NQ-SJG-HĐQT	29/4/2026	Approval of cost estimate and contractor selection plan for: Foundation and steel structural enclosure frame for sales gallery/model house - Temporary showroom for sample apartment interiors at plot CT6, Nam An Khanh New Urban Area.	100%
77	75/NQ-SJG-HĐQT	06/5/2026	Approval of contractor for: Testing of mass bored piles and diaphragm walls – CT2B & CT3B High-rise Mixed-use Apartment Buildings, Van La Housing Project, Hanoi.	100%
78	76/NQ-SJG-HĐQT	07/5/2026	Approval of 2026 PR budget and contractor selection for PR Media Booking package for SJ Group, Vista Nam An Khanh Project, and Vista Van La Project in 2026.	100%
79	77/NQ-SJG-HĐQT	11/5/2026	Approval of budget estimate for 2026 Flood and Storm Prevention Works, Nam An Khanh New Urban Area Project.	100%
80	78/NQ-SJG-HĐQT	11/5/2026	Approval of costs and contractor for: Supply and installation of house number plates for 41 units and street name signs in Low-rise Area Phase I and Zone 2 - Phase II (Vista Serena), Nam An Khanh New Urban Area.	100%
81	79/NQ-SJG-HĐQT	11/5/2026	Approval of budget and contractor selection for broadcasting promotional campaigns for Vista Nam An Khanh Project on VOV Traffic Channel.	100%

No.	Resolution / Decision No.	Date	Contents	Approval Percentage
82	80/NQ-SJG-HĐQT	18/5/2026	Approval of contractor selection results for: Roads, storm drainage, sewage, and water supply in Area 4 - Phase II (remaining unencumbered scope) - Nam An Khanh New Urban Area Project.	100%
83	81/NQ-SJG-HĐQT	18/5/2026	Approval of contractor selection results for: Construction Supervision Consultancy for CT2B & CT3B High-rise Mixed-use Apartment Buildings - Van La Housing Project.	100%
84	82/NQ-SJG-HĐQT	18/5/2026	Approval of Contractor Selection Plan, Bidding Documents, and List of Invited Bidders for: Foundations, superstructure frame, brickwork, plastering, exterior painting, grounding, lightning protection, anti-termite, and basement waterproofing for CT2B & CT3B Buildings - Van La Housing Project.	100%
85	83/NQ-SJG-HĐQT	19/5/2026	Approval of costs and contractor for: Hoarding fence system and associated auxiliary works, The Vista Van La Project.	100%
86	84/NQ-SJG-HĐQT	25/5/2026	Approval of costs and contractor for Social & Digital Package (Creative Content Production and Social Media / Online Banner Advertising) serving sales of Vista Nam An Khanh Project.	100%
87	85/NQ-SJG-HĐQT	27/5/2026	Approval of costs and contractor for: Content Production and ADR Banner Advertising on FPT and ADMICRO networks for The Vista Van La Project, Kien Hung Ward, Hanoi.	100%
88	86/NQ-SJG-HĐQT	28/5/2026	Approval of Organizational Chart, Operational Guidelines, and Restructuring of Key Governance and Executive Personnel of SJ Service Joint Stock Company.	100%
89	87/NQ-SJG-HĐQT	02/6/2025	Approval of Contractor Selection Plan, Bidding Documents, and List of Invited Contractors for: Working Drawing Design for Primary Schools TH1, TH2, Kindergartens NT1, NT2, and Central Parking Lot P3 - Van La Housing Project.	100%
90	88/NQ-SJG-HĐQT	02/6/2026	Approval of plan and cost estimate for: Relocation of existing trees at An Khanh Branch Office site (Plots TT2 and TT83) - Nam An Khanh New Urban Area.	100%

No.	Resolution / Decision No.	Date	Contents	Approval Percentage
91	89/NQ-SJG-HĐQT	02/6/2026	Approval of design and construction cost estimates for: Landscape Greenery Planting at plots CX101, CX101A, CX101B, CX5, and CX10 - Nam An Khanh New Urban Area.	100%
92	90/NQ-SJG-HĐQT	02/6/2026	Approval of budget estimate for Parking Lot P1 - Phase 2 (Building Structures) at Nam An Khanh New Urban Area, An Khanh Commune, Hanoi.	100%
93	91/NQ-SJG-HĐQT	03/6/2026	Approval of budget estimate for: Test Piling and Static Load Testing for Low-rise Housing Area Zone 4 - Phase II, Nam An Khanh New Urban Area.	100%
94	92/NQ-SJG-HĐQT	09/6/2026	Approval of execution plan and cost estimate for: Tree nursery and cultivation at CT4 plot, Fence Strip on Route 1 Section 3 (Nam An Khanh) and plots CX110, TH06, CX121, CX107 (Extended Nam An Khanh).	100%
95	93/NQ-SJG-HĐQT	09/6/2026	Approval of supplementary cost estimate for: Retaining Wall item, Van La Housing Project.	100%
96	94/NQ-SJG-HĐQT	09/6/2026	Approval of costs and contractor for: Construction Supervision Consultancy for Technical Infrastructure in Zone 4 - Phase II (unencumbered site portion) - Nam An Khanh New Urban Area.	100%
97	95/NQ-SJG-HĐQT	10/6/2026	Approval of contractor selection results for: Foundation construction & steel structural enclosure frame for Sales Gallery / Model Unit Showroom at Plot CT6 - Nam An Khanh New Urban Area.	100%
98	96/NQ-SJG-HĐQT	10/6/2026	Approval of Contractor Selection Plan, Bidding Documents, and List of Invited Bidders for Package NAK.TC.08: Survey, design, renovation, upgrade, and equipment replacement for Wastewater Treatment Station (capacity 5,750 m³/day) - Nam An Khanh New Urban Area.	100%
99	97/NQ-SJG-HĐQT	10/6/2026	Approval of agenda and contents for the 2026 Annual General Meeting of Shareholders of SJ Service Joint Stock Company.	100%
100	98/NQ-SJG-HĐQT	10/6/2026	Approval of contractor for: Plaster repair, waterproofing, and exterior painting of Building HH3, My Dinh - Me Tri Urban Area.	100%

No.	Resolution / Decision No.	Date	Contents	Approval Percentage
101	99/NQ-SJG-HĐQT	13/6/2026	Approval of Contractor Selection Plan, Price Quotation Request Documents, and List of Invited Bidders for: Construction & Supervision of Parking Lot P1 - Phase 2 (Building Structures) - Nam An Khanh New Urban Area Project.	100%
102	100/NQ-SJG-HĐQT	17/6/2026	Approval of cost estimate for basic interior fit-out of Unit LS07 - Plot TT20 to serve as Office Space for An Khanh Branch + SJ Tien Xuan at Nam An Khanh New Urban Area.	100%
103	101/NQ-SJG-HĐQT	22/6/2026	Approval of additional supervision consultancy expenses for Low-rise Housing Construction in Zone 2 - Phase II, Nam An Khanh New Urban Area.	100%
104	102/NQ-SJG-HĐQT	22/6/2026	Approval of contractor for 2026 Flood and Storm Prevention Works, Nam An Khanh New Urban Area Project.	100%
105	103/NQ-SJG-HĐQT	22/6/2026	Financial support for local departments and mass organizations to conduct economic model field trips in 2026 in support of public advocacy for Site Clearance of Nam An Khanh New Urban Area and Extended Area (Zone B).	100%
106	104/NQ-SJG-HĐQT	22/6/2026	Approval of budget and contractor selection for content production and radio ad booking on Voice of Vietnam - VOV Traffic Hanoi Channel for The Vista Van La Project.	100%
107	105/NQ-SJG-HĐQT	24/6/2026	Approval of contractor for Supplementary Retaining Wall item - Van La Housing Project.	100%
108	106/NQ-SJG-HĐQT	25/6/2026	Approval of costs and contractor for 3D Architectural Rendering & Visualization production for The Vista Van La Project.	100%
109	107/NQ-SJG-HĐQT	25/6/2026	Approval of costs and contractor for Creative Content Production and Digital/Social Media Advertising (Facebook, Google, etc.) serving sales of The Vista Van La Project.	100%

APPENDIX VII.1

LIST OF RELATED PERSONS OF PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

The list of affiliated persons of the Company

(Attached is the Report on the Company's Governance for the first 6 months of year 2026)

Status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/H C/GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	The starting point is the person concerned	Time is no longer relevant	Reason	Relationship with insiders
I	Board of Director										
1	Bùi Quang Bách		Chairman of the Board					16/03/2023		The General Meeting of Shareholders elects.	
1.1	Bùi Viết Quỳnh							16/03/2023			Father
1.2	Nguyễn Thị Mẫn							16/03/2023			Mother
1.3	Nguyễn Thị Thu Hà							16/03/2023			Wife
1.4	Bùi Hà Chi							16/03/2023			Daughter
1.5	Bùi Hoàng Nam							16/03/2023			Son
1.6	Bùi Quỳnh Vân							16/03/2023			Younger sister
1.7	Trương Ngọc Minh							16/03/2023			Younger brother-in-law
1.8	Nguyễn Thế Phong							16/03/2023			Father-in-law
1.9	Nguyễn Thị Mây										Mother-in-law (deceased)
1.10	National Securities JSC.		Board Member					16/03/2023			Board Member
1.11	SAM Holdings JSC.		Board Member					16/03/2023			Board Member

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1.12	Capella Land JSC.		Board Member					16/03/2023			Board Member
1.13	TASCO JSC.		Board Member					16/03/2023			Board Member
1.14	Infinity Group investment JSC		Chairman of the Board					14/08/2025			Chairman of the Board
2	Phường Xuân Thụy	052C123363	Board Member					16/03/2023		The General Meeting of Shareholders elects.	
2.1	Phường Xuân Thịnh							16/03/2023			Father
2.2	Nguyễn Thị Lan							16/03/2023			Mother
2.3	Phường Thừa Vũ							16/03/2023			Brother
2.4	Phường Quốc Vĩnh							16/03/2023			Brother
2.5	Lê Thị Như Mai							16/03/2023			Sister in law
2.6	Phường Minh Huệ							16/03/2023			Sister
2.7	Nguyễn Bá Cảnh							16/03/2023			Brother in law
2.8	Đỗ Thị Ngọc Hà							16/03/2023			Wife
2.9	Phường Minh Thái							16/03/2023			Child
2.10	Phường Đỗ Thái Dương							16/03/2023			Child
2.11	Đỗ Ngọc Dũng							16/03/2023			Father in law
2.12	Phạm Thị Huệ							16/03/2023			Mother in law
2.13	SACOM Tuyen Lam JSC		Chairman of the Board					16/03/2023			Chairman of the Board
2.14	Phu Tho Tourist Service JSC		Board Member					16/03/2023			Board Member
2.15	SAM Holdings JSC.		Board Member					16/03/2023			Vice president of BOD
2.16	Dam Sen Water Park JSC		Board Member					16/03/2023			Board Member
3	Đỗ Lê Minh		Board Member					28/3/2025		The General Meeting of Shareholders elects.	



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3.1	Đỗ Văn Bích										Father (deceased)
3.2	Lê Thị Lan							28/03/2025			Mother
3.3	Phương Hữu Việt							28/03/2025			Husband
3.4	Phương Hồng Minh							28/03/2025			Child
3.5	Phương Quốc Bình							28/03/2025			Child
3.6	Phương Việt Linh							28/03/2025			Child
3.7	Đỗ Minh Ngọc							28/03/2025			Sister
3.8	Phương Xuân Hòa										Father-in-law (deceased)
3.9	Lương Thị Bến										Mother-in-law (deceased)
4	Trần Như Trung		Board Member and concurrently General Director of the Company					28/03/2025		The General Meeting of Shareholders elects.	
4.1	Trần Đình Viện										Father (deceased)
4.2	Đặng Hồng Thuyền										Mother (deceased)
4.3	Trần Bạch Giang							28/03/2025			Father in law
4.4	Nguyễn Thị Tính							28/03/2025			Mother in law
4.5	Trần Anh Hoa							28/03/2025			Sister
4.6	Võ Thanh Quỳnh							28/03/2025			Brother in law
4.7	Trần An Lộc							28/03/2025			Sister

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4.8	Lê Hồng Quang							28/03/2025			Brother in law
4.9	Trần Như Dũng							28/03/2025			Younger brother
4.10	Nguyễn Thị Châu							28/03/2025			Sister in law
4.11	Trần Hồng Việt	105C525511						28/03/2025			Wife
4.12	Trần Hoàng Nam	1048145						28/03/2025			Brother-in-law
4.13	Trần Hoàng Khánh Linh							28/03/2025			Daughter
4.14	Trần Việt Anh							28/03/2025			Son
4.15	Infinity Group investment JSC		General Director					11/07/2025			General Director
5	Nguyễn Việt Cường	058C153366	Board Member and concurrently Deputy General Director of the Company					28/03/2025		The General Meeting of Shareholders elects.	
5.1	Nguyễn Văn Cưu	-						28/03/2025			Father
5.2	Nguyễn Thị Húng	-						14/06/2024			Mother
5.3	Trịnh Thanh Hằng	058C566983						14/06/2024			Wife
5.4	Nguyễn Hà Vy	-						14/06/2024			Daughter
5.5	Nguyễn Việt Bách	-						14/06/2024			Son
5.6	Nguyễn Kim Cát Tiên							14/06/2024			Daughter
5.7	Nguyễn Thị An Huy							14/06/2024			Sister
5.8	Nguyễn Văn Bảo							14/06/2024			Brother in law
5.9	Nguyễn Thị Thanh Hường							14/06/2024			Sister

Status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/H C/GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	The starting point is the person concerned	Time is no longer relevant	Reason	Relationship with insiders
5.10	Lê Minh Anh							14/06/2024			Brother in law
5.11	Nguyễn Đức Quang							14/06/2024			Brother
5.12	Cao Thị Kim Thành							14/06/2024			Sister in law
5.13	Trịnh Hữu Thêm	-						14/06/2024			Father in law
5.14	Nguyễn Thanh Huyền	058C191168						14/06/2024			Mother in law
5.15	SUDICO Hoa Binh JSC		Board member					14/06/2024			Board member
II	Board of Management										
1	Trần Như Trung (As part I)		General Director of the Company					13/10/2023		BOD elects.	
2	Nguyễn Việt Cường (As part I)		Deputy General Director of the Company					14/06/2025		BOD elects.	
3	Trần Oanh		Deputy General Director of the Company					09/01/2023		BOD elects.	
3.1	Trần Văn Hoạch							09/01/2023			Father
3.2	Nguyễn Thị Thành							09/01/2023			Mother
3.3	Cao Thế Tâm										Father in law (deceased)
3.4	Nguyễn Thị Oanh							09/01/2023			Mother in law
3.5	Cao Thị Thu Anh							09/01/2023			Wife

Status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/H C/GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	The starting point is the person concerned	Time is no longer relevant	Reason	Relationship with insiders
3.6	Trần Tuấn Linh							09/01/2023			Son
3.7	Trần Bảo Anh							09/01/2023			Daughter
3.8	Trần Tuấn Minh							09/01/2023			Son
3.9	Trần Thị Lan							09/01/2023			Sister
3.10	Cao Hồng Giang							09/01/2023			Brother in law
3.11	Trần Thị Thanh Huệ							09/01/2023			Sister
3.12	Nguyễn Tiến Dũng	002C082880						09/01/2023			Brother in law
4	Nguyễn Trần Dũng		Deputy General Director of the Company					16/11/2018		BOD elects.	
4.1	Nguyễn Minh Trí							16/11/2018			Father (deceased)
4.2	Trần Thị Hội										Mother (deceased)
4.3	Hồ Quang An							16/11/2018			Father in law
4.4	Vũ Thị Hoa							16/11/2018			Mother in law
4.5	Hồ Thu Hằng							16/11/2018			Wife
4.6	Nguyễn Hồ Quỳnh Anh							16/11/2018			Child
4.7	Nguyễn Hồ Đức							16/11/2018			Child

Status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKĐN	Date of issue of ID card/CCCD/H C/GCNĐKĐN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKĐN	Address	The starting point is the person concerned	Time is no longer relevant	Reason	Relationship with insiders
4.8	Nguyễn Trần Tuệ							16/11/2018			Brother
4.9	Bùi Thị Thu Thủy							16/11/2018			Sister in law
4.10	Nguyễn Trung Linh							16/11/2018			Younger Brother
4.11	SJ Service JSC		Chairman of the Board					12/06/2026			Chairman of the Board
5	Nguyễn Công Chính	030C361080	Deputy General Director of the Company					16/11/2018		BOD elects.	
5.1	Nguyễn Văn Ruệ							16/11/2018			Father
5.2	Phạm Thị Hoa										Mother (deceased)
5.3	Tô Đình Khuê							16/11/2018			Father in law
5.4	Hoàng Thị Loan							16/11/2018			Mother in law
5.5	Tô Thị Phương							16/11/2018			Wife
5.6	Nguyễn Phương Chính							16/11/2018			Child
5.7	Nguyễn Nam Khánh							16/11/2018			Child
5.8	Nguyễn Đức Thiện							16/11/2018			Brother
5.9	Trần Thị Hoài							16/11/2018			Sister in law
5.10	Nguyễn Thị Thanh Mừng							16/11/2018			Brother
5.11	Phạm Quốc Trị							16/11/2018			Brother in law
6	Phạm Văn Nam		Deputy General Director of the Company					2/4/2026		BOD elects.	



Status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/H C/GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	The starting point is the person concerned	Time is no longer relevant	Reason	Relationship with insiders
6.1	Phạm Văn Mùi							2/4/2026			Father
6.2	Trần Thị Hường							2/4/2026			Mother
6.3	Nguyễn Hữu Nhung							2/4/2026			Father in law
6.4	Phan Thị Xuân							2/4/2026			Mother in law
6.5	Nguyễn Thị Lan Anh							2/4/2026			Wife
6.6	Phạm Lan Chi							2/4/2026			Daughter
6.7	Phạm Minh Khoa							2/4/2026			Son
6.8	Phạm Văn Anh							2/4/2026			Brother
6.9	Lê Thị Phương							2/4/2026			Sister-in-law
6.10	Phạm Thị Hoài Thu							2/4/2026			Sister
6.11	Hồ Thúc Hiền							2/4/2026			Brother-in-law
6.12	Nguyễn Hữu Phúc							2/4/2026			Brother-in-law
6.13	Nguyễn Thùy Trang							2/4/2026			Sister-in-law
7	Nguyễn Hải Ninh		Chief Financial Officer, Authorized Disclosure Officer					12/06/2023		BOD elects.	
7.1	Nguyễn Văn Nghiên										Father (deceased)
7.2	Phạm Thị Hiền							12/06/2023			Mother
7.3	Trần Huy Thiện							12/06/2023			Father in law
7.4	Phạm Thị Hòa							12/06/2023			Mother in law

Status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/H C/GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	The starting point is the person concerned	Time is no longer relevant	Reason	Relationship with insiders
7.5	Trần Thị Thanh Hiền							12/06/2023			Wife
7.6	Nguyễn Trần Trung							12/06/2023			Son
7.7	Nguyễn Trần Minh Quân							12/06/2023			Son
7.8	Nguyễn Hải Nam							12/06/2023			Brother
7.9	Đào Minh Hường							12/06/2023			Sister in law
7.10	Trần Thị Quỳnh Anh							12/06/2023			Sister in law
III	Corporate Control Board										
1	Lê Thị Thùy		Head of Corporate Control Board					16/06/2022		The General Meeting of Shareholders elects.	
1.1	Lê Đức Tuấn							16/06/2022			Father
1.2	Nguyễn Thị Lừa							16/06/2022			Mother
1.3	An Đăng Tuyển							16/06/2022			Father in law
1.4	Bùi Thị Nhân							16/06/2022			Mother in law
1.5	An Đăng Quyền							16/06/2022			Husband
1.6	Lê Anh Dũng							16/06/2022			Brother
1.7	Cao Thị Hoàng Lý							16/06/2022			Sister in law
1.8	An Đăng Quang							16/06/2022			Child
1.9	An Hoàng Quân							16/06/2022			Child
2	Trần Thị Thanh Huyền		Member of the company's board of directors					16/06/2022		The General Meeting of Shareholders elects.	
2.1	Trần Văn Toàn							16/06/2022			Father
2.2	Nguyễn Thị Thanh							16/06/2022			Mother
2.3	Lê Đình Diễm										Father (deceased)

Status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/ CCCD/ HC/ GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	The starting point is the person concerned	Time is no longer relevant	Reason	Relationship with insiders
2.4	Đinh Thị Nén										Mother(deceased)
2.5	Lê Minh Thắng							16/06/2022			Husband
2.6	Lê Trần Ngọc Minh							16/06/2022			Child
2.7	Lê Huyền Linh							16/06/2022			Child
2.8	Lê Trần Liên Hoa							16/06/2022			Child
2.9	Trần Thanh Hương	003C126169						16/06/2022			Brother
2.10	Phạm Đức Long	003C131416						16/06/2022			Brother in law
3	Nguyễn Thu Hiền		Member of the company's board of directors					28/03/2025		The General Meeting of Shareholders elects.	
3.1	Nguyễn Đức Chiến							28/03/2025			Father
3.2	Nguyễn Thị Huân							28/03/2025			Mother
3.3	Nguyễn Thị Thảo Linh							28/03/2025			Younger Sister
3.4	Nguyễn Đức Hùng							28/03/2025			Younger Brother
IV	Chief Accountant, Head of Internal Audit Committee, Company Secretary										
1	Trần Việt Dũng	052C105020	Chief Accountant					02/11/2012		BOD elects.	
1.1	Trần Văn Chính							02/11/2012			Father
1.2	Nghiêm Đức Hạnh							02/11/2012			Mother

Status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/H C/GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	The starting point is the person concerned	Time is no longer relevant	Reason	Relationship with insiders
1.3	Trần Chu Thịnh							02/11/2012			Father in law
1.4	Nguyễn Thị Minh							02/11/2012			Mother in law
1.5	Trần Hoài Thu							02/11/2012			Wife
1.6	Trần Nhật Nam							02/11/2012			Child
1.7	Trần Minh Khôi							02/11/2012			Child
1.8	Trần Việt Phương							02/11/2012			Brother
1.9	Lý Thái Hà							02/11/2012			Sister in law
2	Phạm Thị Ngân		Head of Internal Audit					15/12/2025	20/04/2026	As per personal request	
2.1	Phạm Văn Hà							15/12/2025	20/04/2026		Father
2.2	Nguyễn Thị An							15/12/2025	20/04/2026		Mother
2.3	Trần Quang Ngân							15/12/2025	20/04/2026		Father in law
2.4	Trần Thị Thu Hằng							15/12/2025	20/04/2026		Mother in law
2.5	Trần Trọng Quân							15/12/2025	20/04/2026		Husband
2.6	Phạm Văn Lộc							15/12/2025	20/04/2026		Brother
2.7	Vũ Thị Thủy							15/12/2025	20/04/2026		Sister in law
2.8	Truong Thinh Energy Investment JSC		Member of the Supervisory Board					15/12/2025	20/04/2026		Member of the Supervisory Board
2.9	Capella Group JSC		Auditor					15/12/2025	20/04/2026		Auditor
3	Phạm Quốc Thắng		Head of Internal Audit					20/04/2026		BOD elects.	
3.1	Đã mất										Father (deceased)

Status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/H C/GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	The starting point is the person concerned	Time is no longer relevant	Reason	Relationship with insiders
3.2	Nguyễn Thị Bảo							20/04/2026			Mother
3.3	Vũ Mạnh Tường							20/04/2026			Father in law
3.4	Nguyễn Thị Mão							20/04/2026			Mother in law
3.5	Vũ Thị Anh							20/04/2026			Wife
3.6	Phạm Anh Tùng							20/04/2026			Son
3.7	Phạm Bình Nguyên							20/04/2026			Son
3.8	Phạm Đức Cảnh							20/04/2026			Brother
3.9	Phạm Thị Mai Quỳnh							20/04/2026			Sister
4	Kiều Thị Thanh							20/04/2026			Sister in law
4.1	Trần Đức Trọng							20/04/2026			Brother in law
4	Nguyễn Đăng Vinh		Secretary, Corporate Governance Officer					06/03/2025		BOD elects.	
4.1	Nguyễn Đăng Quyền										Father (deceased)
4.2	Lương Thị Thức							06/03/2025			Mother
4.3	Phạm Minh Hải							06/03/2025			Wife
4.4	Nguyễn Đăng Anh							06/03/2025			Child
4.5	Nguyễn Đăng Thái Anh							06/03/2025			Child
4.6	Nguyễn Đăng Hành							06/03/2025			Brother
4.7	Phạm Thị Vân							06/03/2025			Sister in law
4.8	Nguyễn Thị Chính							06/03/2025			Sister
4.9	Phạm Đức Lịch							06/03/2025			Brother in law

Status	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/ CCCD/ HC/ GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	The starting point is the person concerned	Time is no longer relevant	Reason	Relationship with insiders
4.10	Nguyễn Thị Tính							06/03/2025			Sister
4.11	Đỗ Văn Khách							06/03/2025			Brother in law
4.12	Nguyễn Đăng Thông							06/03/2025			Brother
4.13	Nguyễn Thị Hương							06/03/2025			Sister in law
4.14	Nguyễn Thị Thao							06/03/2025			Sister
4.15	Bùi Bá Hóa							06/03/2025			Brother in law
4.16	Nguyễn Thị Thao							06/03/2025			Sister
4.17	Trần Hữu Cường							06/03/2025			Brother in law
4.18	Nguyễn Thị Mây							06/03/2025			Sister
4.19	Nguyễn Văn Dương							06/03/2025			Brother in law
4.20	Phạm Văn Tông							06/03/2025			Father in law
4.21	Nguyễn Thị Phương Mai										Mother in law (deceased)



APPENDIX VII.2

LIST OF RELATED PERSONS OF PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

**TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS/BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND
RELATED PERSONS OF INSIDERS**

(Attached is the Report on the Company's Governance for the first 6 months of year 2026)

Status	Name of organization/individual	Relationship with the company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/H C/GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	Resolution/Decision number approved by the General Meeting of Shareholders/Board of Directors (if any, clearly state the date of issuance)	Content, quantity, total transaction value	Note

Note: No data generated

APPENDIX VII.3

LIST OF RELATED PERSONS OF PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

TRANSACTIONS BETWEEN INSIDERS, RELATED PERSONS OF INSIDERS AND SUBSIDIARIES, COMPANIES CONTROLLED BY THE COMPANY

(Attached is the Report on the Company's Governance for the first 6 months of year 2026)

Status	The person who makes the transaction	Insider Relations	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/H C/GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	Name of subsidiary, Company controlled by the listed Company	Content, quantity, total transaction value	Note

Note: No data generated

APPENDIX VIII.1

LIST OF RELATED PERSONS OF PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF

The list of internal persons and their affiliated persons/Transactions of internal persons and affiliated persons with shares of the Company

(Attached is the Report on the Company's Governance for the first 6 months of year 2026)

Statu s	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/HC /GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	End of period ownership	End of period share ownership ratio	Note
1	2	3	4	5	6	7	8	9	10	11
1	Board of Director									
1	Bùi Quang Bách		Chairman of the Board					0	0%	
1.1	Bùi Viết Quỳnh									Father
1.2	Nguyễn Thị Mẫn									Mother
1.3	Nguyễn Thị Thu Hà									Wife
1.4	Bùi Hà Chi									Daughter
1.5	Bùi Hoàng Nam									Son
1.6	Bùi Quỳnh Vân									Younger sister
1.7	Trương Ngọc Minh									Younger brother-in-law
1.8	Nguyễn Thế Phong									Father-in-law
1.9	Nguyễn Thị Mỹ									Mother-in-law (deceased)
1.10	National Securities JSC.		Board Member					3,472,670	1.17%	Board Member
1.11	SAM Holdings JSC.		Board Member							Board Member
1.12	Capella Land JSC.		Board Member							Board Member
1.13	TASCO JSC.		Board Member							Board Member
2.14	Infinity Group investment JSC		Chairman of the Board							Chairman of the Board
2	Phương Xuân Thụy	052C123363	Board Member					0	0%	
2.1	Phương Xuân Thịnh									Father
2.2	Nguyễn Thị Lan									Mother

Statu s	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/HC /GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	End of period ownership	End of period share ownership ratio	Note
2.3	Phuong Thừa Vũ									Brother
2.4	Phuong Quốc Vĩnh									Brother
2.5	Lê Thị Như Mai									Sister in law
2.6	Phuong Minh Huệ									Sister
2.7	Nguyễn Bá Cảnh									Brother in law
2.8	Đỗ Thị Ngọc Hà									Wife
2.9	Phuong Minh Thái									Child
2.10	Phuong Đỗ Thái Dương									Child
2.11	Đỗ Ngọc Dũng									Father in law
2.12	Phạm Thị Huệ									Mother in law
2.13	SACOM Tuyen Lam JSC		Chairman of the Board							Chairman of the Board
2.14	Phu Tho Tourist Service JSC		Board Member							Board Member
2.15	SAM Holdings JSC.		Board Member							Vice president of BOD
2.16	Dam Sen Water Park JSC		Board Member							Board Member
3	Đỗ Lê Minh		Board Member					0	0%	
3.1	Đỗ Văn Bích									Father (deceased)
3.2	Lê Thị Lan									Mother
3.3	Phuong Hữu Việt									Husband
3.4	Phuong Hồng Minh									Child
3.5	Phuong Quốc Bình									Child
3.6	Phuong Việt Linh									Child
3.7	Đỗ Minh Ngọc									Sister
3.8	Phuong Xuân Hòa									Father-in-law (deceased)



Statu s	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKĐN	Date of issue of ID card/CCCD/HC /GCNĐKĐN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKĐN	Address	End of period ownership	End of period share ownership ratio	Note
3.9	Lương Thị Bến									Mother-in-law (deceased)
4	Trần Như Trung		Board Member and concurrently General Director of the Company					0	0%	
4.1	Trần Đình Viện									Father (deceased)
4.2	Đặng Hồng Thuyền									Mother (deceased)
4.3	Trần Bạch Giang									Father in law
4.4	Nguyễn Thị Tĩnh									Mother in law
4.5	Trần Anh Hoa									Sister
4.6	Võ Thanh Quỳnh									Brother in law
4.7	Trần An Lộc									Sister
4.8	Lê Hồng Quang									Brother in law
4.9	Trần Như Dũng									Younger brother
4.10	Nguyễn Thị Châu									Sister in law
4.11	Trần Hồng Việt	105C525511								Wife
4.12	Trần Hoàng Nam	1048145								Brother-in-law
4.13	Trần Hoàng Khánh Linh									Daughter
4.14	Trần Việt Anh									Son
4.15	Infinity Group investment JSC		General Director							General Director
5	Nguyễn Việt Cường	058C153366	Board Member and concurrently Deputy General Director of the Company					0	0%	
5.1	Nguyễn Văn Cừu	-								Father
5.2	Nguyễn Thị Hùng	-								Mother
5.3	Trịnh Thanh Hằng	058C566983								Wife
5.4	Nguyễn Hà Vy	-								Daughter

Statu s	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/HC /GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	End of period ownership	End of period share ownership ratio	Note
5.5	Nguyễn Việt Bách	-								Son
5.6	Nguyễn Kim Cát Tiên									Daughter
5.7	Nguyễn Thị An Huy									Sister
5.8	Nguyễn Văn Bảo									Brother in law
5.9	Nguyễn Thị Thanh Hương									Sister
5.10	Lê Minh Anh									Brother in law
5.11	Nguyễn Đức Quang									Brother
5.12	Cao Thị Kim Thành									Sister in law
5.13	Trịnh Hữu Thêm	-								Father in law
5.14	Nguyễn Thanh Huyền	058C191168								Mother in law
5.15	SUDICO Hoa Bình JSC		Board member							Board member
II	Board of Management									
1	Trần Như Trung (As part I)		General Director of the Company							
2	Nguyễn Việt Cường (As part I)		Deputy General Director of the Company							
3	Trần Oanh		Deputy General Director of the Company					0	0%	
3.1	Trần Văn Hoạch									Father
3.2	Nguyễn Thị Thành									Mother
3.3	Cao Thế Tâm									Father in law (deceased)
3.4	Nguyễn Thị Oanh									Mother in law
3.5	Cao Thị Thu Anh									Wife
3.6	Trần Tuấn Linh									Son

Statu s	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKĐN	Date of issue of ID card/CCCD/HC /GCNĐKĐN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKĐN	Address	End of period ownership	End of period share ownership ratio	Note
3.7	Trần Bảo Anh									Daughter
3.8	Trần Tuấn Minh									Son
3.9	Trần Thị Lan									Sister
3.10	Cao Hồng Giang									Brother in law
3.11	Trần Thị Thanh Huệ									Sister
3.12	Nguyễn Tiến Dũng	002C082880								Brother in law
4	Nguyễn Trần Dũng		Deputy General Director of the Company					0	0%	
4.1	Nguyễn Minh Trí									Father (deceased)
4.2	Trần Thị Hội									Mother (deceased)
4.3	Hồ Quang An									Father in law
4.4	Vũ Thị Hoa									Mother in law
4.5	Hồ Thu Hằng									Wife
4.6	Nguyễn Hồ Quỳnh Anh									Child
4.7	Nguyễn Hồ Đức									Child
4.8	Nguyễn Trần Tuệ									Brother
4.9	Bùi Thị Thu Thủy									Sister in law
4.10	Nguyễn Trung Linh									Younger Brother
4.11	SJ Service JSC		Chairman of the Board							Chairman of the Board
5	Nguyễn Công Chính	030C361080	Deputy General Director of the Company					134	0%	
5.1	Nguyễn Văn Ruệ									Father
5.2	Phạm Thị Hoa									Mother (deceased)
5.3	Tô Đình Khuê									Father in law

Statu s	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/HC /GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	End of period ownership	End of period share ownership ratio	Note
5.4	Hoàng Thị Loan									Mother in law
5.5	Tô Thị Phương									Wife
5.6	Nguyễn Phương Chính									Child
5.7	Nguyễn Nam Khánh									Child
5.8	Nguyễn Đức Thiện									Brother
5.9	Trần Thị Hoài									Sister in law
5.10	Nguyễn Thị Thanh Mừng									Younger Brother
5.11	Phạm Quốc Trị									Brother in law
6	Phạm Văn Nam		Deputy General Director of the Company					0	0%	
6.1	Phạm Văn Mùi									Father
6.2	Trần Thị Hường									Mother
6.3	Nguyễn Hữu Nhung									Father in law
6.4	Phan Thị Xuân									Mother in law
6.5	Nguyễn Thị Lan Anh									Wife
6.6	Phạm Lan Chi									Daughter
6.7	Phạm Minh Khoa									Son
6.8	Phạm Văn Anh									Brother
6.9	Lê Thị Phương									Sister-in-law
6.10	Phạm Thị Hoài Thu									Sister
6.11	Hồ Thúc Hiền									Brother-in-law



Statu s	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/HC /GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	End of period ownership	End of period share ownership ratio	Note
6.12	Nguyễn Hữu Phúc									Brother-in-law
6.13	Nguyễn Thùy Trang									Sister-in-law
7	Nguyễn Hải Ninh		Chief Financial Officer, Authorized Disclosure Officer					0	0%	
7.1	Nguyễn Văn Nghiên									Father (deceased)
7.2	Phạm Thị Hiền									Mother
7.3	Trần Huy Thiện									Father in law
7.4	Phạm Thị Hòa									Mother in law
7.7	Trần Thị Thanh Hiền									Wife
7.9	Nguyễn Trần Trung									Son
7.10	Nguyễn Trần Minh Quân									Son
7.5	Nguyễn Hải Nam									Brother
7.6	Đào Minh Hường									Sister in law
7.8	Trần Thị Quỳnh Anh									Sister in law
III	Corporate Control Board									
1	Lê Thị Thủy		Head of Corporate Control Board					0	0%	
1.1	Lê Đức Tuấn									Father
1.2	Nguyễn Thị Lụa									Mother
1.3	An Đăng Tuyển									Father in law
1.4	Bùi Thị Nhân									Mother in law
1.5	An Đăng Quyền									Husband
1.6	Lê Anh Dũng									Brother
1.7	Cao Thị Hoàng Lý									Sister in law
1.8	An Đăng Quang									Child
1.9	An Hoàng Quân									Child

Statu s	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKDN	Date of issue of ID card/CCCD/HC /GCNĐKDN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKDN	Address	End of period ownership	End of period share ownership ratio	Note
2	Trần Thị Thanh Huyền		Member of the company's board of directors					0	0%	
2.1	Trần Văn Toàn									Father
2.2	Nguyễn Thị Thanh									Mother
2.3	Lê Đình Điền									Father (deceased)
2.4	Đinh Thị Nén									Mother(deceased)
2.5	Lê Minh Thắng									Husband
2.6	Lê Trần Ngọc Minh									Child
2.7	Lê Huyền Linh									Child
2.8	Lê Trần Liên Hoa									Child
2.9	Trần Thanh Hương	003C126169								Brother
2.10	Phạm Đức Long	003C131416								Brother in law
3	Nguyễn Thu Hiền		Member of the company's board of directors					0	0%	
3.1	Nguyễn Đức Chiến									Father
3.2	Nguyễn Thị Huân									Mother
3.3	Nguyễn Thị Thảo Linh									Younger Sister
3.4	Nguyễn Đức Hùng									Younger Brother
IV	Chief Accountant, Head of Internal Audit Committee, Company Secretary									
1	Trần Việt Dũng	052C105020	Chief Accountant					1,621	0.001%	
1.1	Trần Văn Chính									Father
1.2	Nghiêm Đức Hạnh									Mother
1.3	Trần Chu Thịnh									Father in law
1.4	Nguyễn Thị Minh									Mother in law

Statu s	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNDKDN	Date of issue of ID card/CCCD/HC /GCNDKDN	Place of issuance of ID card/ CCCD/ HC/ GCNDKDN	Address	End of period ownership	End of period share ownership ratio	Note
1.5	Trần Hoài Thu									Wife
1.6	Trần Nhật Nam									Child
1.7	Trần Minh Khôi									Child
1.8	Trần Việt Phương									Brother
1.9	Lý Thái Hà									Sister in law
2	Phạm Thị Ngân		Head of Internal Audit					0	0%	
2.1	Phạm Văn Hà									Father
2.2	Nguyễn Thị An									Mother
2.3	Trần Quang Ngân									Father in law
2.4	Trần Thị Thu Hằng									Mother in law
2.5	Trần Trọng Quân									Husband
2.6	Phạm Văn Lộc									Brother
2.7	Vũ Thị Thùy									Sister in law
2.8	Truong ,Thinh Energy Investment JSC		Member of the Supervisory Board							Member of the Supervisory Board
2.9	Capella Group JSC		Auditor							Auditor
3	Nguyễn Quốc Thắng		Head of Internal Audit					0	0%	
3.1	Bồ dê (Đã mất)									Father (deceased)
3.2	Nguyễn Thị Bảo									Mother
3.3	Vũ Mạnh Tường									Father in law
3.4	Nguyễn Thị Mão									Mother in law
3.5	Vũ Thị Anh									Wife
3.6	Phạm Anh Tùng									Son
3.7	Phạm Bình Nguyễn									Son
3.8	Phạm Đức Cảnh									Brother
3.9	Phạm Thị Mai Quỳnh									Sister
3.10	Kiều Thị Thanh									Sister in law

Statu s	Name of organization/individual	Securities trading account (if any)	Position at the Company	ID card number/ CCCD/ HC/ GCNĐKĐN	Date of issue of ID card/CCCD/HC /GCNĐKĐN	Place of issuance of ID card/ CCCD/ HC/ GCNĐKĐN	Address	End of period ownership	End of period share ownership ratio	Note
3.11	Trần Đức Trọng									Brother in law
4	Nguyễn Đăng Vinh		Secretary, Corporate Governance Officer					0	0%	
4.1	Nguyễn Đăng Quyền									Father (deceased)
4.2	Lương Thị Thức									Mother
4.3	Phạm Minh Hải									Wife
4.4	Nguyễn Đăng Anh									Child
4.5	Nguyễn Đăng Thái Anh									Child
4.6	Nguyễn Đăng Hành									Brother
4.7	Phạm Thị Vân									Sister in law
4.8	Nguyễn Thị Chính									Sister
4.9	Phạm Đức Lịch									Brother in law
4.10	Nguyễn Thị Tinh									Sister
4.11	Đỗ Văn Khách									Brother in law
4.12	Nguyễn Đăng Thông									Brother
4.13	Nguyễn Thị Hương									Sister in law
4.14	Nguyễn Thị Thao									Sister
4.15	Bùi Bá Hóa									Brother in law
4.16	Nguyễn Thị Thạo									Sister
4.17	Trần Hữu Cường									Brother in law
4.18	Nguyễn Thị Mây									Sister
4.19	Nguyễn Văn Dương									Brother in law
4.20	Phạm Văn Tông									Father in law
4.21	Nguyễn Thị Phương Mai									Mother in law (deceased)

APPENDIX VIII.2

TRADING IN SHARES BY INSIDERS AND RELATED PERSONS OF INSIDERS

TRADING BY INSIDERS AND RELATED PERSONS IN THE COMPANY'S SHARES

(Attached is the Report on the Company's Governance for the First Half of 2026)

Status	The person who makes the transaction	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase and decrease
			Number of shares	Proportion	Number of shares	Proportion	
1	National Securities JSC. (NSI)	Mr. Bùi Quang Bách - Chairman of the BOD of SJS and concurrently as a Member of the BOD of NSI	5,472,670	1.84%	3,472,670	1.17%	Restructure the investment portfolio

